

Resolutions approved by the 2025 Ordinary General Shareholders' Meeting

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

ITEMS OF THE AGENDA

One. Approval of the Annual Accounts and Management Report for Indra Sistemas, S.A. and its Consolidated Group for the financial year ended on 31 December 2024.

1. To approve the Annual Accounts and Management Report for Indra Sistemas, S.A. for the financial year ended on 31 December 2024, prepared by the Board of Directors at its meeting of 26 February 2025.

For the purposes of the practices applied by the Company in matters of corporate governance, it is expressly recorded herein that Note 36 of the individual Annual Notes to the Accounts and section C.1.39 of the Annual Corporate Governance Report, which is part of the Management Report, set out the undertakings made by the Company with its senior management – including the Chief Executive Officer and the Executive Director, Managing Director of IT – in the event that their contractual relationship with the Company is terminated.

The prepared annual accounts show a profit after tax of €121,369,367.00.

2. To approve the consolidated Annual Accounts and Management Report for the corporate group headed up by Indra Sistemas, S.A. for the financial year ended on 31 December 2024, prepared by the Board of Directors on 26 February 2025.

The consolidated annual accounts show a profit after tax attributed to the parent Company in the amount of €277,541 thousand euros.

Two. Approval of the Consolidated Non-Financial Information Statement and Sustainability Information for Indra Sistemas, S.A. and its subsidiaries, for the financial year ended on 31 December 2024.

Approval of the Consolidated Non-Financial Information Statement and Sustainability Information for Indra Sistemas, S.A. and its subsidiaries, for the financial year ended on 31 December 2024, which forms part of the Management Report.

Three. Approval of the proposal for the distribution of profits obtained in the 2024 financial year and the subsequent payment of a dividend charged to those profits.

The Company's Annual Accounts for the financial year ended on 31 December 2024, prepared by the Board of Directors at its meeting of 26 February 2025, show a profit after tax of €121,369,367.00.

It is proposed that this profit be distributed as follows:

To dividends	€44,163,600.50
Negative results from prior years	€77,205,766.50

The dividend will be paid out on 10 July 2025. The dividend breaks down into the

following amounts for each share:

Gross amount:	€0.2500
19% withholding:	€0.0475
Net amount:	€0.2025

The total agreed dividend amount will be understood to be increased or reduced in the amount necessary for the amount to be received for each share in circulation to be maintained at €0.25 gross per share, excluding treasury stock, in application of the provisions contained in Article 148, section a) of the Spanish Companies Act.

Four. Approval of the Board of Directors' management performance during the financial year ended on 31 December 2024.

Approve the Board of Directors' management performance during the financial year ended on 31 December 2024.

Five. Re-election of Deloitte Auditores, S.L. as the accounts auditor for the Company and its Consolidated Group and as sustainability data verifying agent for the 2025 financial year.

To re-elect, at the proposal of the Auditing and Compliance Committee, the firm Deloitte Auditores, S.L. as the accounts auditor for Indra Sistemas, S.A. and its Consolidated Group and appoint it as sustainability data verifying agent for the financial year ending on 31 December 2025. It is herein recorded that Deloitte Auditores, S.L. has its registered office at Plaza Pablo Ruiz Picasso 1, Torre Picasso, Madrid, and its Spanish Tax Identification Number (CIF) is B-79104469, and it is registered with the Commercial Registry of Madrid under Volume 13,650, Section 8, Sheet 188, Page M-54414, Entry No. 96, and with the Official Registry of Accounts Auditors (Registro Oficial de Auditores de Cuentas) with the number S0692.

With regard to the appointment of Deloitte Auditores, S.L. as sustainability data verifying agent for the 2025 financial year, given that Directive (EU) 2022/2464 on Corporate Sustainability Reporting (CSRD) has not been transposed into Spanish law as of the date hereof, the Board of Directors is expressly authorised to interpret, develop, supplement and adapt this resolution to any requirements that may become legally enforceable in order for it to take effect, including any that result from future regulatory amendments, such as the transposition of the aforementioned Directive into Spanish law.

