



Identity, the curricula of the
candidates for appointment
or re-election and the
classification thereof



Carmen Aquerreta Ferraz

She holds a degree in Economics, Business Studies and Law at the Pontificia Comillas University and a master's degree in International Relations at Johns Hopkins University.

She has extensive experience in the consultancy sector. Her career has included working at important companies such as Andersen in Madrid, as director of strategy and planning (tax and legal), BCG and the Mitchell Madison Group. She was partner of Deloitte United Kingdom and Deloitte North West Europe (2006-2019), where he has led the practice of intangibles and intellectual property and the digital transformation of the group's financial function.

Category

- Independent

Boards of Directors of unlisted companies to which it belongs

- Director Grupo Andbank



Rosa María García Piñeiro

She holds a degree in Industrial Engineering from the University of Vigo and a master's degree in Business Administration and Management from the University of Geneva, as well as a master's degree in Environmental Engineering from the EOI Business School.

She has extensive experience in the industrial sector, with a remarkable focus on environment and sustainability, and with an international vision. She has developed her professional career at Alcoa, where she has held positions such as Environmental Engineer, Internal Auditor of Environment, Occupational Safety and Health, Director of Occupational Safety and Health, Director of Government Affairs and Sustainability for Europe and Chairman of Alcoa Inespal, S.L. in Spain.

She is currently Alcoa Group's Global Sustainability Director and Chairman of the Alcoa Foundation. She is also an independent Director on the Board of Directors of Acerinox, S.A. and ENCE Energía y Celulosa.

Category

- Independent

Boards of Directors of other listed companies to which it belongs

- Independent Director Acerinox, S.A
- Independent Director ENCE Energía y Celulosa



Silvia Iranzo Gutiérrez

Degree in Economics from the Universidad Autónoma de Madrid, PhD in Economics and Business from UNED and graduate of the IESE Business School (Executive Management Program for Directors at the Spanish Central Bank). Member of the Cuerpo Superior de Técnicos Comerciales y Economistas del Estado within the Spanish Department of Commerce and member of the Grupo Directivo at the Spanish Central Bank.

Earlier, was Spanish ambassador to Belgium from 2010 to 2012, Secretary of State for Commerce from 2008 to 2010, and head of Country Risk in the Department of International Affairs for the Spanish Central Bank from 2005 to 2008.

Also has been Chairman of the Board of ICEX (Spanish Institute of Foreign Trade) from 2008 to 2010, Chairman of the Board of Invest in Spain from 2008 to 2010, member of the Board of Directors of CESCE (Spanish Export Credit Insurance Company) from 1991 to 1994 and from 2005 to 2008.

Additionally, she was member of the Board of Directors of Tecnocom from 2016 to 2017; of Telefónica Internacional from 1992 to 1994; of Naviera Mallorquina from 1992 to 1994; of Cabitel from 1991 to 1992; of Banco Exterior UK from 1990 to 1992; and Eria from 1990 to 1992. Recipient of the Gran Cruz de la Orden del Mérito Civil.

Professor of Economics at CUNEF (Colegio Universitario de Estudios In Indra

Financieros) and at IEB (Instituto de Estudios Bursátiles) in the Department of Business Administration and the Masters Program at Bolsa. She is member of the Board of Directors of Instituto de Crédito Oficial (ICO) as well as a member of the editorial board at the magazine Economistas.

Category

- Independent

In Indra

- Sustainability Committee: Chairman
- Appointments, Remuneration and Corporate Governance Committee: Directors
- Board of directors: Directors

Boards of Directors of unlisted companies to which it belongs

- Independent Director Instituto de Crédito Oficial (ICO)

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Avda. de Bruselas, 35
28018 Alcobendas
Madrid, España
T +34 914 805 000

indracompany.com

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