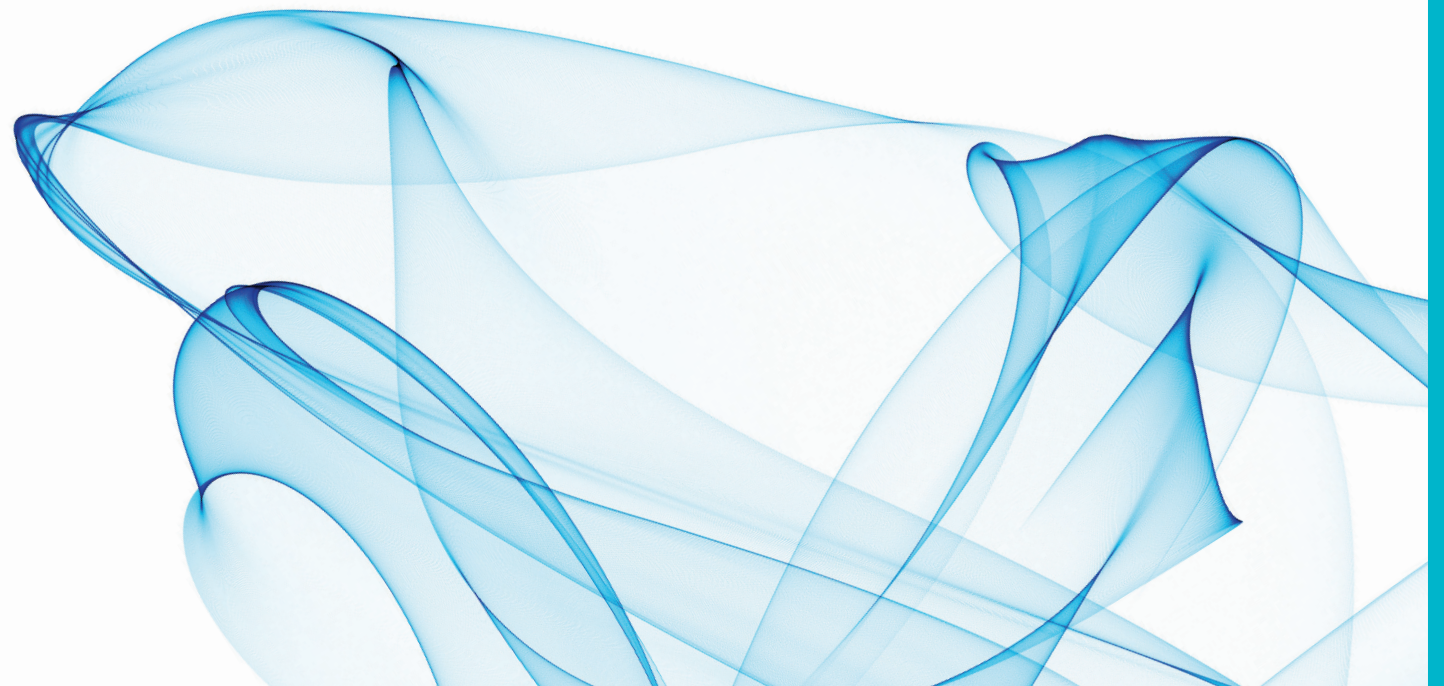




indra

SUPPLIER CODE OF ETHICS

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SUPPLIER CODE OF ETHICS

The purpose of the code is to reinforce the Indra chain of value and invite suppliers to demonstrate their commitment by adhering to a set of basic ethics and professional conduct principles.

Specifically, we invite our suppliers to observe the following principles:

Integrity:

Integrity means acting in good faith and establishing professional relationships based on transparent, ethical conduct. This implies certain attitudes and behaviors, including:

1. Respecting and complying with the laws and regulations applicable in the countries where the activity is conducted and upholding the Global Compact Principles.
2. Not bribing authorities and/or civil servants and not offering or granting any benefit or advantage of whatever nature that falls outside legal market practices to either these or the directors, employees and partners of any company.
3. Always conveying truthful and faithful information and communicating clearly at all times.

Professionalism:

Professionalism means adopting a proactive attitude geared toward performance excellence and fulfilling the highest quality standards.

Respect:

Respect means recognizing the value of people and their work as well as the social setting and the natural environment. Specifically, this implies:

1. Treating employees fairly and respecting and constantly encouraging the following principles: equal opportunities, diversity, respect for people, and non-discrimination (on the grounds of race, gender, language, religion, disability, sexual orientation, opinion, origin, socioeconomic status, birth, labor union membership, or any other personal or social status or circumstance).
2. Respecting the environment by identifying, managing and minimizing the environmental impact of the activity.
3. Preventing occupational risks and protecting the health and wellbeing of professionals in every activity.

COMMUNICATION AND COMPLIANCE ASSESSMENT

A Monitoring Committee made up Indra directors has been created to facilitate communications between Indra and its providers and suppliers regarding the interpretation and use of this code.

These communications will be conducted via the "Direct Channel", a specific email channel (canaldirecto2@indra.es) through which suppliers may communicate with the Monitoring Committee directly and in confidence.

Audits: From time to time, Indra may carry out an audit or other type of inspection to check compliance with the standards described in this document. In such cases, the supplier must respond immediately to Indra's requests for information regarding this matter.



ACCEPTANCE OF THE SUPPLIER CODE OF CONDUCT

Legal representative of the supplier with powers to accept this Code and the Direct Channel for Suppliers

First name

Surname 1

Surname 2

ID No.

We hereby accept the Indra Code of Ethics and Direct Channel for Suppliers.

Accept and submit