

## **INDRA, BEST COMPANY IN ITS INDUSTRY TO DEVELOP PROFESSIONALLY, ACCORDING TO SPANISH UNIVERSITY STUDENTS**

- **It ranks first in the consultancy category in the *Merco University Talent Spain 2021/22* report, a recognition that includes Minsait, its leading subsidiary in digital transformation and Information Technologies.**
- **This ranking lists the best companies to work for, according to the ranking of 10,353 university and higher vocational education students**
- **According to the report, "university students want to work at companies that offer quality of life (flexibility, telecommuting, etc.), decent pay and benefits, and a good working environment".**

**Madrid, June 30, 2022.-** Indra, one of the leading global technology and consulting companies, has received new recognition for its recruitment and retention of talent, in this case from the prestigious report *Merco University Talent Spain 2021/22*, in which the company has climbed 11 positions in the ranking in just one year and has become a leader in its industry, consolidating its position as a benchmark in Spain. The ranking was compiled based on the rating by 10,353 university and higher vocational education students. Most of the students who participated in the study were of Spanish nationality (91.7%). Nineteen percent have completed part of their studies outside of Spain.

To be precise, Indra ranks first in the specific list of consulting services, which is the category in which Merco places the different technological capabilities of the business group, as a global leader in technological engineering for the aerospace, defence and mobility industries and, through its subsidiary Minsait, a leader in the digitalization of companies and institutions. In addition, the listed company is positioned above other competitors in the engineering field.

According to the report *Merco University Talent Spain 2021/22*, the most important factors when choosing a company as a place to work are: quality of life (flexibility, working from home, etc.) and good pay and benefits, both with 20%; and a good working environment (16%).

Indra has received numerous awards that endorse its commitment to talent and include its subsidiary Minsait and the rest of the companies of the group. In March of this year, Merco recognized Indra in another ranking, called Merco Talent, as one of the leading companies in Spain for recruiting and retaining talent. For the fourth consecutive year, Indra renewed its Top Employer certification for offering the best work environment, achieving the best possible rating in values, ethics and integrity, and working environment, as well as a notable improvement in its attractiveness and diversity. The company has been included in the Bloomberg Gender-Equality Index (GEI), which recognizes leading practices on a global level in terms of transparency, promotion of equality, and diversity.

The company repeated yet another year as the best IBEX 35 company to work for and the second in Spain in the LinkedIn Top Companies 2022, the ranking that each year includes the companies that best promote the long-term professional success of their employees. For the second consecutive year, Indra has topped the list of the 25 best companies with more than 500 employees in which to develop a career in Spain, identified according to the data analysis of over 700 million LinkedIn users.

The company's focus on internal talent development and diversity are two factors that, together with its commitments to the UN Sustainable Development Goals (SDGs), have contributed to Indra being named the world's number one technology company in terms of sustainability, according to the "Sustainability Yearbook" of S&P Global, the most important sustainability yearbook worldwide, and the Dow Jones Sustainability Index, the most prestigious index in this field.

According to the latest edition of the European Commission's EU Industrial R&D Investment Scoreboard, Indra has been the leading Spanish company and the second most outstanding European company in the European innovation framework program Horizon 2020, the main instrument for promoting RDI policies and funding and technological development in Europe since 2014. The company has consolidated its position as one of the most innovative companies in its sector in Europe in terms of R&D&I investment.

**About Indra**

Indra ([www.indracompany.com](http://www.indracompany.com)) is one of the leading global technology and consulting companies and the technological partner for core business operations of its customers worldwide. It is a world-leader in providing proprietary solutions in specific segments in Transport and Defence markets, and a leading firm in Digital Transformation and Information Technologies in Spain and Latin America through its affiliate Minsait. Its business model is based on a comprehensive range of proprietary products, with a high-value, end-to-end focus and with a high innovation component. In the 2021 financial year, Indra achieved revenue of €3.390 billion, more than 52,000 employees, a local presence in 46 countries and business operations in over 140 countries.