ANNEX 1: CONSOLIDATED INCOME STATEMENT

	1Q11	1Q10	Variatio	tion	
	€М	€M	€M	%	
Revenue	657.5	643.1	14.4	2	
Other income	17.8	12.3	5.5	45	
Materials consumed and other operating expenses	(301.7)	(313.5)	11.7	(4)	
Personnel expenses	(294.6)	(263.3)	(31.3)	12	
Results on non-current assets	(0.1)	(0.2)	0.1	NM	
Gross operating profit (recurrent EBITDA)	78.9	78.5	0.4	1	
Depreciations	(10.0)	(8.9)	(1.1)	12	
Net operating profit (recurrent EBIT)	68.9	69.5	(0.6)	(1)	
EBIT margin (recurrent)	10.5%	10.8%	(0.3) pp		
Extraordinary costs	0.0	(5.4)	NM	NM	
Net operating profit (EBIT)	68.9	64.1	4.8	7	
EBIT margin	10.5%	10.0%	0.5		
Financial result	(4.3)	(3.5)	(0.8)	24	
Share of profits / (losses) of associates and other investees	(0.0)	0.1	(0.1)	NM	
Earnings befote tax	64.6	60.7	3.8	6	
Income tax expenses	(14.5)	(13.5)	(1.0)	7	
Profit for the period	50.1	47.2	2.9	6	
Attributable to minority interests	(0.4)	(0.6)	0.2	(35)	
Net Profit attributable to the parent company (reported)	49.7	46.6	3.1	7	
Net Profit attributable to the parent company (recurrent)	49.7	50.8	(1.1)	(2)	

Figures not audited.

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ANNEX 2: INCOME STATEMENTS BY SEGMENTS

1. Solutions

1. 3014110113	1Q11 €M	1Q10 €M	Variation €M	%
Net sales	458.1	452.8	<i>5.3</i>	1
Contribution margin	84.7	84.1	0.6	1
Contribution margin / Net revenues	18.5%	18.6%	(0.1) рр	
Results from associates	(0.0)	0.1	(0.1)	
Segment result	84.7	84.2	0.5	1

2. Services

E. SCIVICES	1Q11 €M	1Q10 €M	Variation €M	%
Net sales	199.4	190.3	9.1	5
Contribution margin	31.0	32.2	(1.2)	(4)
Contribution margin / Net revenues	15.5%	16.9%	(1.4) рр	
Results from associates	0.0	0.0	0.0	
Segment result	31.0	32.2	(1.2)	(4)

3. Consolidated Total

	1Q11	1Q10	Variation	
	€M	€M	€M	%
Revenue	657.5	643.1	14.4	2
Consolidated contribution margin	115.7	116.3	(0.6)	(1)
Contribution margin / Revenues	<i>17.6%</i>	18.1%	(0.5) pp	
Other non-distributable corporate expenses	(46.8)	(46.8)	(0.0)	0
Consolidated recurrent net operating profit (recurrent EBIT)	68.9	69.5	(0.6)	(1)
Extraordinary costs	0.0	(5.4)	5.4	_
Consolidated net operating profit (EBIT)	68.9	64.1	4.8	7

Figures not audited.