

INDRA STAYS IN THE FTSE4GOOD FOR THE FIFTH CONSECUTIVE YEAR AND ACHIEVES THE BEST SCORE IN GOOD GOVERNANCE AND ANTI-CORRUPTION

- **The company ranks above the average in the companies in its sector, Computer Services, and its benchmark industry, Technology, in this prestigious global sustainability index**
- **Indra's performance is considered to be best practice in corporate governance and anti-corruption measures, areas in which it has reinforced its commitment to sustainability, its culture of compliance and the mechanisms to eradicate any unethical or irregular behavior**
- **The fight against climate change, risk management and labor standards are other aspects in which Indra achieves an outstanding score, confirming the company's commitment to its professionals and to sustainable development**

Madrid, September 10, 2020.- Indra has been included for the fifth consecutive year in the FTSE4Good Index Series, one of the most prestigious sustainability indices in the world, designed to provide investors with information on companies that comply with best practices in terms of environmental, social and corporate governance (ESG) globally.

In order to stay in this index, Indra was independently assessed based on the public data offered in relation to more than 160 indicators and has met the demanding requirements that FTSE4Good imposes on its members, which demonstrate solid management of ESG risks.

Indra ranks as above the average among companies in its sector, Computer Services, and its benchmark industry, Technology. In addition, its performance in corporate governance and anti-corruption measures is considered "best practice", as it achieved, as it did last year, the best possible rating. In terms of risk management, Indra significantly increased its rating.

The effort that Indra has made in recent years to strengthen its culture of compliance and to improve in all aspects related to sustainability has been key to achieving this result.

Last year, Indra created a Sustainability Committee in its Board of Directors, updated its Sustainability Policy and approved a new Sustainability Master Plan. In addition, it is working to integrate sustainability into its strategy and throughout the organization, with the promotion and close monitoring of a Sustainability Committee in which executives from different units of the company participate.

Indra has recently become the first Ibex 35 company to certify its Risk Management system with AENOR, in accordance with the ISO 31000 standard, and in 2019 it obtained the Criminal Compliance certificate for its Criminal Risk Prevention Model, among other advances.

Upholding labor standards and the fight against climate change are other areas in which Indra achieved outstanding scores and which confirm its commitment to its professional staff and sustainable development.

Thanks to the talent management policy and the cultural change that Indra is carrying out, supported by pillars such as diversity, flexibility, training and development of professionals and innovation, the FTSE4Good Index places Indra at one point from the highest score in labor standards.

In this respect, it should be noted that Indra was recognized as a Top Employer in 2019 and 2020 and is also one of the 15 Spanish companies included in the 2020 Bloomberg Gender-Equality Index, a benchmark index in diversity worldwide, which distinguishes companies around the world that stand out for their promotion of equality and for their transparency in information related to gender issues.

Key ally in the fight against climate change

Indra also achieved an excellent rating from the FTSE4Good for its contribution to the fight against climate change. Its corporate policies and commitments include emission reduction goals, the transparent annual publication of performance through the Carbon Disclosure Project (CDP) and the approach to the proposals of the European working group on Climate-related Financial Disclosure (TCFD).

However, Indra's role goes beyond this. As one of the main leading technology and consulting companies, it has products and services that are already playing a key role in global climate action, covering a broad spectrum that few corporations can achieve and with a strong impact on the major causes of climate change. In addition to combatting climate change and protecting people from it, with its technology it helps governments and companies also to become more sustainable.

Technologies that tackle climate change from space; that advance towards more environmentally friendly transport and infrastructure; solutions for smart, efficient and green management of energy and cities; that facilitate better use of resources through digital transformation - these are just some of what Indra has to offer when it comes to protecting the planet.

Compliance culture and anti-corruption measures

The highest rating obtained by Indra for the second consecutive year in corporate governance and anti-corruption in the FTSE4Good is the result of the work that the company has been doing since 2015 to strengthen its governance and regulatory compliance culture. Among many other actions, the Code of Ethics and Compliance and the Criminal Behavior Prevention Model have been reviewed and strengthened; the Compliance Unit and the Internal Audit function have been given greater independence and resources; punitive and disciplinary measures have been adopted when improper actions have been detected; and continuous monitoring is carried out by the Audit and Compliance Committee and the Board of Directors in this matter. This same year the Board approved a new Risk Prevention Manual in Competition Law to prevent anti-competitive practices.

In addition, Indra has promoted knowledge of and respect for the law and its Code of Ethics and Legal Compliance among employees to eradicate any unethical or irregular behavior. It has also promoted the use of the Direct Channel, which it makes available to them so that they can raise questions about the interpretation and application of the Code, as well as to report any irregularity or infraction.

Global leader in sustainability

Indra's permanence in the FTSE4Good Index and the good results achieved constitute recognition of Indra's commitment to sustainability and continuous improvement, as well as to the company's strategy and policies in the area of Corporate Social Responsibility, integrated throughout the organization and aligned with its lines of business and objectives.

The FTSE4Good set of equity indices, created by FTSE Russell, includes companies that are proven leaders in their environmental, social and governance practices. Their criteria are developed from an extensive process of consultation with the market and are updated annually. They are based exclusively on public data, which contributes to greater credibility and transparency. A wide range of stakeholders helps define admission criteria, including NGOs, government agencies, consultants, academics, the investment community, and the business sector.

About Indra

Indra (www.indracompany.com) is one of the leading global technology and consulting companies and the technological partner for core business operations of its customers world-wide. It is a world-leader in providing proprietary solutions in specific segments in Transport and Defence markets, and a leading firm in Digital Transformation Consultancy and Information Technologies in Spain and Latin America through its affiliate Minsait. Its business model is based on a comprehensive range of proprietary products, with a high-value focus and with a high innovation component. In the 2019 financial year, Indra achieved revenue of €3,204

billion, with more than 49,000 employees, a local presence in 46 countries and business operations in over 140 countries.