ındra

Investors Presentation

Leading the Future



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Indra's Vision

Become the Spanish multinational of reference in Defence & Aerospace and Advanced Digital Technologies



€4.3BnRevenues 2023

€446mEBITDA 2023
10,3% EBITDA margin

€400mEBIT 2023
8,0% EBIT margin

>140 Countries **~58,000** Employees

€373m In R&D

Main Figures by Division

	2023	2022	Variation (%)
Defence	(€m)	(€m)	Reported / Local currency
Backlog	2,953	2,953	(0.0) / 0.0
Net Order Intake	817	1,338	(38.9) / (38.9)
Revenues	817	662	23.4 / 23.5
EBITDA	163	132	23.6
EBITDA Margin %	20.0%	19.9%	0.1 рр
Operating Margin	152	115	32.3
Operating Margin %	18.6%	17.3%	1.3 рр
EBIT	146	111	31.8
EBIT margin %	17.8%	16.7%	1.1 рр
Book-to-bill	1.00	2.02	(50.5)
Backlog / Revs LTM	3.61	4.46	(19.0)

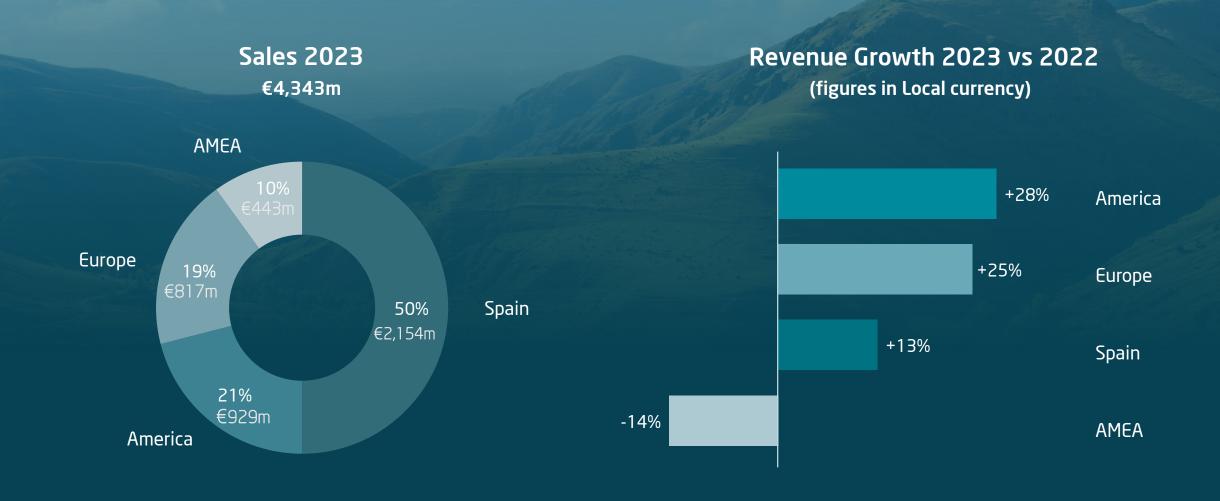
Air Traffic	2023	2022	Variation (%)
Management	(€m)	(€m)	Reported / Local currency
Backlog	737	679	8.5 / 10.5
Net Order Intake	371	504	(26.5) / (24.5)
Revenues	361	299	20.8 / 25.1
EBITDA	57	43	32.8
EBITDA Margin %	15.8%	14.4%	1.4 рр
Operating Margin	46	33	39.8
Operating Margin %	12.8%	11.0%	1.8 рр
EBIT	44	31	42.1
EBIT margin %	12.3%	10.4%	1.9 рр
Book-to-bill	1.03	1.69	(39.2)
Backlog / Revs LTM	2.04	2.27	(10.2)

	2023	2022	Variation (%)	
Minsait	(€m)	(€m)	Reported / Local currency	
Backlog	2,172	1,742	24.7 / 25.2	
Net Order Intake	3,047	2,615	16.5 / 18.6	
Revenues	2,798	2,542	10.1 / 11.6	
EBITDA	214	205	4.5	
EBITDA Margin %	7.7%	8.1%	(0.4) pp	
Operating Margin	196	187	4.4	
Operating Margin %	7.0%	7.4%	(0.4) pp	
EBIT	151	142	6.3	
EBIT margin %	5.4%	5.6%	(0.2) pp	
Book-to-bill	1.09	1.03	5.9	
Backlog / Revs LTM	0.78	0.69	13.2	

	2023	2022	Variation (%)
Mobility	(€m)	(€m)	Reported / Local currency
Backlog	914	934	(2.1) / (2.0)
Net Order Intake	348	321	8.3 / 7.6
Revenues	366	348	5.3 / 5.8
EBITDA	12	20	(43.2)
EBITDA Margin %	3.2%	5.8%	(2.6) pp
Operating Margin	9	19	(52.1)
Operating Margin %	2.5%	5.5%	(3.0) pp
EBIT	6	17	(64.2)
EBIT margin %	1.6%	4.8%	(3.2) pp
Book-to-bill	0.95	0.92	2.9
Backlog / Revs LTM	2.50	2.69	(7.1)



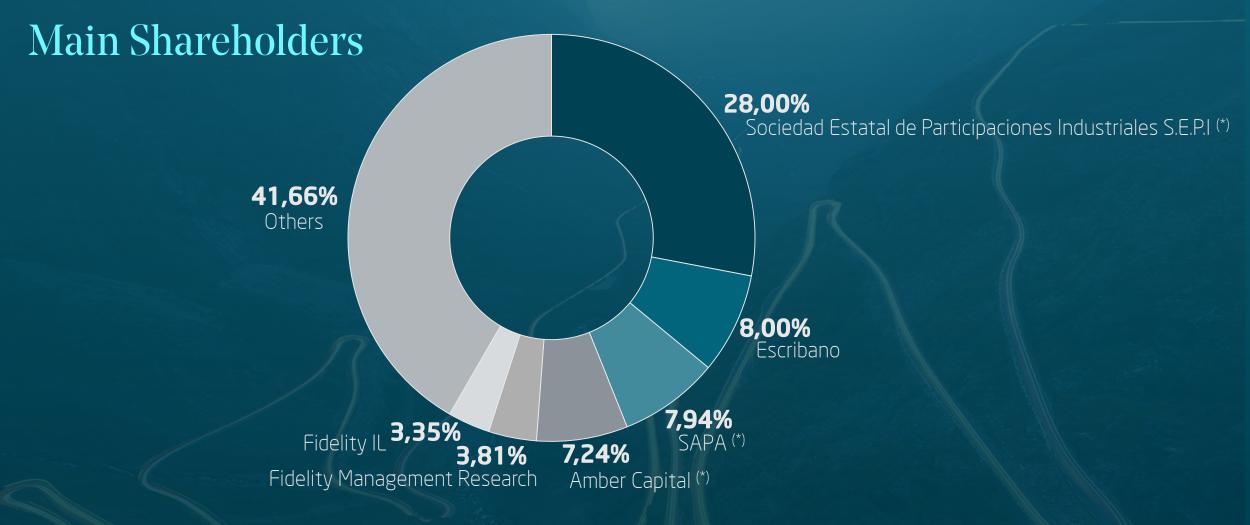
Revenues breakdown by Geography



Key Workforce Figures



	Employee commitment	73%
000	Employee attrition rate	12%
°C[]	Employee promotions	26%
000	Diversity	32%



(*) Board of Directors representation CNMV data. Identified shareholders with a position in excess of 3%

Figures updated as of 16/04/2024

The data provided in this section includes the information provided by the shareholders to the Spanish National Securities Market Commission (CNMV), and with regard to the shareholders who are represented on the Board of Directors, the information which has been notified to the Company.

