

# IDENTITY, RESUME AND CATEGORY TO WHICH THE DIRECTORS PROPOSED FOR REELECTION AND APPOINTMENT BELONG

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# **JAVIER DE ANDRÉS**

#### **President and Managing Director**

An economist with an MBA from IESE and EOI, Javier de Andrés began his career at what is now Fujitsu, S.A. España, occupying different positions in the financial area until his appointment as Financial Vice President. He has also held this office at Tupperware Iberica, S.A. and Cyanamid Ibérica, S.A./ Wyeth Orfi. He joined Indra in 1999 and from 2002 to 2007 occupied the post of Management Control Vice President. In 2007 he was appointed Executive Vice President of Corporate Control, Purchasing and Logistical Systems, and in 2009 he took over the helm as Director of the BPO Division. He was nominated for the post of President & COO in 2010 and officially appointed in June 2011.

#### **Category**

Executive

#### In Indra

Board of directors: President and Managing Director Executive Committee: Directors Management Committee: COO

#### First and subsequent appointments

26 June 2014 21 June 2011

#### **Ownership Interest**

Direct: 154.829

Indirect: -

Percentage: 0,088 %



# **IGNACIO SANTILLANA DEL BARRIO**

#### **Director**

Born in 1948. Ph.D in Economical Sciences (1978) by the Indiana University (USA) and doctorate by the Autonoma University of Madrid (1980). Since December 2012 he has been Chairman of the Board of Directors of Grupo Santillana Educación Global, S.L. and Director of Prisa Radio and Cadena Ser. In Prisa Group he hold the position of General Manager. Previously he developed his career in EEUU as Executive Vice Chairman of G.T.E. and as General Manager of Telefónica. Prior to that he was Chairman in ENISA and economist at AEB. He is director of the School of Finances, AFI. In 1974 he was granted the Juan March Scholarship and in 1978 by Fullbright.

Other activities: Chairman of Nokia España end of its Counselor Board, director of Banco Gallego, and member of the Counselor Board of Accenture, Eptisa and Fundación Albeniz.

#### **Category**

Independent

#### In Indra

Audit and Compliance Committee: Chairman Board of directors: Directors Executive Committee: Directors

# Boards of Directors of unlisted companies to which it belongs

Chairman Grupo Santillana Global, S.L. Director Prisa Radio Director Sociedad Española de Radiodifusión, S.L.

#### First and subsequent appointments

26 June 2014 21 June 2011

#### **Ownership Interest**

Direct: 28.866 Indirect: -

Percentage: 0,016 %



## **ADOLFO MENÉNDEZ**

#### **Director**

Born in 1958, Adolfo Menéndez holds a degree in Law from the Autonomous University of Madrid and is a state attorney on leave of absence. He is currently a Partner Emeritus of the Uría Menendez law firm.

He began his career as a state attorney, holding various positions in the Finance Ministry and Prime Minister's Office before being appointed Head of Legal Affairs at the Ministry of Health and Consumer Affairs. In 1988 he joined the Ernst & Young law firm as a partner in the Tax Department. After occupying the positions of Undersecretary in the Defense Ministry (1996-2000) and Undersecretary in the Development Ministry (2000-2004), he returned to private practice as Head of Real Estate, Urban Planning and Environment Law at Uría Menendez, before transferring to the Public Law and Litigation Department in 2006.

He has served on the board of directors at Tabacalera, Telefónica, RENFE, Construcciones Aeronáuticas and GIF.

As a recognized expert in public Law he has also pursued an intense academic career. He currently teaches Public Economic Law at the IE Law School and holds the José María Cervello Chair in Professional Ethics and he is Chairman of the "Public Law Regulations Forum". He is also General Counsel for the Spanish Association of Foundations and the Princess of Asturias Foundation.

#### **Category**

Proprietary (Proposal of SEPI)

#### In Indra

Board of directors: Directors Executive Committee: Directors Appointments, Remuneration and Corporate Governance Committee: Directors

#### Other gainful activities

Partner emeritus Uría & Menéndez, Chairman of TEDAE and teacher at IE Law School

#### First and subsequent appointments

26 June 2014 26 September 2013

#### **Ownership Interest**

Direct: 15.128 Indirect: -

Percentage: 0,009 %



## **JUAN CARLOS APARICIO**

#### **Director**

Born in 1955, he has a degree in Chemistry. He is an expert in business organizations and Vice Secretary of the Federation of Entrepreneurs of Burgos.

