

Dividends

Evolution in Dividend for the Year	2002	2003	2004	2005	2006	2007	2008	2009	2010
Gross Ordinary Dividend per Share	0.109	0.163	0.195	0.39	0.43	0.50	0.61	0.66	0.68
Gross Special Dividend per Share	-	-	0.326	-	0.35	-	-	-	-
TOTAL Gross Dividend per Share	0.109	0.163	0.521	0.39	0.78	0.50	0.61	0.66	0.68
Variation in Gross Dividend per Share	28.90%	49.50%	220%	-25%	100%	-36%	22%	8%	3%

Evolution in Income	2002	2003	2004	2005	2006	2007	2008	2009	2010
Net Income (€M)	57.44	71.67	85.33	104.06	114.12	147.80	182.40	195.60	188.50
Net Earnings per Share (€)	0.3790	0.4640	0.5530	0.7068	0.7800	0.9155	1.1390	1.2144	1.1605
Pay-Out (1)	29%	35%	94%	55%	100%	55%	55%	55%	59%

(1) Percentage income distributed as Dividends

Dividend	2004	2005	2006	2006	2007	2008	2009	2010
Payment Date	15 July 2005	3 July 2006	16 April 2007	2 July 2007	8 July 2008	7 July 2009	5 July 2010	4 July 2011
Ex-dividend Date	15 July 2005	3 July 2006	16 April 2007	2 July 2007	8 July 2008	7 July 2009	5 July 2010	4 July 2011
Gross Amount	0,195/share	0,39/share	0.00	0,43/share	0,50/share	0,61/share	0,66/share	0,68/share
Net Amount (1)	0,166/share	0,331/share	0.00	0.33	0.35	0.41	0.50	0.55
Withholding Tax	15%	15%	18%	18%	18%	18%	19%	19%
Concept	Final dividend for 2004	Ordinary dividend for 2005	Interim dividend of extraordinary character for 2006	Final dividend for 2006	Ordinary dividend for 2007	Ordinary dividend for 2008	Ordinary dividend for 2009	Ordinary dividend for 2010

(1) Assuming withholding tax