Key ESG achievements

Relevant presence in the main ESG indexes



Now a Part of S&P Global

TOP 1%

N°1 industry leader in DJSI World 2021, 2022 & 2023 S&P Sustainability Award Gold Class 2022



Member

Best score in governance, Human Rights, labor standards, and Climate Change



Low ESG Risk

Demonstrating strong management of ESG relevant issues with a solid corporate governance



AA

High performance on corporate governance, emissions and Clean Tech. opportunities



Platinum Top 1%

Fulfilling most stringent environmental, labor practice and human rights requirements



A List

Leading climate action with first-class practices on climate change

Committed to talent



Recognized as a Top Employer for 5 years for the outstanding work environment and talent development practices

Supporting gender equality



Listed in the **Bloomberg Gender Equality Index 2023 for gender equality best practice**

32% women on staff

Acting on Climate Change



- 2030: -50% scope 1 and 2 and -14% scope 3 emissions
- **2040:** carbon neutral, -50% scope 3 emissions
- 2050: net zero

Main Figures 2015-2023

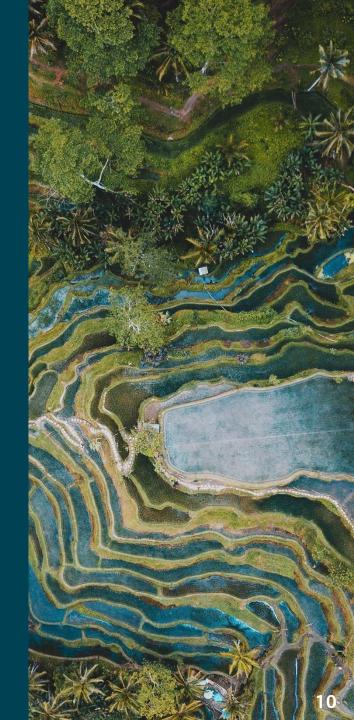
	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
Backlog (€m)	3,193	3,129	3,612	4,065	4,511	5,229	5,459	6,309	6,776
Order Intake (€m)	2,651	2,744	3,248	3,437	3,686	3,858	3,714	4,778	4,583
Revenues (€m)	2,850	2,709	3,011	3,104	3,204	3,043	3,390	3,851	4,343
EBITDA (€m)	131	229	266	293	343	230 ⁽²⁾	349 ⁽³⁾	400	446
EBIT (€m)	45 ⁽¹⁾	162	196	199	221	120 ⁽²⁾	256 ⁽³⁾	300	347
EBIT margin	1.6% ⁽¹⁾	6.0%	6.5%	6.4%	6.9%	4.0% ⁽²⁾	7.5% ⁽³⁾	7.8%	8.0%
Net profit Reported (€m)	-641	70	127	120	121	-65	143	172	206
CAPEX (€m) net of subsides	37	28	40	79	76	39	-11	39	15
FCF (€m)	-50	184	186	168	8	83	289	253	312
Net Debt (€m)	700	523	588	483	552	481	240	43	107

⁽¹⁾ Before non-recurrent items of €687m

⁽²⁾ Before non-recurrent items of €153m

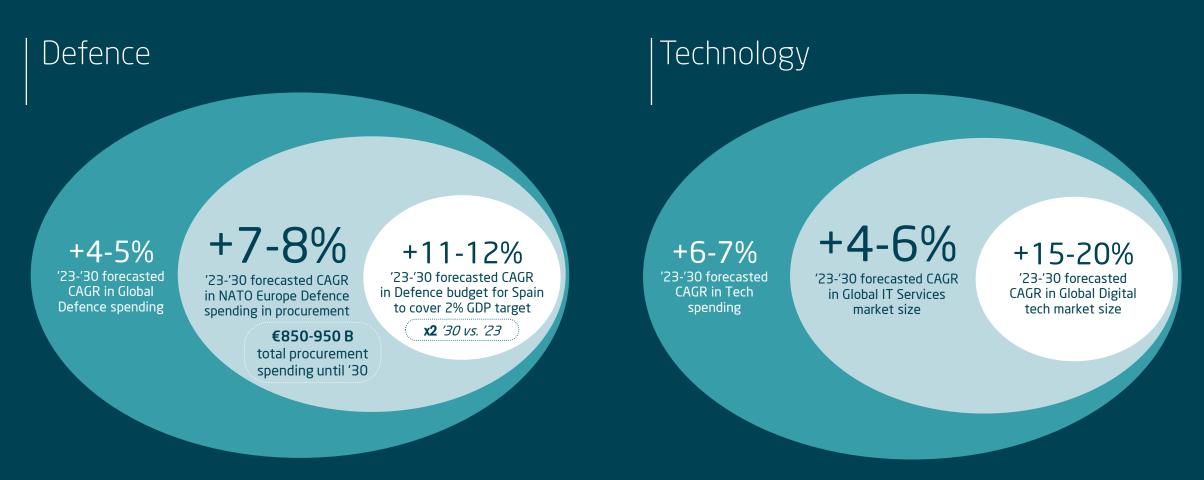
Guidance 2024

2023 2024 **Guidance** Results (in local currency) **EBIT** €347m > €400m €312m > €250m FCF





Market Environment Growth in Defence & Technology



Market Drivers | Five underlying drivers shaping Defence & Technology

Enduring and increasing military conflicts

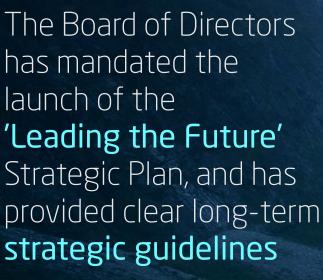
New Defence investment cycle in Europe, leading to new programmes with active Spanish participation

Increasing relevance of technology and share of Defence Systems due to Europe's operational platform modernization

Integration of Land, Sea & Air with new **Space** & **Cyberspace** domains emphasizes the need for **multidomain interoperability**

New wave of digitalization led by Al, Cloud & Cybersecurity as **game-changer** of **society** and **economy**







- 1 Accelerate transition to a multidomain national reference in Defence
 - Evolve to a Global System Integrator and Domestic Coordinator in Air & Land
 - Develop the Space domain, creating a European Tier-1 business with end-to-end capabilities
- Reach **Global ATM leadership**, scaling-up in North America & Asia-Pacific and expanding into unmanned traffic management
- Become the advanced **technology & services ecosystem Coordinator** across industries in Europe & LatAm
 - Foster the development of most advanced digital technologies and capabilities in Al, Cloud & Cybersecurity
- Divest non-core assets and proactively boost acquisitions and partnerships/alliances
- Reinforce **brands** to continue being the **preferred employer** for the **high-value technological talent** in priority geographies

Indra's Future Structure Indra will evolve towards a more flexible Group structure

