

## INDRA GROUP ACTIVATES THE SPANISH DEFENCE ECOSYSTEM TO RESPOND TO THE DEFENCE MINISTRY'S INDUSTRIAL PLAN

- The company brings together over 150 companies, SMEs, startups, universities and research centers from all over the country at its headquarters in Alcobendas to establish the collaboration model in order to respond to the Spanish Ministry of Defence's Industrial Defence Plan with the utmost speed and flexibility
- More than half of the companies and entities attending the event are already partners that work closely with Indra through major programs such as NGWS/FCAS, a model that the company is seeking to replicate
- The event included speeches by Indra Group's executive chairman and CEO, as well as authorities from the Armed Forces, the Ministry of Industry and Tourism, the Official Credit Institute and the Center for Technological Development and Innovation (CDTI)
- Indra advocates talent as a way of responding to this unique opportunity opening up in the defence sector and intends to hire 2,000 engineers and 1,000 technical operators, in addition to extending its industrial footprint throughout Spain so as to contribute to the structuring of the country

**Madrid, June 12, 2025.-** Earlier today, Indra brought together over 150 companies, SMEs, startups, research centers, universities, and vocational training centers from all over Spain at its headquarters in Alcobendas in Madrid, with a view to driving the entrepreneurial, technological, and talent-based ecosystem for the defence of the country and preparing it to harness the opportunities for growth provided by the industrial and defence plans that have been launched in Spain and Europe.

Ángel Escribano, the executive chairman of Indra Group, and José Vicente de los Mozos, its CEO, sent out a clear message calling for the unity of Spanish industry to capitalize on "an unrepeatable state of affairs in which the focus of investment has been placed on defence".

The event, organized under the title *The tractor effect in the Spanish industrial defence ecosystem*, was also attended by Lieutenant General Miguel Ivorra, general director of Strategy and Innovation for the Defence Industry, Admiral Aniceto Rosique, general director of Armament and Defence Material, Jordi Llinares, general director of Industrial Programs for the Ministry of Industry and Tourism, Santiago Novoa, general director of National Corporate Financing, Midcaps and SMEs at the Official Credit Institute (ICO), and Roberto Trigo, head of the department of Major Scientific Facilities and Dual Programs at the Center for Technological Development and Innovation (CDTI).

Over half of the 150 companies and entities that attended the event are, as of today, Indra partners, many of them through the NGWS/FCAS program to develop the future air combat system involving Spain alongside Germany and France, in which Indra has assumed the role of the leading company tasked with defending the interests of Spanish industry by ensuring the greatest possible participation and value. This defence program, one of the most ambitious ever launched on the continent, is an example of the cooperation model that Indra is now seeking to foster.

Indra Group's executive chairman called on the companies and entities present in the room to adopt a joint posture in order to "capitalize on the opportunities provided by the €800 billion of the EU's defence plan and the €10.471 billion of the Spanish Ministry of Defence's Industrial and Technological Plan" and called for the need to "cooperate and develop cutting-edge technologies to forge long-term relationships that strengthen the industrial expansion of the Spanish defence sector". He declared that "we've reached an extraordinary situation; we've never had such an excellent opportunity, and only by working together can we achieve the impact we're looking for".

However, he recalled that "around 70% of defence spending in Europe goes to non-European suppliers, so it's of utmost importance to develop our own capabilities", while he applauded the fact that, in the case of Spain, the Government has set itself the goal of deploying over 80% of the budget of the new industrial defence plan in Spain.

Indra Group CEO José Vicente de los Mozos then addressed the attendees to emphasize that “only by acting together can we address the Spanish Industrial and Technological Plan with the required speed and acquire the scale we need to maximize our presence and leadership in Europe”, stressing the importance of fostering “cooperation and the co-development of technologies and establishing new ways of working that enable us to increase our flexibility, quality and efficiency”.

He spoke of “the cultural change that Indra has been working on as part of the *Leading the Future Strategic Plan*” and announced that the company is aligning its industrial footprint with the corridors set out in the 2023 Industrial Defence Strategy of the Ministry of Defence, thereby strengthening the backbone effect that the new investment plans will have on the economic activity of the entire country.

He declared that “talent will be the true driving force in this process”, and announced that Indra will generate direct employment estimated at more than 2,000 engineers and 1,000 new operators with technical and technological qualifications over the next two years.

These professionals will work on state-of-the-art technologies with a clear two-fold use, as a result of which their impact on the other sectors of the economy will be much broader, helping to enhance the competitiveness of the Spanish economy and triggering a transformational effect that will place the country at the forefront of Europe.

#### About Indra Group

Indra Group ([www.indracompany.com](http://www.indracompany.com)) is a holding company that fosters technological progress, which includes Indra, one of the leading global defence, air traffic and space companies, and Minsait, a leader of the digital transformation and information technologies in Spain and Latin America. Indra Group paves the way to a safer and better-connected future through innovative solutions, trusted relationships and the very best talent. Sustainability is an integral part of its strategy and culture in order to overcome current and future social and environmental challenges. At the close of the 2024 financial year, Indra Group posted revenues of €4.843 billion and had a local presence in 49 countries and business operations in over 140 countries.

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