He has a broad experience in public administration, at the central, regional and local levels, having occupied the positions of Vice Chairman and Head of the President's Office of the Regional Government of Castile-León until 1989, Secretary of State for Social Security (1996-1999), Minister of Labor and Social Affairs (1999-2002) and Mayor of Burgos (2003-2011). As a national representative for several terms, he has been active on various parliamentary committees and currently chairs the Interior Committee.

In the business field, he has served on the boards of Iberia and Banco Exterior of Spain, and he has been chairman of the board of PARKMUSA, of the Association of the City of Burgos Strategic Plan and of CETABSA.

#### **Category**

Proprietary (Proposal of SEPI)

#### In Indra

Audit and Compliance Committee: Directors Board of directors: Directors

#### Other gainful activities

Sporadic collaborations in the university sector and in communication media

#### First and subsequent appointments

27 June 201426 September 2013

#### **Ownership Interest**

Direct: 13.755

Indirect: -

Percentage: 0,008 %



## SILVIA IRANZO GUTIÉRREZ

#### Director

Degree in Economics from the Universidad Autónoma de Madrid and graduate of the IESE Business School (Executive Management Program for Directors at the Spanish Central Bank). Member of the Cuerpo Superior de Técnicos Comerciales y Economistas del Estado within the Spanish Department of Commerce and member of the Grupo Directivo at the Spanish Central Bank.

Earlier, was Spanish ambassador to Belgium from 2010 to 2012, Secretary of State for Commerce from 2008 to 2010, and head of Country Risk in the Department of International Affairs for the Spanish Central Bank from 2005 to 2008.

Also has been Chairman of the Board of ICEX (Spanish Institute of Foreign Trade) from 2008 to 2010, Chairman of the Board of Invest in Spain from 2008 to 2010, member of the Board of Directors of CESCE (Spanish Export Credit Insurance Company) from 1991 to 1994 and from 2005 to 2008.

Additionally, was a member of the Board of Directors of Telefónica Internacional from 1992 to 1994; of Naviera Mallorquina from 1992 to 1994; of Cabitel from 1991 to 1992; of Banco Exterior UK from 1990 to 1992; and Eria from 1990 to 1992. Recipient of the Gran Cruz de la Orden del Mérito Civil.

Currently independent director of the Board of Directors at Tecnocom, Telecomunicaciones y Energía, S.A. and a member of its Nomination and Compensation Committee. Also, professor of Economics at CUNEF (Colegio Universitario de Estudios Financieros) and at IEB (Instituto de Estudios Bursátiles) in the Department of Business Administration and the Masters Program at Bolsa as well as a member of the editorial board at the magazine Economistas.

#### Category

Independent

# Membership on Boards of Directors of non-listed entities:

Independent Director of the Board of Directors at Tecnocom, Telecomunicaciones y Energía, S.A. and a member of its Nomination and Compensation Committee.

#### Other work activities

Professor of Economics en CUNEF (Colegio Universitario de Estudios Financieros)

Professor of Economics at IEB (Instituto de Estudios Bursátiles) Member of the editorial board at the magazine Economistas.



# **MARÍA ROTONDO URCOLA**

#### **Director**

Undergraduate and Masters degrees in Business Economics from the Universidad Complutense de Madrid. Further courses and programs in universities abroad (IESE, Wharton, NYU, Boston College) and recipient in 2016 of the ICA Certificate in Good Corporate Governance.

Professional career spent in Grupo Santander (1990-2016) where for the last ten years was in charge of Global Communications, Media and Technology, leading important strategic transactions in the sector such as the Orange-Jazztel tender offer, entry of Telesites on the Mexican stock exchange and others.

For 15 years prior was an investment analyst for Santander SVB, rising to the post of Director of Analysis, Europe. Also worked for two years in the Spanish Chamber of Commerce in New York as a market analyst and at Extebank as a risk analyst.

From March until May 2017 worked at Deloitte Financial Advisory, a company within the Deloitte Group, in the Technology, Media and Telecommunication practice as Managing Director, rendering advice in Mergers and Acquisitions, Equity Capital Markets, Restructuring and Forensics.

Member of the Advisory Committee for Hotelab and professor at the Instituto de Consejeros y Administradores (ICA)

#### **Category**

Independent

#### Other work activities:

Member of the Advisory Committee for Hotelab Professor at the Instituto de Consejeros y Administradores Professor at Instituto BME. Course in Investor Relations