INDRA'S CURRENT STRUCTURE

Indra Corporate Functions



Defence



Air Traffic Management



Mobility



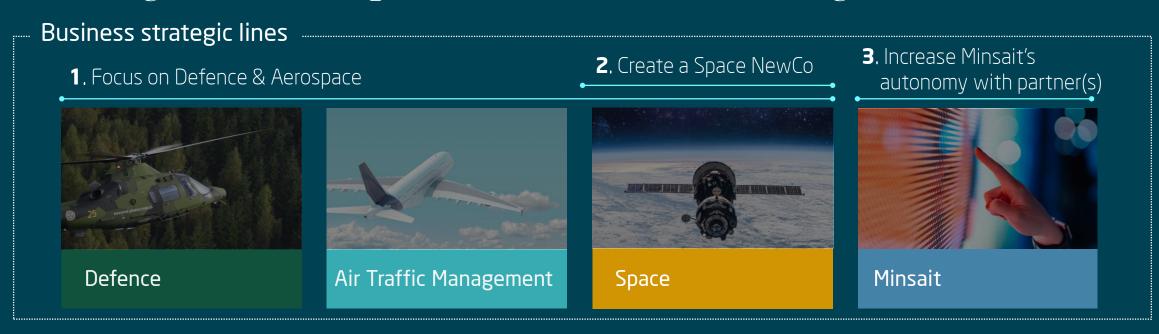
Minsait

INDRA'S FUTURE STRUCTURE



Mobility

Strategic Lines 'Leading the Future' pivots around seven strategic lines



4. Strengthen presence in new 'home markets' 5. Activate portfolio rotation (M&A) and expand the ecosystem (partnerships and alliances)

- 6. Increase investment in technological R&D
- 7. 'Double down' on critical talent

Indra Defence vision

Evolve into a Land, Air & Cyberspace Spanish Coordinator in European programmes

Become a Defence Systems Integrator of reference

Transform the business from National to International

1. Focus on Defence & Aerospace | **Defence**

Become a multidomain System Integrator; Act as Coordinator in specific programmes











Large programmes & integrated systems

National Coordinator in European programmes International air Defence Systems Integrator National Coordinator in European programmes System Integrator of reference at European/ international level Integrator of specific naval systems at National and European level Coordinator of National and European cooperation cyberspace Defence programmes

National leader and European Tier-1 company

Detailed in strategic line #2: Create a Space NewCo

Aftermarket

Evolution towards Aftermarket 4.0 and more sophisticated models bringing higher recurrence and margin

Indra will **leverage the ecosystem** to achieve the Defence vision





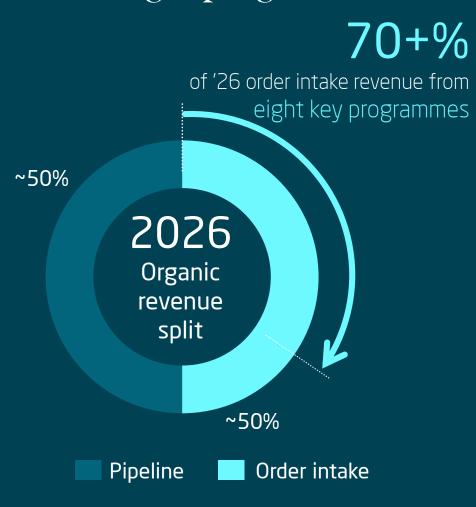




1. Focus on Defence & Aerospace | **Defence**

50% of '26 organic sales already committed, of which 70+% are

from eight programmes



FCAS

National Coordinator for NGWS programme, & international leader for the Sensors pillar



Eurofighter

Supply of next-generation Radar & Electronic Defence Systems



NH-90

Integration of Self-protection & Simulation Systems



A-400M

Supply of Surveillance & Self-Protection Systems



MKIII (Tiger)

Modernization of Tiger helicopters with **Mission** & Electronic Defence Systems



Chinook

Supply of Mission & Electronic Defence Systems



VCR 8x8

Integration of Mission & Situational Awareness Systems in ~350 vehicles



F110

Integration of Electronic Defence Systems & next-generation Sensors



1. Focus on Defence & Aerospace | **Defence**

We will focus on six tech categories integrated into 11 client-focused solutions

	Detection Analysis > Decision-making	Training			
	1 Radar 2 Electro-optics 3 Command, Control, Computing & Intelligence (C3i) 4 Comms.	Training			
	5 Electronic Defence	6 Simulation			
	01. Land Mission & Autoprotection System				
Land	02. Ground-based Air Defence System				
	03. Command, Control & Communications, and Ground-based Electronic Defence Systems				
	04. Counter-UAS System				
↑ Sea	o5. Naval Systems				
	Sin O6. Border Control & Surveillance System				
₩, Air	07. Air Surveillance & Defence System				
All	08. Air Mission & Autoprotection System				
Space	09. Space Surveillance & Control System				
Cyber	10. Cyberspace Defence Management System				

Indra Air Traffic Management vision

Maintain leadership in Air Traffic Management in Europe, Middle East and Latin America

Reach the number one position globally by strengthening our core presence in North America and Asia-Pacific

Extend the automation technological solution to Middle East, Latin America and Asia

1. Focus on Defence & Aerospace | ATM

Indra will expand its European ATM leadership to other regions & market segments



Backlog & high-probability pipeline Identified opportunities



European leadership consolidation

- Reinforce iTEC alliance, pushing forward new automation solutions
- Capture **surveillance** system renewal programmes



Asia-Pacific

Expansion of leadership to North America and Asia-Pacific/India

- Integration of acquisitions (e.g. SELEX) and scale-up with alliances & bolt-ons to strengthen positioning towards incoming **U.S.** programmes
- Capture large system renewal opportunities and develop Single Sky programmes and technology-partner-like alliances in Asia-Pacific



Development of local unmanned traffic management platform and opportunities

(e.g. U-Space Service Provider)

1. Focus on Defence & Aerospace | **Defence & ATM** Illustrative example of Radar operations turnaround

AS-IS				TO-BE		
60	Annual units in production		>	x3	Annual units in production	
10-30%	Radar commonalities between markets for main radar families (e.g. ATM and air defence, air defence and naval platforms)		>	+60%	Radar commonalities between markets for main radar families (e.g. ATM and air defence, air defence and naval platforms)	
18	18 Radar families		>	13	Radar families evolving from 2025 to 2030	
•	~30%	Design and prototyping lead time reduction			e reduction	
•	~50%	Production lead time reduction ————————————————————————————————————				
•	~20%	Radar delivery cost reduction				

Indra Space vision

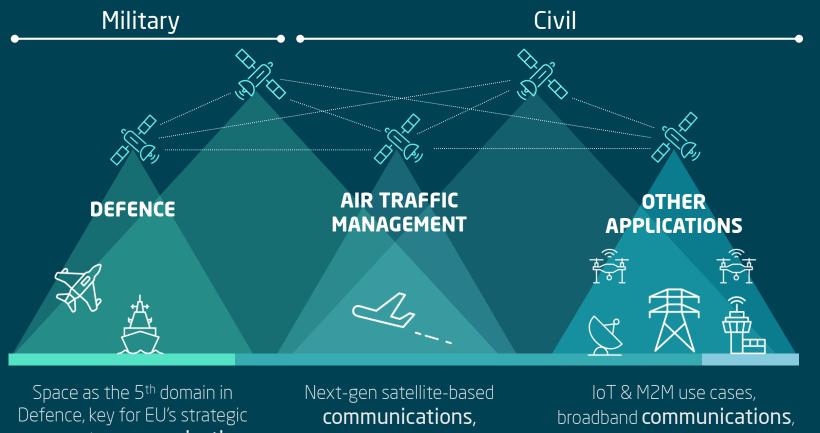
Tier-1 European player with global footprint and presence in main European programmes

Dual civil-military offering with end-to-end capabilities alongside the value chain

International ecosystem of shareholders and partners to accelerate growth

2. Create a Space NewCo

Increasing relevance of **communications** for Spain's & Europe's strategic autonomy



autonomy in **communications**

navigation & surveillance

data analytics, ...

