

INDRA'S BOARD APPOINTS MARC MURTRA AS NON-EXECUTIVE CHAIRMAN AND IGNACIO MATAIX AND CRISTINA RUIZ AS MANAGING DIRECTORS

- **The appointment of Marc Murtra as Indra's non-executive chairman will help improve the company's existing excellent relationship with the different authorities and enhance Indra's positioning with a view to the NextGenerationEU European funds and, therefore, increasing its growth capacity**
- **The Board has observed that the maintenance of Mataix and Ruiz, who are in charge of the Company's operations as part of their respective responsibilities, as well as the corporate general manager, will guarantee the continuity of the management at the highest level, executing the 2021-2023 Strategic Plan approved by the Board of Directors in February**
- **After a record first quarter of 2021, with sharp increases in income and a record portfolio level, Indra is facing a period of growth, during which it will continue to recruit the very best professionals**

Madrid, May 27, 2021.- The Board of Directors of the Company, meeting today, has considered that the proper performance of his duties by the Chief Executive Officer requires that at all times he has the full confidence of its main shareholder, given also his position, as a representative of the state public sector, the Company's main client and whose decisions have a relevant impact on its business.

The Board also stressed that the permanence of the other two executive directors, who are already in charge in their respective responsibilities, of the Company's operations, as well as the corporate general manager, guarantees the continuity of management at the highest level, executing the 2021-2023 Strategic Plan unanimously approved by the Board of Directors last February.

For the reasons indicated above and in pursuit of the company's best interests, the Board unanimously, following a favourable report from the Appointments, Remuneration and Corporate Governance Committee, has adopted the following resolutions:

1. To revoke, with effect from today's date, the powers delegated to D. Fernando Abril-Martorell as Executive Chairman, to dismiss him from his position as Chairman of the Board of Directors and not to submit his re-election to the Meeting, thus entailing the termination of the contract for the provision of executive services that binds the parties.
2. To accept the resignation of Mr. Abril-Martorell as a member of the Board, submitted following the above-mentioned revocation, pursuant to the provisions of article 23.2 f) of the regulations of the Board of Directors.
3. To co-opt Mr. Marc Murtra Millar as director, with the qualification of other external.
4. To appoint Mr. Marc Murtra Millar as non-executive Chairman of the Board of Directors.
5. To delegate in favor of the executive board members Mr. Ignacio Mataix Entero and Ms. Cristina Ruiz Ortega, respectively responsible for the Transport and Defense and Minsait divisions, all the delegable powers of the Board, appointing them jointly and severally as Chief Executive Officers.

The appointment of Marc Murtra as Indra's non-executive chairman will help improve the company's existing excellent relationship with the different authorities and enhance Indra's positioning with a view to the NextGenerationEU European funds and, therefore, increasing its growth capacity.

The Board unanimously acknowledged Mr. Abril-Martorell's valuable contribution and leadership throughout his tenure as Chairman, placing high value on his management and the substantial transformation the Company has undergone since he took office in 2015.

Indra has recorded important milestones and achievements throughout this time. It has completed its financial reorganization and recovered the stability of its balance sheet, it has increased its commercial strength, achieving record procurement and portfolio levels, and it has made strategic progress in changing the mix of its offer and increasing the value of its portfolio of products and services.

It has also renewed its team and reinforced its organizational structure, with two managing directors for the Transportation and Defense and IT businesses and a corporate manager, and it has successfully implemented a new governance model with an emphasis on compliance culture, implemented a comprehensive cultural transformation and made the area of sustainability one of its distinctive pillars. Indra is currently a company with a sharp focus on the creation of highly skilled jobs and the recruitment of young talent.

After a record first quarter of 2021, with sharp increases in income and a record portfolio level, Indra is facing a period of growth, during which it will continue to recruit the very best professionals.