Six. Appointment of PricewaterhouseCoopers Auditores, S.L. as the accounts auditor for the Company and its Consolidated Group and as sustainability data verifying agent for the 2026, 2027 and 2028 financial years.

Pursuant to the requirements set out in Article 264.1 of the Spanish Companies Act and the proposal submitted in this regard by the Auditing and Compliance Committee, to

appoint the firm PricewaterhouseCoopers Auditores, S.L. as the accounts auditor for Indra Sistemas, S.A. and its consolidated Group, and also to appoint it as sustainability data verifying agent for the 2026, 2027 and 2028 financial years.

It is herein recorded that PricewaterhouseCoopers Auditores, S.L. has its registered office at Paseo de la Castellana no. 259-B, Madrid, and its Spanish Tax Identification Number (CIF) is B-79031290. It is registered with the Commercial Registry of Madrid under Volume 9,267, Book 8,054, Sheet 75, Section 3, Page M-63988, and with the Official Registry of Accounts' Auditors (Registro Oficial de Auditores de Cuentas) with the number S0242.

With regard to the appointment of PricewaterhouseCoopers Auditores, S.L. as sustainability data verifying agent for the 2026, 2027 and 2028 financial year, given that Directive (EU) 2022/2464 on Corporate Sustainability Reporting (CSRD) has not been transposed into Spanish law as of the date hereof, the Board of Directors is expressly authorised to interpret, develop, supplement and adapt this resolution to any requirements that may become legally enforceable in order for it to take effect, including any that result from future regulatory amendments, such as the transposition of the aforementioned Directive into Spanish law.

Seven. Ratification, re-election and appointment of directors:

In accordance with the supporting reports and proposals prepared by the Appointments and Corporate Governance Committee and the Board of Directors:

7.1. Ratification and re-election of Ángel Escribano Ruiz as executive director

To ratify the appointment of Ángel Escribano Ruiz, by co-option by means of a resolution adopted by the Board of Directors at the meeting held on 19 January 2025, and to re-elect him to the position of executive director for the statutory period of three years, upon the proposal of the Board of Directors, prior a favourable report from the Appointments and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

7.2. Appointment of Eva María Fernández Góngora as independent director

To appoint Eva María Fernández Góngora to the position of independent director for the statutory period of three years, upon the proposal of the Appointments and Corporate Governance Committee and with favourable report of the Board of Directors. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

7.3. Appointment of Josep Oriol Piña Salomó as independent director

To appoint Josep Oriol Piña Salomó to the position of independent director for the statutory period of three years, upon the proposal of the Appointments and Corporate

Governance Committee and with favourable report of the Board of Directors. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

7.4. Re-election of Jokin Aperribay Bedialauneta as proprietary director, acting on behalf of Sapa Placencia Holding, S.L.

To re-elect Jokin Aperribay Bedialauneta to the position of proprietary director acting on behalf of Sapa Placencia Holding, S.L., for the statutory period of three years, at the proposal of the Board of Directors and prior a favourable report from the Appointments and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

7.5. Re-election of Antonio Cuevas Delgado as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales

To re-elect Antonio Cuevas Delgado to the position of proprietary director acting on behalf of Sociedad Estatal de Participaciones Industriales for the statutory period of three years, at the proposal of the Board of Directors and prior a favourable report from the Appointments and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

7.6. Re-election of Miguel Sebastián Gascón as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales

To re-elect Miguel Sebastián Gascón to the position of proprietary director acting on behalf of Sociedad Estatal de Participaciones Industriales for the statutory period of three years, at the proposal of the Board of Directors and prior a favourable report from the Appointments and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their registration with the Commercial Registry.

Eight. Authorisation to reduce the advance notice period for the convening of Extraordinary General Meetings of Shareholders, with a minimum notice period of twenty-one days, pursuant to the authorisation provided by Article 515 of the Spanish Capital Companies Act.

