

INDRA, THE WORLD'S MOST SUSTAINABLE TECHNOLOGY COMPANY FOR THE THIRD YEAR IN A ROW, ACCORDING TO THE DOW JONES SUSTAINABILITY INDEX

- **Even with the increasing competition, complexity and requirements of this global sustainability benchmark index, Indra once again heads the IT Services sector in terms of ESG performance and is the only company to remain in the DJSI World for the last 18 years**
- **Indra achieves the best score in the sector in the environmental and social pillars, and ranks in the 99th percentile in terms of Corporate Governance, with the highest score in ethics, taxation and innovation**
- **Additional areas in which Indra obtains the highest possible marks are climate strategy, emissions, circular economy, resource and water use, as well as labor practices and customer relations**
- **Becoming a leader in the DJSI World is recognition of Indra's commitment to excellence and continuous improvement in ESG, its contribution through technology to the 2030 Agenda and its positive impact on people and the planet**

Madrid, December 12, 2023 - Indra has managed to replicate the success that has taken it to the top of the world sustainability ranking and, for the third consecutive year, has become the most sustainable company in the IT Services technology sector in the Dow Jones Sustainability Index (DJSI) World, after achieving the best overall score, with 87 points out of 100.

Indra is the only company in its sector to have succeeded in remaining in this global sustainability benchmark index for 18 consecutive years, to which more and more companies around the world aspire and which is renewed every year, each time with greater complexity and incorporating new and more demanding requirements.

In this most recent edition, Indra achieved the best score in the sector in the environmental and social pillars, and ranked in the 99th percentile in terms of Corporate Governance, with the highest score (100 points) in ethics, tax strategy and innovation management, as well as an excellent position in information security and cybersecurity (96th percentile), critical areas for the company.

In the environment area, Indra obtained the highest possible score (100 points) for climate strategy, emissions, circular economy and use of resources and water. With regard to the social pillar, Indra's labor practices and customer relationship management stand out with the highest score (100 points), which are also in line with its practices in Human Rights, talent attraction and retention, occupational health and safety, and privacy protection (99th percentile).

"These extraordinary results are recognition of Indra's commitment to excellence and continuous improvement in ESG and the effort we are making to respond, through technology, to the sustainable development challenges of the 2030 Agenda, to facilitate the transition to a low-carbon economy and to have a positive impact on people and our planet," says Indra chairman Marc Murtra.

"Sustainability will undoubtedly play a major role in Indra's roadmap for the coming years, which we are defining in our Leading the Future strategic plan," notes Indra CEO José Vicente de los Mozos. "Not only do we want to continue to improve ESG performance to maintain our leadership; we also want to be our clients' technology partner for sustainability."

As well as being included in the DJSI, Indra has been a part of the FTSE4Good index for many years, has an AA rating in the MSCI-ESG index and has a platinum medal from Ecovadis, the highest rating granted by this platform specialized in evaluating the sustainability of companies, which is increasingly taken into account by customers and places Indra in the 99th percentile, ahead of other industry companies.

Significant advances

After the latest reorganization, Indra's Sustainability Management has become part of the company's Management Committee, whose members have incentives on their ESG objectives. 97% of professionals and 100% of suppliers have been trained in ethics and transparency, and ESG risk management mechanisms have been strengthened, particularly with suppliers. When it comes to innovation, Indra assigned more than 8% of its sales to R&D&I in the last year.

Regarding the UN climate change targets, Indra managed to reduce its CO₂ emissions by 26%, which means that it is making significant progress towards neutralizing the emissions of its operations by 2040 and becoming Net Zero, achieving zero net emissions, by 2050. It is also working to reduce the environmental impact of its products and make them more sustainable by following the eco-design process. Thus, it has managed to reduce the carbon footprint of its primary surveillance radar for air traffic management by 15 tons of CO₂ per year.

Indra was also included by the Carbon Disclosure Project (CDP) among the leading companies in the fight against climate change, with the highest possible rating, "A List", in recognition of the many examples of Indra's solutions with an impact in areas such as sustainable mobility, energy efficiency, security and environmental protection.

As for its employees, Indra has reduced the salary gap by 3% and has increased the percentage of women hired with STEM profiles; it has exceeded one million hours of training and promoted the development of professionals to drive internal growth and attract and retain the best technological talent. Thanks to these and other achievements, Indra is recognized as a Top Employer for offering the best working environment and is part of the Bloomberg Gender-Equality Index (GEI), which recognizes the best practices at a global level in terms of transparency, promotion of equality and diversity.

Around 3,400 companies from all over the world have applied to join the DJSI World in 2023, of which less than 380 have made it into the index. In terms of the IT services technology sector, only 14 companies belong to the index and in the case of Spanish companies, 15 are finally part of the DJSI World index.

About Indra

Indra (www.indracompany.com) is one of the leading global technology and consulting companies, and a world leader in technological engineering for the aerospace, defence and mobility markets and digital transformation and information technologies in Spain and Latin America through its subsidiary, Minsait. Its business model is based on a comprehensive range of proprietary products, with an end-to-end, high-value approach and a significant innovative component, making it the technological partner for the digitalization and key operations of its clients around the world. Sustainability forms part of its strategy and culture in order to overcome current-day and future social and environmental challenges. In the 2022 fiscal year, Indra achieved revenue totaling €3.851 billion, with almost 57,000 employees, a local presence in 46 countries and business operations in over 140 countries.

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