Wide-spread presence of **Defence** and ATM players in the Space industry with dedicated divisions and strong M&A activity

Elbit Systems Thales

RTX Lockheed Martin

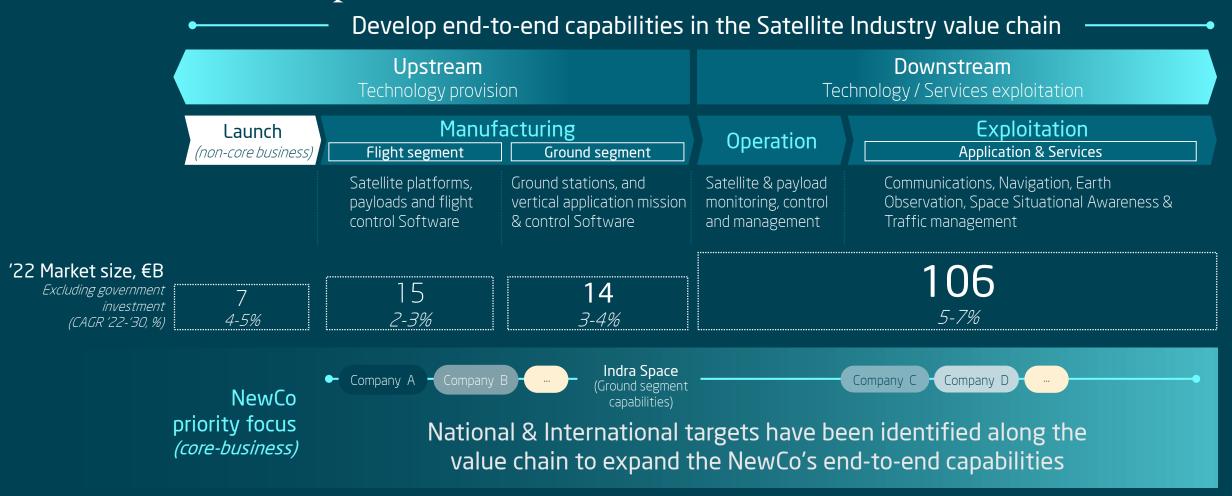
Northrop Grumman

Airbus Defence & Space

BAE Systems

2. Create a Space NewCo

Indra's Space business will be the cornerstone of a NewCo with end-to-end capabilities



2. Create a Space NewCo Our path forward in Space

2027-2030 2024-2026 Today Tier-1 European player with Global presence

Aggregate current capabilities



Creation of a NewCo



Ambition 2030 +€1 B Revenue

Relevance in European Space ecosystem

Indra's vision for Minsait

Become one of the main European and Latin American IT Services players

Aggressively rebalance portfolio towards most-advanced digital business lines

Accelerate expansion into higher-value geographies

3. Increase Minsait's autonomy

Higher operating **autonomy** inside the Group, with **dedicated governance**

Partner with minority or majority strategic shareholder(s) to boost ambitious growth plan

Mobility as new business line to leverage Minsait capabilities

Divestment of non-core businesses

Reinforce **group-wide digital capabilities** to provide services to other Indra's businesses



3. Increase Minsait's autonomy New partner(s) will be the cornerstone of Minsait's growth & repositioning plan

01

Operational excellence

Capture efficiencies through Gen Al roll-out; optimize unitary cots of production pyramids

02



Sales effectiveness

Deploy a proactive commercial model around priority offerings and target clients; develop joint sales plans with large techs 03



Maximization of value offer

Focus on digital: Al, Cloud, Cybersecurity & other high-potential tech (AR/VR, IoT, IT-OT, blockchain) 04



Consolidation of international presence

Focus on value geographies (Europe, Middle East); scale-up LatAm operations



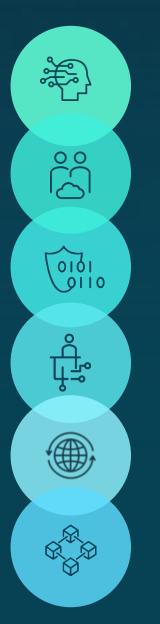
Unique management of business & tech talent



Systematization of M&A (bolt-ons) to reinforce shift towards digital and value geographies

3. Increase Minsait's autonomy Maximization of value offer Focus on digital





Artificial Intelligence

Data/ knowledge, foundational models, integration, use cases/ implementation in business processes

Cloud

Modernization of traditional applications (new architectures, new technologies) and cloud migration

Cybersecurity

Advanced services (Al/ anticipation), next-gen solutions (information security and operations security)

Payments

Value chain end-to-end proprietary software, in an as-a-Service format, for processors, end clients and fintechs

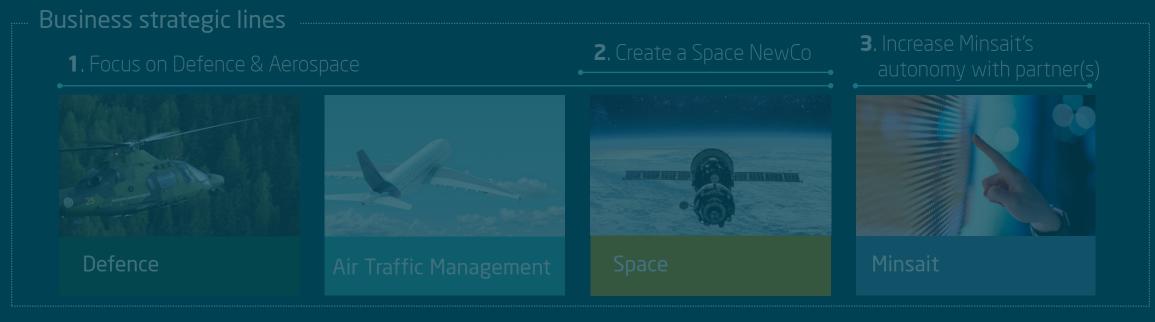
Sustainability

Digital assets/ use cases on energy transition, environment protection, circular economy, financial inclusion

Other high-potential technologies

New relationship models (AR/VR), physical operations automation (IoT, edge, IT-OT, 5G/6G), blockchain/ledgers

Strategic Lines 'Leading the Future' pivots around seven strategic lines



Cross-Group strategic lines

- **4.** Strengthen presence in new 'home markets'
- **5**. Activate portfolio rotation (M&A) and expand the ecosystem (partnerships and alliances)
- 6. Increase investment in technological R&D
- 7. 'Double down' on critical talent

