



Identity, resume and category to which the directors proposed for reelection and appointment belong



## Marc Murtra

### Chairman

Born in United Kingdom in 1972. Industrial Engineer by the UPC and MBA by Leonard School of Business in New York University (NYU).

He started his professional career in the Nuclear industry in British Nuclear Fuels Ltd in United Kingdom. Then he worked at the strategy consulting firm DiamondCluster, where he worked for big technology companies in different countries.

He has spent several years in public service, where he was a specialist in Digital Strategy, Digital Transformation and Public-Private Partnerships. In this capacity, he was Head of Red.es and Director of the Cabinet Office of the Minister of Industry.

He has been Managing Partner in Closa Investment Bankers, where he has led many corporate cross-border transactions in the technological field. Previously he co-founded Crea Inversión, an M&A boutique.

### Category:

Other external

### In Indra:

- Board of directors: Chairman

### First and subsequent appointments:

- 27 May 2021



## Ignacio Mataix

### CEO

Born in Madrid in 1962. He holds a Bachelor's Degree in Law and Economics (ICADE) and Master's degree, CEO International Programme (IESE Business School).

He has a wide and varied professional experience, having held senior level positions at large multinational investment banks, leading engineering companies and high-tech manufacturers.

He began his professional career in ABN Amro Bank, where he became Managing Director in London. During its period in London he was in charge of co-manage the ABN AMRO Rothschild joint venture in equity capital markets and structured products for Latam. On his return to Spain, he held the ABN AMRO General Management and he was CEO of the securities and exchange company.

In 2000, he was appointed General Manager of Corporate Development of SENER. In 2004, he joined ITP (Industria de Turbo Propulsores) as group CEO. He also has been Director in EUROJET GmbH and Chairman in Europrop S.A. and Precicast Bilbao, S.A.

On January 2018 he was appointed Executive Director of Indra and T&D business Senior Vice President and in May 2021 he has been appointed CEO of Indra.

He is independent Director in Talgo.

### Category:

Executive

### In Indra:

- Board of directors: Directors

### Boards of Directors of other listed companies to which the person belongs:

- Director Talgo, S.A.

### First and subsequent appointments:

- 28 June 2018
- 26 January 2018

### Ownership Interest:

Direct: 149,710

Indirect: 1,000

Total Percentage: 0.085%



## Cristina Ruiz

### CEO

Born in Madrid in 1970. Cristina Ruiz has a degree in Business and Economics from the Complutense University of Madrid.

She has pursued her professional career in operations and information systems consulting sector performing different responsibilities in companies of the sector.

She joined Indra in 2011 as Energy Market Vice President and was appointed Deputy Executive Vice President with responsibility for the Consulting, Energy, Telecommunications and Media businesses in January 2013. In December 2017 she was appointed as Executive Director of Indra and IT business Senior Vice President; prior to this, she was responsible for Minsait and IT vertical markets, and in May 2021 she has been appointed CEO of Indra.

### Category:

Executive

### In Indra:

- Board of directors: Directors

### Boards of Directors of other unlisted companies to which the person belongs:

- Joint and several director Indra Soluciones Tecnologías de la Información, S.L.U.
- Joint and several director Paradigma Digital, S.L.U.
- Joint and several director Indra Business Consulting, S.L.U.
- Director of Emisora Santander España, S.A.

### First and subsequent appointments:

- 28 June 2018
- 21 December 2017

### Ownership Interest:

Direct: 153,571

Total Percentage: 0.087%



## Enrique de Leyva

### Director

Born in Sevilla in 1959. Graduated in Civil Engineering by the Polytechnic University of Madrid and completed an MBA at the Columbia University with double major in Accounting and Finance. He is currently founder of the Magnum Group and Chairman and director of a variety of companies of the group. He is member of the Advisory Board of Abante Asesores.

He has developed his professional carrier in Unión Fenosa (1983-1986), McKinsey & Company, Inc. (1986-2006; where he chaired the Spanish subsidiary and leader of its Energy practice in Europe), and Magnum Industrial Partners where he has been founding partner since 2006, from where he has launched three private equity funds (Magnum Capital LLP, Magnum Capital II y Magnum Capital III, with €1.5 bn of managed funds). He has been Chairman or Director of multiple companies in Education, Energy, Industry, Health, B2B Services and Telecommunications.

He is currently an Independent Director at Almirall, S.A.

