

VOTING RESULTS 2020 ANNUAL SHAREHOLDERS MEETING

AGENDA	FOR			AGAINST			ABSTENTION		
	SHARES	VOTES	%	SHARES	VOTES	%	SHARES	VOTES	%
1. Approval of 2019 individual and consolidated Financial Statements	123,848,956	123,848,956	99.9961	4,605	4,605	0.0037	165	165	0.0001
2. Approval of 2019 Sustainability Report	123,848,956	123,848,956	99.9961	4,605	4,605	0.0037	165	165	0.0001
3. Approval of allocation of profits 2019	123,847,511	123,847,511	99.995	6,050	6,050	0.0049	165	165	0.0001
4. Approval of Board Management	123,223,388	123,223,388	99.4911	526,105	526,105	0.4248	104,233	104,233	0.0842
5. Appointment and re-election of Directors:									
5.1 Appointment of Ms. Carmen Aquerreta Ferraz as independent Director	123,164,923	123,164,923	99.4439	589,514	589,514	0.476	99,289	99,289	0.0802
5.2 Appointment of Ms. Rosa María García Piñeiro as independent Director	90,587,975	90,587,975	73.1411	33,166,462	33,166,462	26.7787	99,289	99,289	0.0802
5.3 Re-election of Ms. Silvia Iranzo Gutiérrez as Independent Director	123,286,989	123,286,989	99.5424	467,448	467,448	0.3774	99,289	99,289	0.0802
6. Amendment of Articles 14 and 23 of the Bylaws									
6.1 Amendment of Article 14 of the Bylaws	123,838,956	123,838,956	99.9881	14,600	14,600	0.0118	170	170	0.0001
6.2 Amendment of Article 23 of the Bylaws	123,847,656	123,847,656	99.9951	5,900	5,900	0.0048	170	170	0.0001
7. Amendment of Articles 3, 5, 7, 7 bis (newly created), 8 bis, 11, 12 and 14 of the Rules of Procedure for Annual Shareholders' Meetings	123,848,956	123,848,956	99.9961	4,600	4,600	0.0037	170	170	0.0001
8. Approval of the Compensation Policy for Directors	87,429,577	87,429,577	70.591	2,297,150	2,297,150	1.8547	34,126,999	34,126,999	27.5543
9. Non-binding vote on the 2019 Annual Report on Compensation ¹	88,370,876	88,370,876	71.351	1,897,080	1,897,080	1.5317	33,585,770	33,585,770	27.1173
10. Authorization for the derivative adquisition of the Company own shares	121,771,067	121,771,067	98.3185	2,056,828	2,056,828	1.6607	25,831	25,831	0.0209
11. Approval and delegation of authority	123,848,956	123,848,956	99.9961	4,600	4,600	0.0037	170	170	0.0001
12. Information to the Meeting on amendments made to the Board Rules.									

¹ The result of votes of this item of the agenda is due to the abstention of SEPI whose policy is to abstain in any item related to compensation of directors and senior managers in every AGM of the listed companies in which has a stake.