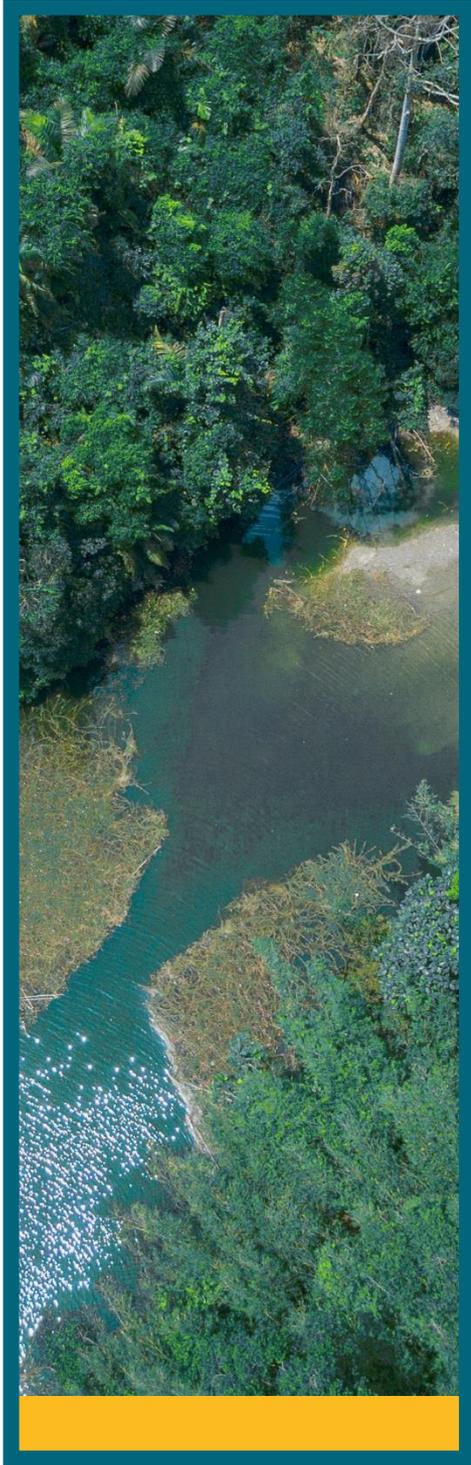


General Policy

# Intellectual Property Policy



# 1. Introduction

Intellectual Property is a fundamental issue for Indra, where the assets created must be correctly managed in order to enhance their functionality, prevent their loss, and create adequate mechanisms for their protection.

The protection of Intellectual Property creations is a continuous process. From the moment that an asset is created it is necessary for it to be correctly identified. Once it has been recognised, mechanisms are set in motion to allow its proper preservation and exploitation.

## 2. Purpose

Indra's Intellectual Property policy provides a reference framework for establishing the principles and values that will best protect Indra's intellectual assets.

This Intellectual Property Policy has the following aims:

- **Unity:** given that it engages in its business in a large number of countries, Indra needs to possess all the mechanisms required in order to protect its intellectual property assets.
- **Exclusivity:** any intellectual property rights that are generated belong exclusively to Indra. However, these rights may be made transferable to other entities (third parties), natural persons or bodies corporate by means of the assignment of some or all rights.
- **Protection:** supported by the prohibition of the following actions by employees and third parties: Reproducing, copying, plagiarizing, distributing, modifying, assigning or forwarding, whether wholly or in part, any products belonging to Indra, such as software and other IT solutions or products, methodologies, industrial designs, trademarks, trading names, patents or other similar products, without the necessary prior written authorization from Indra.

## 3. Scope

This Policy is applicable to and binding on all Indra Group companies.

## 4. Principles

The Intellectual Property policy acts as a reference framework for the creation, detection and proper protection of Indra's intangible assets.

To this end, the Policy establishes the following principles for action:

- **Respect for image rights.** The right to one's own image is a fundamental right and, therefore, the principles set out in Indra's Privacy Policy must be respected.
- **Respect for corporate secrets.** Since these are of great corporate value, they are governed by the contents of the Information Security Policy, which is aimed at protecting the Company's know-how and ensuring that its confidential information is protected against unfair practices.
- **Respect for industrial property.** This refers to the signs that transmit information relating to the products and services that are available on the market.

- **Respect for copyright.** This refers to the creator of an original work, ensuring respect for such rights both within Indra and vis-à-vis third parties.
- **Good faith and ethics.** The aim of which is to ensure that one acts in accordance with the contents of Indra's Code of Ethics and Legal Compliance.
- **Cooperation.** All of Indra's employees are under an obligation to report any illegal behaviour or any irregularity or infringement that they may detect in relation to intellectual property.

## 5. Channel for exercising rights and reporting incidents

All Indra companies, their employees and collaborators may contact the Intellectual Property Office by email at **opi@indra.es** in order to make any enquiry or observation relating to the interpretation of this policy.

In the case of third parties, they may contact Indra's Intellectual Property Office by email at **intellectualproperty@indra.es** and report an incident or make a request.

## 6. Approval

By approving this policy, the Board of Directors expresses its determination and commitment to achieve a level of security appropriate to the needs of the business that guarantees the protection of assets in a homogeneous manner in all Indra Group companies.