4. Strengthen presence in new 'home markets' Roll-out of three new clusters of 'home markets'



5. Activate portfolio rotation (M&A) and expand the ecosystem (partnerships and alliances)

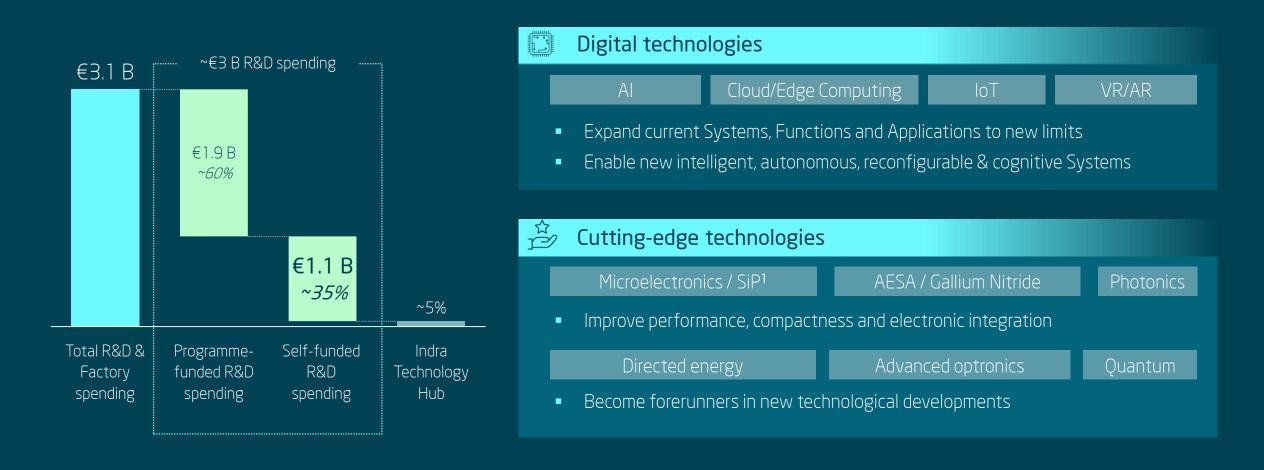


5. Activate portfolio rotation (M&A) and expand the ecosystem (partnerships and alliances)



6. Increase Investment in Tech R&D

We will invest €3.1 B in tech development until '30; €1.1 B self-funded



1. System in Package

7. 'Double Down' on Critical Talent Indra will cultivate a truly differential culture, pivoting around five pillars

Culture of professional & personal **growth & development**, embracing **ambitious** mindset

Culture that

translates into a

pride of belonging





Culture of commercial & operational excellence, fostering accountability

Culture with a recognised & shared leadership style, and agile decision-making

Creation of

5,000+

high-value
technology and
digital jobs until
2026

We will reaffirm ourselves as market reference for ESG

Main '24-'26 ESG commitments

- Accelerate decarbonisation roadmap: Net Zero across all value chain by 2040
- Adopt eco-design criteria in all new products
- Improve sustainability in our supply chain
- Incorporate best practices for responsible use of Al & data privacy in our solutions
- Increase diversity at leadership & management levels
- Strengthen oversight of ESG risks by governance bodies

Comprehensive ESG Plan structured around 16 strategic lines with more than 15 KPIs



Dow Jones > Top 1 in sector

MSCI > AA (2nd best score)

Sustainalytics > Low ESG risk

ecovadis > Platinum score

Financial projections

Leading the Future



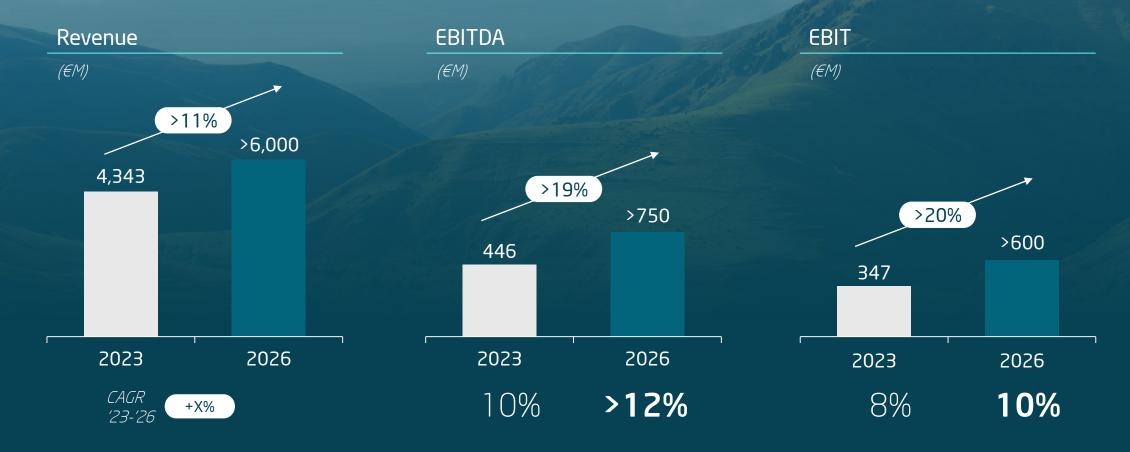




	2023	2026	2030
Revenue	€4.3 B	€6 B	€10 B
EBITDA	10.3%	>12%	>14%
EBIT	8.0%	10%	12%
FCF	€0.9 B cumulative ′24-′26		€2-2.5 B cumulative '27-'30

>€3 B ′24-′30

'23-'26 Strategic Plan Financials We will accelerate growth in EBITDA and EBIT



'23-'26 Strategic Plan Financials | Business Overview

			Organic		Orga	anic	Organ	ic	Organic
		Revenue Evolution		EBITDA Evolution		EBIT Evol	EBIT Evolution		
		2023 <i>(€M)</i>	2026 <i>(€M)</i>	CAGR '23-'26	2023 (€M, % revenue)	2026 (€M, % revenue)	2023 (€M, % revenue)	2026 <i>(€M, % revenue)</i>	2024-2026 (€M, cumulative)
D	efence	773	1,100	+12%	156 20%	220 20%	140 18%	185 17%	
A	TM	361	500	+11%	57 16%	80 16%	44 12%	67 13%	
S	pace	44	60	+11%	7 15%	10 16%	6 13%	8 13%	800
	insait ac. Mobility)	3,165	3,640	+5%	226 7%	3 40 9%	157 5%	265 7%	
In	ıdra <i>(€M)</i>	4,343	5,300		446 <i>10%</i>	650 <i>12%</i>	347 <i>8%</i>	525 <i>10%</i>	
		CAGR 23-'26		+7%	CAGR 23-'26	+13%	CAGR 23-'26	+15%	

Capital Allocation Priorities



M&A Acceleration Allocate > 75% of acquisitions spend on Defence & Aerospace Minsait's firepower expected to increase with the arrival of a new partner Focus of M&A targets in Spain, Western Europe, Middle East & North America M&A transactions will be aligned with strategy and growth story, and accretive for shareholders



Continued increase in technology investment





Financial stability & greater shareholder returns

+€1.2 B technology spending until 2026

- ~€0.7 B programme-funded R&D spending
- ~€0.4 B other R&D spending
- ~€0.1 B Indra Technology Hub

2026 Net Financial Debt / EBITDA of 1.0x - below industry peers with a maximum threshold of up to 2.0x in '24-'26 period

Dividend practice **in line** with current payout ratios (~20%), consistent with company strategy