Pursuant to the authorisation provided by Article 515 of the Spanish Capital Companies Act, to authorise and approve that the extraordinary General Shareholders' Meetings of the Company may be convened with a minimum of twenty-one (21) days prior notice, provided that the Company offers shareholders the effective possibility of voting by electronic means available to all of them. This authorisation is granted until the date on which the next ordinary General shareholders Meeting of the Company is held.

Nine. Approval of the amendment to the Director Remuneration Policy for 2024, 2025 and 2026.

Pursuant to the contents of Article 529 novodecies of the Spanish Companies Act, to approve the amendment of the current directors remuneration policy of Indra Sistemas, S.A. for the 2024, 2025 and 2026 financial years, which is established in the terms detailed in the document made available to shareholders when the notice convening the General Shareholders' Meeting was published, together with the reasoned proposal approved by the Remuneration Committee, to which the required report by the Board of Directors is attached.

Ten. Approval of amendment to article 2 of the Bylaws (corporate purpose).

To amend article 2 of the Bylaws, which will henceforth read as follows:

"Article 2.

1. The Company's corporate purpose includes:

a) The design, development, research, engineering (including robotics), production, manufacture, supply, integration, operation, maintenance, repair, marketing and sale/purchase of all types of systems, equipment, solutions, platforms and products (including motor vehicles, autonomous or automated vehicles, ships, aircraft and aerospace devices or vehicles), for civil and military use, that make use of information and communications technologies (IT, electronics and communications), as well as any related parts or components, including energy materials and any kind of services associated with all of the foregoing, including the civil works necessary for their installation. This applies to any sector.

With regard to the engineering activity mentioned in the preceding paragraph, this falls outside the scope of Spanish Professional Companies Act 2/2007 of 15 March, in the sense that it is not performed directly by the Company but the Company instead acts as intermediary between the professionals with official qualifications who are connected with the Company in some way and who engage in this activity, and the customer or party requesting the provision of this professional activity.

b) The provision of business consultancy and management services, technological consulting and training aimed at any field or sector, including the development of land and the environment; the preparation and implementation of all kinds of studies and projects, along with the provision of management, technical assistance and technology transfers for such studies, projects and activities, their marketing and administration.

c) Provision of activity and process outsourcing services in any field or industry.

If some form of administrative authorisation or entry in the public registry is required in

order for any of the activities included in the corporate purpose to be carried out, such activities may not begin until the necessary administrative requirements have been met. If the law requires some form of professional qualification, authorisation or entry in a special registry in order for any of the activities to be carried out, the activities in question must be carried out by a person with the necessary qualification or authorisation.

2. The activities from which the corporate purpose is formed may be engaged in both within and outside Spain, and they may also be engaged in indirectly, in any of the ways permitted in Law and, in particular, through the ownership of shares or holdings in other companies or bodies corporate with a corporate purpose that is identical, similar, accessory or complementary to the said activities.

The business category (CNAE) that best describes the main business activity is category 62.1 [IT programming activities], in addition to categories 62.09 [Other services related to information technologies and computing], 62.02 [IT consultancy activities], 61.90 [Other telecommunications activities], 30.32 [Aeronautical and military space construction and machinery thereof], 30.40 [manufacture of military combat vehicles] and 33.18 [Repair and maintenance of combat vehicles, ships, vessels, aerial and military space vehicles].”

Eleven. Authorisation for the derivative acquisition of treasury shares in the Company, either directly or through subsidiaries.

To authorise and entitle the Board of Directors, pursuant to the provisions of Articles 146 and 509 of the Spanish Companies Act, so that it may carry out, either directly or indirectly through its subsidiary companies, and as deemed convenient depending on the circumstances, the derivative acquisition of treasury stock of Indra Sistemas, S.A. [hereinafter, the “Company”], using any means permitted in law, with the express faculty to dispose of or cancel these shares at a later time.

