

INDRA LAUNCHES ITS NEW ORGANIZATION TO BECOME THE SPANISH BENCHMARK DEFENCE AND TECHNOLOGY MULTINATIONAL

- **The new organization pivots around four business areas: defence and security, technology and digital consulting (Minsait), air traffic management (ATM) and mobility.**
- **It incorporates three new transversal support responsibilities: Chief Technology Officer, Chief Operations Officer and Chief Human Resources Officer.**
- **The new Management Committee has also been announced to oversee this new organization.**

Madrid, July 3, 2023 - On June 30, Indra's Board of Directors approved, after consultation with the Appointments, Remuneration and Corporate Governance Committee (ARCGC) and effective today, a new organizational structure that strives to become a global leader in defence and technology. The new organization pivots around its four business areas: defence and security, technology and digital consulting (Minsait), air traffic management (ATM) and mobility.

Indra's new structure also incorporates three new transversal support responsibilities: Chief Technology Officer (CTO), Chief Operations Officer (COO) and Chief Human Resources Officer (CHRO). With the incorporation of these figures, the company strives to spearhead innovation, technological disruption and talent, while guaranteeing excellence in the execution thereof.

"This new organization, the design of which the CEO and I worked on together, will enable the company to meet the new challenges ahead for Indra. A more streamlined and cohesive organization that will drive all the teams that make up Indra in order to ensure that the whole is more than the sum of its parts," said Marc Murtra, Chairman of Indra.

"Our project strives to turn Indra into the benchmark Spanish multinational defence and technology company. We aspire and will do our utmost to be the company that, through technology, engineering and innovation, leads the four markets in which we operate: defence and security, digital technology and consulting (Minsait), air traffic management and mobility," said José Vicente de los Mozos, Indra's CEO.

In addition to this new organization, Indra has approved the composition of the new Management Committee, composed of the following members:

- Chairman Management Committee: José Vicente de los Mozos
- Defense and Security: José Vicente de los Mozos and Borja Ochoa (Deputy)
- Minsait: Luis Abril
- ATM: Javier Ruano
- Mobility & Technology: Raúl Ripio
- CTO: Miguel Morell
- COO: Luis de León
- CHRO: Sofía Collado
- Chief Control Officer: Antonio Mora
- CFO: Borja García Alarcón
- CLO: David Santos
- Chief Sales & Marketing Officer: Jesús Presa
- Chief Strategy Officer: Manuel Ausaverri

About Indra

Indra (www.indracompany.com) is one of the leading global technology and consulting companies and the technological partner for core business operations of its customers worldwide. It is a world leader in providing proprietary solutions in specific segments of the transport and defence markets, and a leading firm in digital transformation and information technologies (IT) in Spain and Latin America through its affiliate Minsait. Its business model is based on a comprehensive range of proprietary products, with a high-value, end-to-end focus and with a high innovation component. In the 2022 fiscal year, Indra achieved revenue totaling €3.851 billion, with almost 57,000 employees, a local presence in 46 countries and business operations in over 140 countries.