'23 vs. '26 EBITDA

Defence & Aerospace contribution to EBITDA increasing significantly within 2023 to 2026 period



'Leading the Future' ambitious growth plan

€6,000 MRevenue
2026

>12% EBITDA margin 2026

10% EBIT margin 2026 **€900 M**FCF
2024-26

- O1. Focus on Defence & Aerospace, becoming a multidomain European reference in Defence, and the global leader in Air Traffic Management
- Create a **Space NewCo** with international partners to consolidate as **Tier-1 European player** with end-to-end capabilities
- Increase **Minsait autonomy's** within the Group through a new partner to accelerate the deployment of the ambitious growth plan
- Roll-out **three new clusters of home markets** to boost local positioning
- Divest non-core assets and expand our ecosystem to consolidate our footprint and acquire new capabilities for our portfolio
- O6. Invest >€3B in technology development until 2030, of which €1B self-funded, including the new Indra Technology Hub
- Deploy a truly recognizable & shared 'Indra Way' culture that embraces diversity, fosters accountability and translates into pride of belonging

Anex I: Last Quarterly Results

1024 Main business headlines

- Indra created a new Space subsidiary with the ambition of becoming a Tier-1 European player
- Acquisition of Global Training Aviation (GTA) to reinforce its position as one of the world's leading simulation companies
- NAV CANADA joined the iTEC Alliance, where Indra is a major player in the global air traffic ecosystem
- Indra signed several agreements with top players of defense industry:
 - Indra and EDGE Group sign an agreement to develop and manufacture next-generation radars in UAE
 - Lockheed Martin and Indra signed new industrial collaboration agreement
 - Indra and Thales signed a collaboration agreement to boost the joint development and commercialization of vanguard defense systems
- Indra achieved the best score in the technology sector in the S&P yearbook
- Indra renewed its **Top Employer** certification for the sixth consecutive year, as one of the best companies to work for
- Indra held its **Capital Markets Day** On March 6 at which it announced its **2024-2026 Strategic Plan**



1024 Group Financial Results Headlines

Backlog

€ 7,199m

+6.3%

EBITDA Margin

10.4%_(€117m+27% YoY) 9.3%_(€104m+37% YoY)

+0.4pp

Net Income

€ 61m

+40.1%

Order Intake

€ 1,571m

+12.3%

Operating Margin

+1.0pp

Free Cash Flow

€ 68m

Revenues

€ 1,118m

+21.9%

EBIT Margin

8.1%(€90m +38% YoY)

+1.0pp

Net Debt

€ 89m

0.2x Net Debt/EBITDA

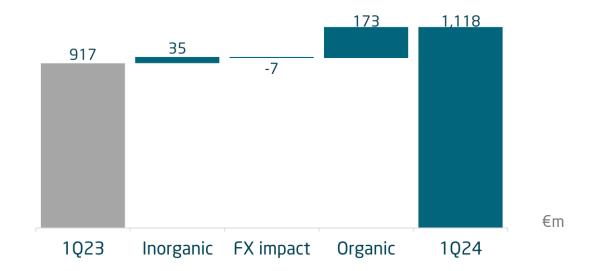
- Strong set of results with Order Intake, Revenues, EBIT and EPS growing at double digit rates
- Stand out growth in Revenues (+22%) and Net Income (+40%)
- Increased operating profitability (EBITDA and EBIT margin improvement)
- All 2024 guidance metrics reiterated



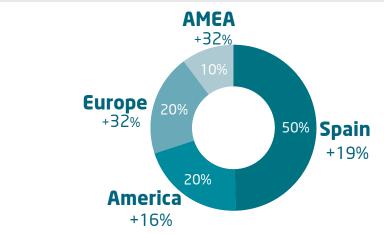
Double-Digit Growth in 1Q24 Both in Sales and EBITDA

1Q24 Revenues (€m)

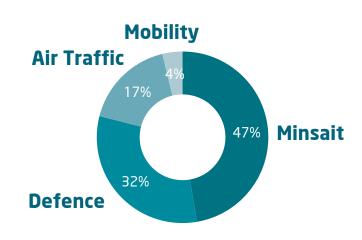
Reported	+ 22%
Local Currency	+ 23%
Organic ¹	+ 19%



1Q24 Revenues breakdown by Geography

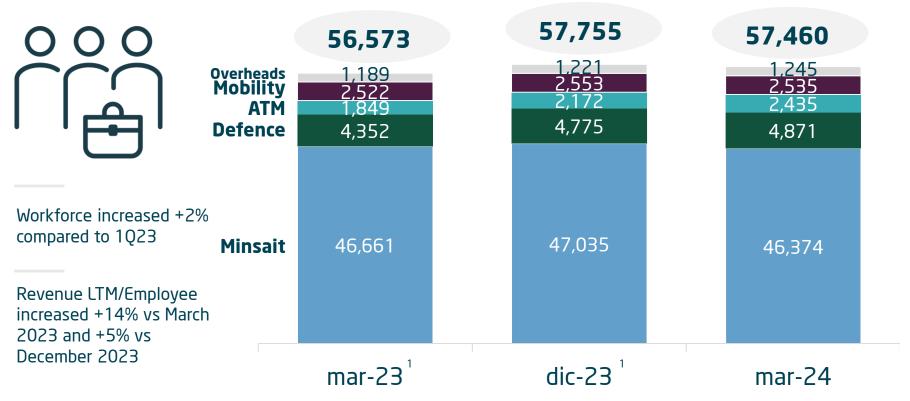


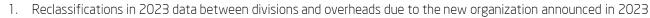
1Q24 EBITDA breakdown by Division





Group Workforce Evolution





^{2.} GTA workforce not included





Defence 1Q24

Backlog

€ 3,059m

-1.7%

EBITDA Margin

19.3%_(€37m +51% YoY)

-0.6pp

Book-to-Bill

1.54x

2.31x in 1Q23

Order Intake

€ 295m

+4.3%

Operating Margin

16.9%_(€32m +62% YoY)

+0.6pp

Backlog/Revs LTM

3.45x

4.74x in 1Q23

Revenues

€ 191m

+55.9%

EBIT Margin

16.4%_(€31m+63%)

+0.7pp

Defence

- Order Intake grew
 +4% mainly due to the Eurofighter project
- Sales +56%bolstered by FCAS
- EBIT Margin at double-digit levels, improving from 15.7% to 16.4% EBIT Margin, thanks to the contribution of FCAS

Air Traffic Management 1Q24

B	a	C	K	0	g

€831m

+15.6%

EBITDA Margin

17.3%(€20m +49% YoY)

-1.5pp

Book-to-Bill

1.81x

1.60x in 1Q23

Order Intake

€ 210m

+82.9%

Operating Margin

14.1%_(€16m+57% YoY)

-0.5pp

Backlog/Revs LTM

2.05x

2.32x in 1Q23

Revenues

€ 116m

+62.6%

EBIT Margin

13.8%_(€16m +57%)

-0.5pp

Air Traffic Management

- Order Intake up
 +83% mainly due to
 the contracts signed
 in Canada and
 Colombia
- Sales +63% boosted by the organic growth and the inorganic contribution of Park Air in UK and Selex in USA
- EBIT Margin at double-digit levels, standing at 13.8% vs 14.3% in 1Q23

