

INDRA'S BOARD, CHAIRED BY MARC MURTRA, APPROVES THE PROPOSAL OF THE APPOINTMENTS AND REMUNERATION COMMITTEE TO APPOINT JOSÉ VICENTE DE LOS MOZOS AS CEO

- **José Vicente de los Mozos, who has spent his executive career in the Renault Group and is currently Chairman of IFEMA's Executive Committee, will join the company immediately.**
- **De los Mozos has been elected as the new CEO by co-option and his executive services contract has been approved.**
- **The Board has accepted the resignation of Ignacio Mataix as Chief Executive Officer, thanking him for his services.**
- **Axel Arendt has resigned as a board member.**

Madrid, May 18, 2023.- Indra's Board of Directors, chaired by Marc Murtra, has approved the proposal of the Appointments and Remuneration Committee to appoint José Vicente de los Mozos as Chief Executive Officer.

De los Mozos will join the Company immediately. His appointment will be submitted for ratification by Indra's shareholders at the next Ordinary Shareholders' Meeting, scheduled for June 30.

The Board has accepted the resignation of Ignacio Mataix as CEO, thanking him for his services. Mataix will continue to serve the Company as a strategic advisor to the Board of Directors for a period of two years.

Axel Arendt has tendered his resignation as a board member.

"It is a privilege for Indra to have a CEO with the international experience, independence and industrial background of José Vicente de los Mozos. We are going to work together to drive the company of the future, an Indra that is more focused on business and on the new technological opportunities that the new international situation offers us," said Marc Murtra, Chairman of Indra.

"It is a pleasure for me to come to Indra and to put my forty years of experience in multinational companies at the service of Indra and its magnificent professionals. Together with the Chairman, we will lead a successful project in the sectors and markets in which we are present," said José Vicente de los Mozos, CEO of Indra.

Professional profile of the new CEO

José Vicente de los Mozos was born in 1962, is married and has 4 children. He holds a degree in Aeronautical Engineering from the Polytechnic University of Madrid, a Master's degree in Production Techniques from CESEM in Madrid and an Executive Program from Stanford University (SEP). He has been a member of the Executive Committee of the Renault Group, Chairman of the Board of Directors of Renault España and Chairman of the National Association of Automobile Manufacturers (ANFAC). In addition, he has received numerous awards and recognitions, including a Doctorate Honoris Causa from the University of Valladolid.

In 1978, he joined Renault Spain as an apprentice and, after obtaining his engineering degree, became part of the engineering team at the Valladolid Body Assembly Factory.

In 1993, he moved to Paris to carry out different leadership roles in the Engineering Management of Renault to later return to Spain as head of the Body Assembly Department of the Body Assembly Factory in Valladolid and, later, to be responsible for the Sheet Metal and Body Assembly Departments of the Palencia plant.

In 2003, he moved to Nissan Motor Ibérica, in Barcelona, as assistant to the Industrial Director, before being appointed Director of Nissan Motor in 2005. A year later, he became the vice-president, in charge of all Nissan Spain's industrial operations.

In September 2008, he joined FICOSA (automotive supplier) as Automotive General Manager. In October 2009, he returned to Renault as Group Vehicle Manufacturing Director, and subsequently Director of Manufacturing and Logistics in Europe. In 2018, José Vicente de los Mozos was appointed CEO of Renault Group Manufacturing and Logistics worldwide.

About Indra

Indra (www.indracompany.com) is one of the leading global technology and consulting companies and the technological partner for core business operations of its customers worldwide. It is a world-leader in providing proprietary solutions in specific segments in Transport and Defence markets, and a leading firm in Digital Transformation and Information Technologies in Spain and Latin America through its affiliate Minsait. Its business model is based on a comprehensive range of proprietary products, with a high-value, end-to-end focus and with a high innovation component. In the 2022 financial year, Indra achieved revenue totaling €3.851 million, with almost 57,000 employees, a local presence in 46 countries and business operations in over 140 countries.