

## **THE FTSE4GOOD INDEX SCORES INDRA 18% HIGHER THANKS TO ITS FIGHT AGAINST CLIMATE CHANGE AND COMMITMENT TO SOCIAL CAUSES**

- **The company surges from 3.2 to 4.1 points out of 5 on this prestigious global sustainability index, placing itself a long way ahead of the 2.3 average of the companies both in the Computer Services sector and in the Technology industry, where it is among those with the best score in the social pillar**
- **With the maximum score in Corporate Governance and anti-corruption measures in the last two years, Indra now adds excellence in risk management, the fight against climate change, employment standards and supply chain, also considered as “best practices”**
- **These results are a testament to Indra’s undertaking in matters of sustainability and attest to the company’s commitment to sustainable development, which is geared towards having a positive impact on people and the planet**

**Madrid, February 02, 2021.-** Indra has climbed a significant step upward in the FTSE4Good Index Series, one of the leading sustainability indexes in the world, with a 18% increase in its overall score in the latest recently published review. After being included in the Index for the fifth consecutive year in August 2020, Indra has passed a new half-yearly review steered towards providing more up-to-date information on its efforts in environmental, social and corporate governance matters (ESG), thus offering more precise information to investors.

Indra’s score, which surged from 3.2 to 4.1 points out of 5, puts the company far above the 2.3 average attained by companies in the Computer Services sector and the Technology industry as a whole, which holds the same 2.3 average on the FTSE4Good. It also places Indra among the top 16% companies with the highest score in the Technology - Computer Services sector.

Indra has been independently evaluated according to the public data offered on over 160 indicators and the company has complied with the strictest requirements that FTSE4Good places upon its members, which demonstrate solid management of ESG risks. The company has improved its total score obtained in each of the three pillars—environmental, social and corporate governance—succeeding in surpassing the score obtained by the top 5 companies in its sector in the social pillar and sharing the maximum score in the governance pillar.

Indra’s improvement is particularly due to its notable progress in the fight against climate change, its social commitment to upholding the employment standards it applies, and the manner in which it manages the supply chain. It does so from a social standpoint, that is, it contributes through its purchasing to the development of local suppliers and SMEs in the countries where it operates, and by extension, their economic and social well-being. In all these aspects, as well as the improvements in risk management, Indra managed to attain the highest score possible (5), considered a “best practice”. As in the last two editions, Indra also attained the maximum score in corporate governance and anti-corruption measures. That means in six out of the 10 criteria evaluated, Indra has attained the maximum score.

Indra has notably improved in other aspects, such as security and health and human rights and community. These, along with the increases mentioned in employment standards and the management of social aspects in the supply chain, have allowed the company to lead the social pillar in its sector. Indra is also making strides in the management of environmental aspects of the supply chain.

The FTSE4Good Index, created by FTSE Russell, includes the leading companies in ESG practices and is based exclusively on public data, which contributes to greater credibility and transparency. A wide range of

interest groups contribute to defining the admission criteria, among them NGOs, government agencies, consulting firms, academics, the investment community and the business world.

### **Leader in sustainability and the fight against climate change**

These positive results in the FTSE4Good Index translate into a recognition of the strategy, policies and effort Indra has made in sustainability, as well as its commitment to ongoing improvement. It also reflects Indra's dedication to its stakeholders and sustainable development through its desire to make a positive impact on people and the planet.

The company has promoted several aspects related to sustainability in recent years. For instance, its 2020-2023 Sustainability Master Plan aims to bolster its responsible governance model, enhance its technology with an impact on sustainable development and actively contribute to combating climate change.

In this regard, Indra has recently announced its commitment to reducing Greenhouse Gas Emissions (GHG) according to measurable, science-based targets in order to help limit global warming to a maximum of 1.5 degrees. This commitment is in line with Agenda 2030 and the Paris Agreement, as well as the Science Based Target initiative (SBTi), which it has joined. Indra has set an ambitious set of goals to reduce its emissions from energy consumptions by 50% by 2030, reaching zero emissions by 2040, and extending decarbonization throughout its supply chain in order to become carbon neutral by 2050.

In addition to combating climate change by adopting best practices in its corporate policies, Indra plays a key role in the global climate campaign and the energy transition through its product offer in fields such as energy efficiency, sustainable mobility and the prevention and mitigation of the effects of climate change, among many others. With its technology, Indra helps governments and companies to also be more efficient and sustainable.

### **Top Employer and a benchmark in diversity**

Indra also strives to strengthen its relationship with its stakeholders, through dialog and transparency, in its quest to generate shared value.

In recent years, Indra has made a great effort in offering its staff an attractive, exciting and motivating proposal, one that not only responds to their career aspirations, but also to their personal ones, through a change in culture supported in the pillars of diversity, flexibility, training and professional development, and innovation.

Thanks to the progress made by the company in this area, Indra has been recognized once again as Top Employer 2021, like in 2019 and 2020, achieving the maximum rating in organization and change, work environment, ethics and integrity, and values. It also renewed its placement for the second consecutive year on the Bloomberg Gender-Equality Index, a world benchmark in diversity, where this year the company managed to attain a noteworthy score in disclosure, as well as in pay equality and gender parity.

Indra is a company committed to diversity as an element that leads to innovation, enriches an organization and improves upon productivity and competitiveness. In addition to encouraging equality and women's progress, the company promotes the effective integration of people with disabilities in its workforce and has a staff of more than 100 nationalities, bringing on board young talent to work alongside the company's multidisciplinary experts with a wide range of experience and creating working conditions that avoid discrimination and sexual harassment.

### **About Indra**

Indra ([www.indracompany.com](http://www.indracompany.com)) is one of the leading global technology and consulting companies and the technological partner for core business operations of its customers world-wide. It is a world-leader in providing proprietary solutions in specific segments in Transport and Defence markets, and a leading firm in Digital Transformation Consultancy and Information Technologies in Spain and Latin America through its affiliate Minsait. Its business model is based on a comprehensive range of proprietary products, with a high-value focus and with a high innovation component. In the 2019 financial year, Indra achieved revenue of

€3.204 billion, with more than 49,000 employees, a local presence in 46 countries and business operations in over 140 countries.