

Alcobendas, April 30 2024

Pursuant to the provisions in articles 17 of Regulation (EU) 596/2014 of the European Parliament and of the Council of 16 April, on market abuse, and article 226 of Law 6/2023, of 17 March, on the Spanish Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo de los Mercados de Valores y de los Servicios de Inversión), Indra Sistemas, S.A. (the "Company") notifies the following

INSIDE INFORMATION

In the effort to suitably implement the Strategic Plan 2024-2026 with 2030 vision, which envisions the evolution of the Company towards *Indra Group*, the Board of Directors, at its meeting held today, at joint proposal from Chairman and Chief Executive Officer, and prior report from the Appointments, Remuneration and Corporate Governance Committee, has agreed unanimously to grant specific executive functions in the corporate and institutional fields in favour of Mr Marc Thomas Murtra Millar, additional to those inherent to his position as Chairman of the Board of Directors, which will be exercised in coordination with operational and business guidance provided by the Chief Executive Officer, whose delegated powers as Chief Executive remain unchanged.

This assignment of executive functions will allow for a greater dedication to corporate matters, as well as to the opening of relationships in geographies where the Company currently has no presence, and will favour the dialogue with Public Administrations, Governments and international organizations which Indra's position in the Defence market demands, given the current geopolitical context.

Consequently, in accordance with the provisions of article 529 duodecies of the Spanish Companies Act (Ley de Sociedades de Capital, "LSC"), Mr Murtra is assigned to the category of executive director.

Furthermore, in accordance with the provisions of article 249.3 of the LSC, the Board of Directors has resolved to approve his executive services contract, maintaining the present remuneration conditions, as well as the granting of sufficient powers to exercise the aforementioned executive functions.

The foregoing is announced to all appropriate effects.

Ana María Sala Andrés Secretary of the Board of Directors