### Category:

Independent

### In Indra:

- Audit and Compliance Committee: Chairman
- Board of directors: Directors

### Boards of Directors of other listed companies to which the person belongs:

- Almirall, S.A.

### Boards of Directors of other unlisted companies to which the person belongs:

- Chairman\* Magnum Industrial Partners Dos y Tres, S.L.
- Secretary Magnum Business Director (I-V), S.L.
- Member Magnum Partners, LLP
- Chairman Portfolio of Magnum companies (Itacare Asistencial, S.L., Kapital Investments, S.L., Venega Investments, S.L.)
- Director Portfolio of Magnum companies (Global Release Liners, S.L., Indiba, S.A.U., Legal Business Services Advisors, S.L. (Lexer), S. Roque - Máquinas y Tecnologías Laser, S.A., Miranza Inversiones Oftalmológicas, S.L., Agrupa Lettuce, S.L.)
- Chairman Leyme Asesoría e Inversiones, S.L.
- Chairman\* Istisu S.C.R., S.A.
- Director Universal Diagnostics, S.L.

\*Representative of the legal person director

**Otras actividades retribuidas:**

- Founding member of Grupo Magnum
- Member of the Advisory Board of Abante Asesores

**First and subsequent appointments:**

- 28 June 2018
- 25 June 2015
- 30 April 2015

**Ownership Interest:**

Direct: 29,670

Indirect: 38,350

Total Percentage: 0.038%



## Ignacio Martín

### Director

Born in San Sebastian in 1955. Is an Electric Industrial Engineer qualified by the University of Navarra.

He has developed his professional career at different companies, that are mainly in the industrial sector, such as GKN Automotive International, where he was General Director, member of the Global Executive Committee and Chief Executive Officer in the United States.

Mr. Martín was also the Deputy General Manager to the Chairman of Alcatel España. In 2001, he was appointed Executive Vice chairman of the GSB Group, where he led the merger with Corporación Industrial Egaña, which was the origin of the company CIE Automotive, where he was Chief Executive Officer until 2012, when he joined Gamesa as Executive Chairman until it was merged with Siemens Wind Power in May 2017.

He is currently an Independent Director at Repsol, S.A, independent Director at Acerinox, S.A. and Director at Bankoa-Credit Agricole.

### Category:

Independent

### In Indra:

- Appointments, Remuneration and Corporate Governance Committee: Directors
- Board of directors: Directors
- Sustainability Committee: Directors

### Boards of Directors of other listed companies to which the person belongs:

- Independent Director at Repsol, S.A.
- Independent Director at Acerinox, S.A.

### Boards of Directors of other unlisted companies to which the person belongs:

- Director at Bankoa Abanca

### First and subsequent appointments:

- 28 June 2018

### Ownership Interest:

Direct: 12,785

Total Percentage: 0.007%



## Ana de Pro

### Director

Born in Madrid in 1967. Degree in Business by Universidad Complutense de Madrid. She started her professional career in Arthur Andersen in 1990. In 1994 she joined Metrovacesa, a real state company, in which she worked as CFO. In 2002 she joined Sacyr Vallehermoso, a diversified construction and industrial group, as Corporate General Manager. Since 2015 to 2017, she held the position of Independent Director in SOCIMI Merlin Properties. After that, since February 2010 to September 2020, she worked –as CFO- in the technology company for the world of travel, Amadeus IT Group, and she was also the CEO’s strategic advisor till December 2020.

Nowadays, she is Independent Director and Chairwoman in the Audit Committee of ST Microelectronics N.V. and Independent Director and member of Audit, Appointment, and Safety and Health Committees of National Express Group PCL.

She also holds the position of Independent Director of the Spain National Advisory Board (Spain NAB), Advisor Council for Impact Investing in Spain which constitutes the advisory body, independent –no listed- and intersectoral, which represents Spain before GSG (Global Steering Group for Impact Investment). Furthermore, she is member of Fundación Juan XXIII patronage.

### Category:

Independent

### In Indra:

- Audit and Compliance Committee: Directors
- Board of directors: Directors

### Boards of Directors of other listed companies to which the person belongs:

- Independent Director at ST Microelectronics
- Independent Director at National Express Group PCL

### First and subsequent appointments:

- 18 December 2020

### Ownership Interest:

Direct: 1,602

Total Percentage: 0.001%



Avda. de Bruselas, 35  
28018 Alcobendas  
Madrid, España  
T +34 914 805 000

[indracompany.com](http://indracompany.com)

**indra**