

MARIA DEL CARMEN MONEVA, APPOINTED CHIEF HUMAN RESURCES OFFICER OF INDRA GROUP

• The Board of Directors has agreed to appoint the executive, who has a long career in talent management within the group, as Chief Human Resources Officer (CHRO) and member of the Management Committee of Indra Group

Madrid, May 21, 2025. – The Board of Directors of Indra Group has agreed, prior a favourable report from both the Appointments and Corporate Governance Committee and the Remuneration Committee, to appoint María del Carmen Moneva Montero as Chief Human Resources Officer and member of the Management Committee.

Mari Carmen graduated in Psychology at the Universidad Autónoma of Madrid, and she has an impressive track record with over 30 years' experience in the fields of human resources and business, chiefly at companies in the technological sector.

Mari Carmen has spent over two decades of her career at Indra, taking on different responsibilities in the areas of business and human resources. In recent years she has sat on the HR Management Committee, leading the people development areas and working with the markets and corporate functions as a Business Partner.

She previously held various posts with a global scope at IBM; we should highlight her performance as director of the Learning Services Business Units and in different development and training positions in the human resources area.

About Indra Group

Indra Group (www.indracompany.com) is a holding company that promotes technological progress. It includes Indra, one of the main global defense, air traffic and space companies; and Minsait, leading digital transformation and information technologies in Spain and Latin America. Indra Group promotes a safer and more connected future through innovative solutions, trusted relationships, and the best talent. Sustainability is part of its strategy and culture, to respond to present and future social and environmental challenges. At the end of the financial year 2024, Indra Group had revenues of 4,843 million euros, local presence in 46 countries and commercial operations in more than 140 countries.

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