

INDRA GROUP STRENGTHENS ITS ORGANIZATION WITH NEW APPOINTMENTS

- **Luis Fernández Hernando**, currently director of the Public Administration business, will be the new Managing Director of Minsait; while **Sebastián Bamonde Bermúdez de Castro**, currently head of Supply and Operations at Minsait, will take on the role of Managing Director of Tech Operations
- **Pedro Rodríguez Veiga**, currently Indra Group's International Director for Latin America, Italy, and Portugal, will be appointed International Managing Director; while **Ignacio Martínez González**, until now head of the Office of the Chairman, will become Managing Director of IndraMind

Madrid, June 20, 2025 – In line with the objectives of its Leading the Future Strategic Plan, Indra Group has presented a new organization to adapt to the new context and, betting on its internal talent, has placed four senior executives from the Group at the forefront, who will become part of the Group's Management Committee.

Thus, the Board of Directors of Indra Group, at its session held today, has agreed, prior a report from the Appointments and Corporate Governance Committee and from the Remuneration Committee, to appoint Luis Fernández Hernando as Managing Director of Minsait; Sebastián Bamonde Bermúdez de Castro as Managing Director of Tech Operations; Juan Pedro Rodríguez Veiga as Managing Director of International; and Ignacio Martínez González as Managing Director of IndraMind. The appointments will take effect on June 26, 2025.

The growing demand for technology services for all the group's businesses, including Defense, provides a unique opportunity to expand Minsait's business. In addition, the entry of new digital competitors into the Defense sector is driving the company to create a national benchmark to position itself in this area.

As a result, Indra Group has announced the following significant organizational changes:

- **Minsait will remain as Indra Group's technological services Business Unit**, reporting to Indra's highest executive level. It will continue to focus on the marketing of IT services through its vertical markets, harnessing the technological capabilities of Tech Operations in a similar way to the current model. In this regard, in recent years Minsait has succeeded in becoming a profitable business and a market leader for technological services, but it will continue improving its operations and making its range of high value-added services more sophisticated while providing the best value proposition for technological talent.
- **Extension of Tech Operations across the board** to provide a service for all the Group's Business Units, reporting to Indra's highest executive level and the head of Minsait. It will add the provision of all the Group's technological services, integrating all the resources currently assigned to Minsait's Supply and Operations.
- **Reinforcement of the International Model**, with the creation of the new role of an international director to coordinate the regional units and report to Indra's highest executive level. This function will bring together the international business activity, including the monitoring of the associated business risks, and ensure strategic consistency across all the Group's regions.
- **The launch of IndraMind as a Business Unit**, reporting to the highest executive level of Indra Group. IndraMind seeks to position itself as a leading technological platform in Europe, and it will comprise all the Group's businesses in the fields of cyber security and cyber defence, as well as Paradigma and artificial intelligence, product development and cloud capabilities. Its offering will have a dual civil-military focus, target external customers and complement the offerings of the Group's other Businesses.

Profile of the new managing directors

Luis Fernández has had a career lasting over 25 years in the field of public authorities, focusing on the commercial development of technological solutions. He joined Indra in 2005 and he has held successive positions of increasing responsibility, from regional management to his current role as the sector's global

director. His in-depth knowledge of the domestic and international market and his previous experience at consultancy firms such as PwC and Arthur Andersen make him an expert when it comes to growth strategy and commercial deployment.

Sebastián Bamonde has more than 25 years' experience leading technological transformation processes, operations and strategy in complex environments. After joining Minsait, he held roles of increasing responsibility until he became the head of the Global Supply and Operations Directorate, successfully leading the transformation of the operating model and improving margins and efficiency. His previous experience at Tecnomcom and Softgal provided him with in-depth knowledge of business management solutions and IT services.

Pedro Rodríguez Veiga has an international track record in the technology industry going back more than 25 years, with a clear focus on results and operations. He's currently at the helm of Indra's international activity in Latam, Italy and Portugal, in addition to the global management of the Electoral Processes business. He previously had overall responsibility for the Public Authorities, Healthcare and Energy & Utilities markets. His prior experience in corporate and operational functions at Unión Fenosa complements a profile with great capacity for execution and a multi-geography business vision.

Ignacio Martínez Gonzalez has acquired over 20 years' experience in the technology and digital transformation sectors. In his current position as director of the Office of the Chairman and CEO at Indra, he has led the definition and implementation of corporate governance and decision-making mechanisms. He was previously COO of the Mobility market, leading the reorganisation of the division and significantly improving its profitability. His profile combines a solid technical background and business acumen, with key positions at companies such as INECO and HR Wallingford.

About Indra Group

Indra Group (www.indracompany.com) is a holding company that fosters technological progress, which includes Indra, one of the leading global defence, air traffic and space companies, and Minsait, a leader of the digital transformation and information technologies in Spain and Latin America. Indra Group paves the way to a safer and better-connected future through innovative solutions, trusted relationships and the very best talent. Sustainability is an integral part of its strategy and culture in order to overcome current and future social and environmental challenges. At the close of the 2024 financial year, Indra Group posted revenues of €4.843 billion and had a local presence in 49 countries and business operations in over 140 countries

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