Mobility 1Q24

Backlog

€ 921m

-3.0%

EBITDA Margin

5.6%(€4m +21% YoY)

+0.1pp

Book-to-Bill

1.08x

1.29x in 1Q23

Order Intake

€ 85m

-1.2%

Operating Margin

4.2%_(€3m +47% YoY)

+0.8pp

Backlog/Revs LTM

2.43x

2.88x in 1Q23

Revenues

€ 79m

+18.7%

EBIT Margin

3.2%_(€3m +38%)

+0.5pp



Minsait 1Q24

Backlog

€ 2,388m

+19.9%

EBITDA Margin

7.5%(€55m +10% YoY)

-0.1pp

Book-to-Bill

1.34x

1.40x in 1Q23

Order Intake

€ 981m

+7.2%

Operating Margin

7.2%(€52m +21% YoY)

+0.6pp

Backlog/Revs LTM

0.83x

0.76x in 1Q23

Revenues

€ 731m

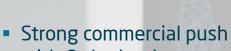
+11.5%

EBIT Margin

5.5%_(€40m+19%)

+0.4pp

Minsait



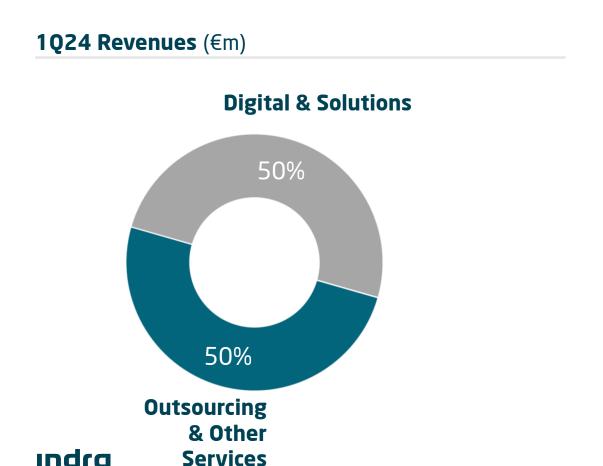
with Order Intake growing +7%

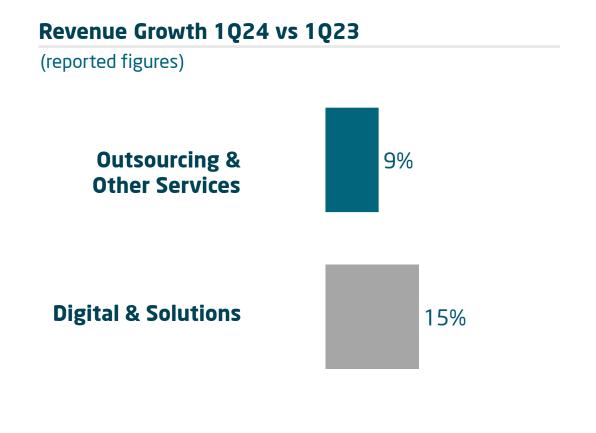
 Minsait's Revenues at double-digit growth, backed by the solid performance of PPAA & Healthcare, Energy & Industry and Financial Services

- Minsait's EBIT Margin improvement thanks to increased operating leverage and better mix
- Digital and Solutions joint sales +15% in 1Q24 and accounted for 50% of Minsait sales

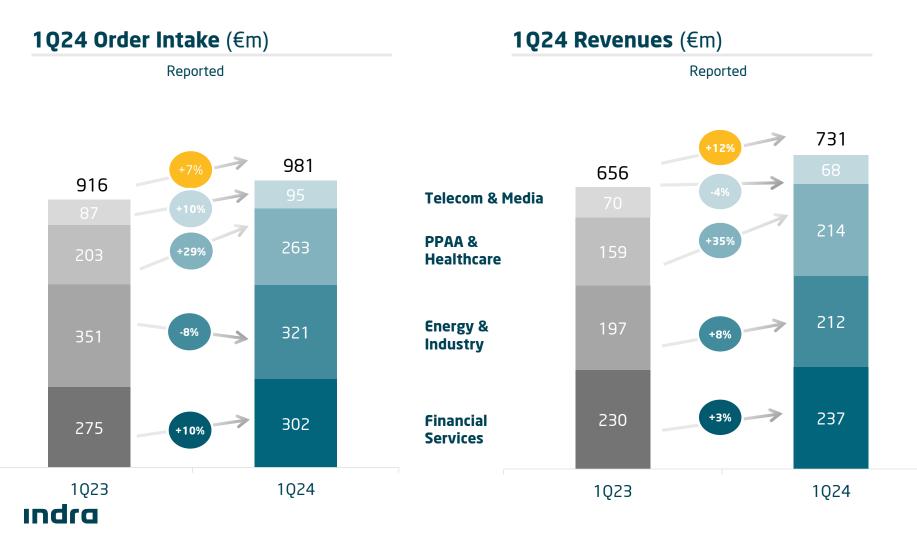
Minsait

Minsait Revenues by Horizontal Lines: Digital & Solutions grew +15% and Represents 50% of Minsait's Sales



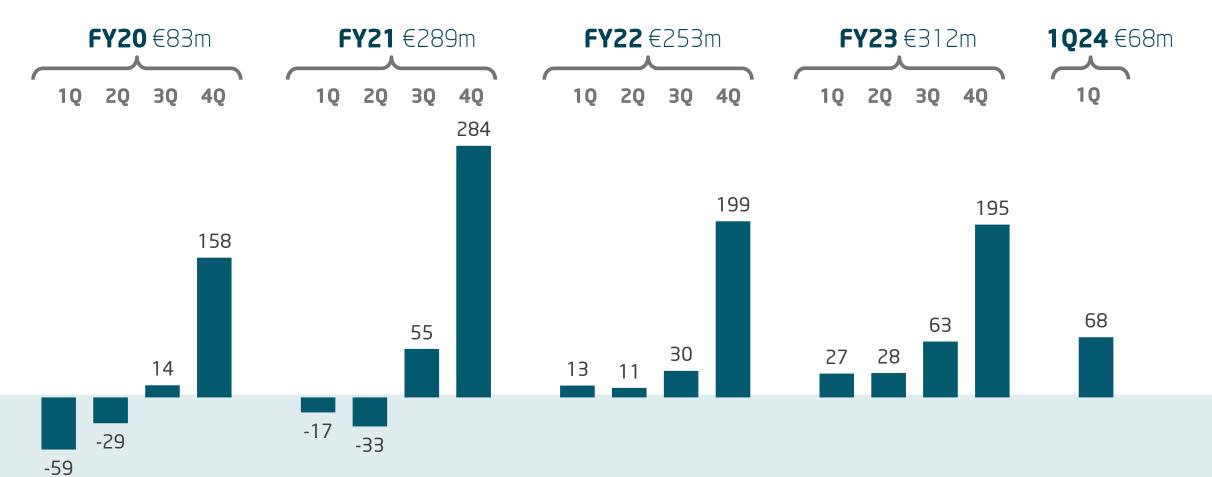


Double-Digit Growth of Minsait Order Intake and Revenues





1Q24 FCF Generation

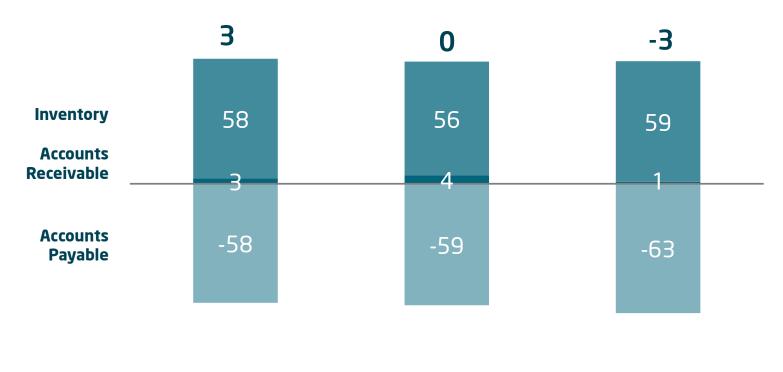


Quarterly reported FCF (€m)