This authorisation will be subject to the following conditions:

- (i) The face value of the treasury stock acquired under this authorisation, when added to those already held by the acquiring company and its subsidiaries, may not exceed the maximum amount permitted by law at any given time.
- (ii) The minimum acquisition price or minimum value of the consideration shall be the equivalent of the face value of the acquired treasury stock and the maximum acquisition price or the maximum value of the consideration shall be the equivalent of the listed value of the treasury stock acquired on an official secondary market at the time of acquisition.
- (iii) The resulting net owners’ equity arising from the treasury stock acquisition may not be reduced below the value of the share capital plus the reserves unavailable under applicable law or the Bylaws.

(iv) This authorisation shall remain in force for a period of 5 years from the date of adoption of this Resolution.

For the purposes of article 146.1 a) of the Spanish Companies Act, it is specifically stated that the treasury stock acquired may be used for subsequent handover to directors, senior managers and employees of the Company when they have an acknowledged right or as the result of their exercise of any option rights that they may possess, and in pursuance of any other legal provision.

This authorisation renders ineffective, to the extent not used, the previous authorisation approved by the ordinary General Shareholders' Meeting held on 25 June 2020 under item ten of the agenda.

Twelve. Consultative vote on the Annual Remuneration Report for 2024.

Pursuant to the contents of Article 541 of the Spanish Companies Act, to approve, in consultative form, the Annual Report on Director Remuneration for 2024, which was prepared by the Board of Directors, prior a favourable report from the Remuneration Committee, at its meeting of 26 February 2025.

Thirteen. Authorisation and delegation of powers for the formalisation, entry and execution of the resolutions adopted by the General Meeting.

To delegate to the Chairman of the Board of Directors, the Deputy Chairwoman of the Board of Directors, the Secretary of the Board of Directors and the Deputy Secretary of the Board of Directors, powers to allow each of them indistinctly, to formalise and elevate into public status the resolutions adopted at this Meeting and, in particular, for the interpretation, correction, execution and implementation of said resolutions. The power to correct will include the possibility to make any amendments and additions that may be necessary or advisable as a consequence of any observations or requirements made by the stock market regulatory bodies, the Stock Markets ("Bolsa de Valores"), the Commercial Registry and any other public authority with powers relating to the resolutions adopted.

Fourteen. Information for the General Meeting on the amendments made to the Board Regulations.

Pursuant to the contents of Article 528 of the Spanish Companies Act and the provisions of the Regulations of the Board of Directors, the General Shareholders' Meeting is informed that, on the one hand, at its meeting of 28 October 2024, the Board of Directors agreed to amend Articles 3.2 and 3.3; 8.4; 10.1; 11.1; 12.1 and 12.6; 13.9; 16.1, 16.2 and 16.3; 18.2 and 18.6; 19; 19 bis; 19 ter; 20.3, 20.4 and 20.5; 23.1 and 23.3; 27; 31.7; and to create a new Article 19 quater, with the aim of adjusting their contents following the division of the former ARCGC into two committees, the A&CGC and the RC, in order to adhere to the provisions of the CNMV's Technical Guideline 1/2024 on the Auditing Committees of Public Interest Entities as well as to incorporate the formal amendments resulting from the aforementioned changes.

And on the other hand, at its meeting of 20 May 2025, it agreed to amend Articles 8.4, 19.5 sections b), j), o), p) and q) and 19 bis.5 sections d), e) and i), for the purposes of bringing them into line with the requirements and provisions of Spanish Organic Act 2/2024 of 1 August, on parity representation and balance presence of men and women, and defining the competencies entrusted to the A&CGC and the RC; Article 19.5.o) to provide the competence related to critical talent; and to amend Articles 3.1, 9.2, 13.9, 19.5, sections a), d) and l), and 19 bis.5, section c), in order to introduce wording improvements and technical details.

Tech for the Future

Generamos
confianza para
proteger e impulsar
tanto el presente,
como el futuro

Avda. de Bruselas, 35
28108 Alcobendas
Madrid, Spain
T +34 91 480 50 00

indracompany.com