Net Working Capital Evolution Stable

Net Working Capital ST+LT (DoS)





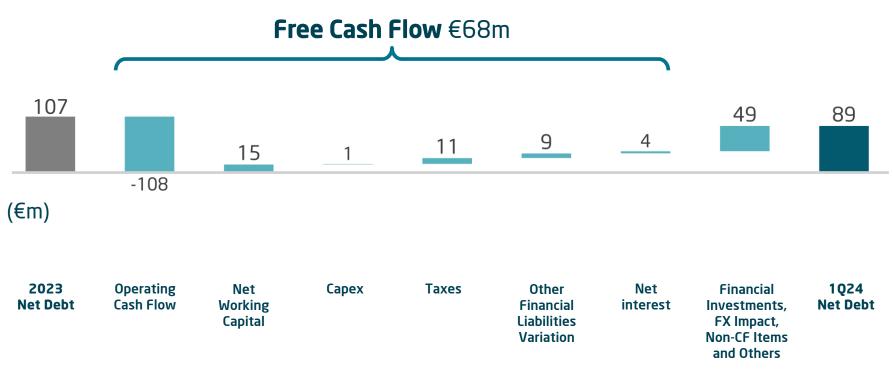
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Mar 23

Dec 23

Mar 24

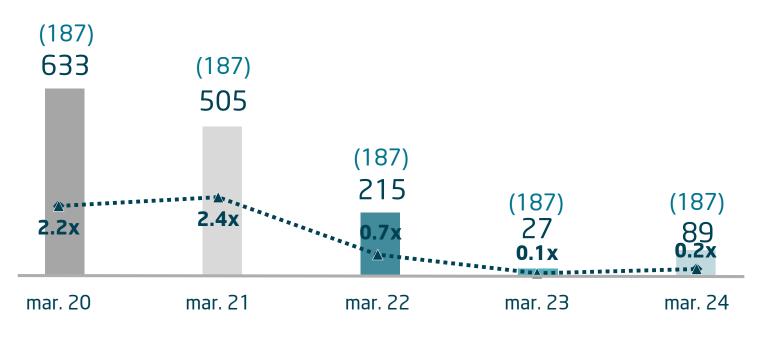
Strong 1Q24 FCF Drives Net Debt of just 0.2x at end March 2024





Net Debt Evolution Supported by Strong Cash Flow Dynamics

Net Debt (€m)



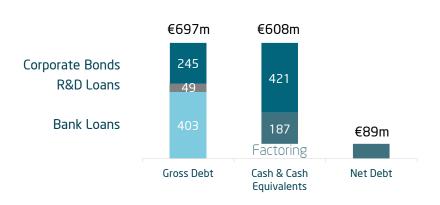
(Factoring) 1
Net Debt
Net Debt/
EBITDA LTM2

1. Non-recourse factoring; 2. EBITDA LTM excluding IFRS 16, extraordinary items related to employee restructuring plans



Diversified Debt Structure

Gross and Net Debt Structure



Other available credit facilities: €748m

 1Q24
 FY23

 Average life (years)
 1.5
 1.7

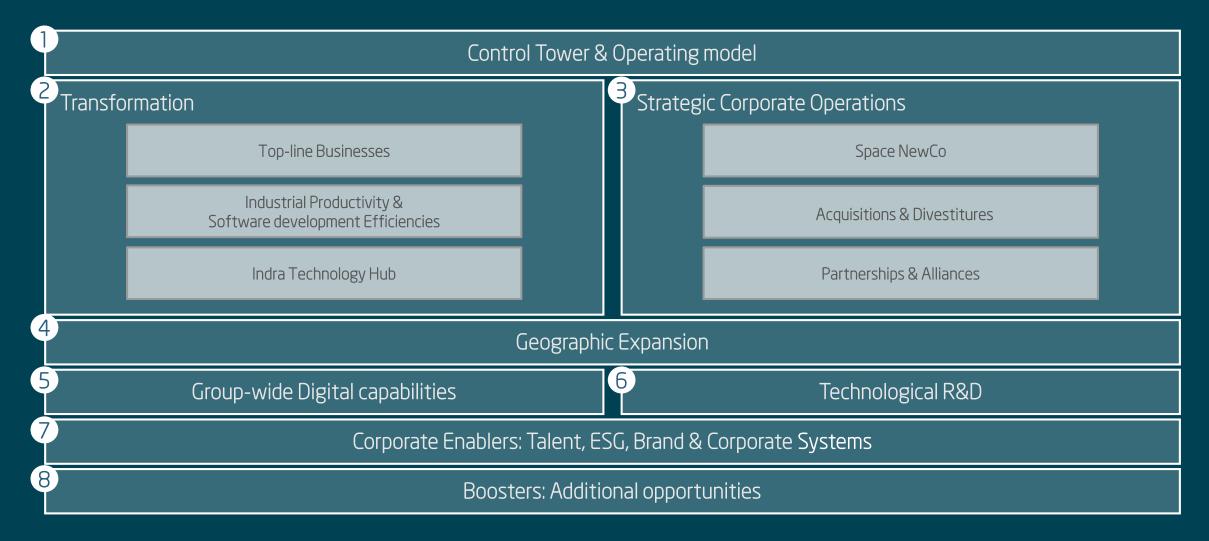
Gross Debt Maturity Profile



	1Q24	% total	FY23	% total
L/T Debt	391	56%	479	68%
S/T Debt	306	44%	224	32%
Gross Debt	697	100%	703	100%
Cost of Gross Debt	4.2%		3.2%	
Cash & Others	608	n.m.	596	n.m.
Net Debt	89	n.m.	107	n.m.



8 workstreams to implement 'Leading the Future'





Ongoing implementation of 'Leading the Future'

Mar-Jun '24

Today

Q3 '24 - '26

'Leading the Future' Activation 'First 100 Days'

Critical organizational adjustments

- New Chief
 Transformation
 Officer appointed to
 lead Transformation
 workstream
- CSO leading Strategic Corporate Transactions workstream

Launch of Leading the Future

- New 'Leading the
 Future' Control Tower,
 War Room, dedicated
 Committees &
 monitoring tool
- Kickstart 15+ priority workstreams for First 100 Days with assigned sponsors

Immediate priority activities

- New Top-management mid-term incentive scheme (IMP) linked to guidance released on Capital Markets Day
- Space NewCo created as part of Indra's core priorities

'Leading the Future'
Execution

Q2 '24 Results

Overview of Plan's metrics & Communication of Branding architecture redesign



