

Alcobendas, June 28th 2018

SPANISH STOCK EXCHANGE COMMISSION

According to article 228 of the consolidated text of the Securities Market Act and related legislation, Indra makes public the following:

RELEVANT EVENT

The **2018 General Ordinary Shareholders Meeting** of Indra Sistemas, S.A. (the "Company"), held today in second call with an attendance quorum representing the 75.66% of the share capital, has adopted with a wide majority the following resolutions:

- 1. Approval of the Annual Financial Statements and Management Report of Indra Sistemas, S.A. and its Consolidated Group for the year ended 31 December 2017.
- 2. Approval of the proposed allocation of profits for fiscal 2017.
- 3. Approval of Board management for fiscal 2017.
- 4. Re-election and appointment of Directors:

4.1. Appointment of Mr. Ignacio Martín San Vicente as Independent Director, upon proposal by the Nomination, Compensation and Corporate Governance Committee.

4.2. Re-election of Mr. Enrique De Leyva Pérez as Independent Director, upon proposal by the Nomination, Compensation and Corporate Governance Committee.

4.3. Re-election of Mr. Fernando Abril-Martorell Hernández as Executive Director upon proposal by the Board of Directors.

4.4. Appointment of Ms. Cristina Ruiz Ortega as Executive Director upon proposal by the Board of Directors.

4.5. Appointment of Mr. Ignacio Mataix Entero as Executive Director upon proposal by the Board of Directors.

- 5. Approval of the corporate reorganization of the information technology business of Indra Sistemas and other Indra Group companies in accordance with Articles 160 f) and 511 bis 1.a) of the Spanish Companies Act.
- 6. Approval of a split-off involving Indra Sistemas, S.A. (as Transferor) and Indra Soluciones Tecnologías de la Información, S.L.U. (as Beneficiary) in accordance with



the Common Draft Terms of Structural Modifications approved by the respective governing bodies.

- 7. Approval of the amendment of the Compensation Policy for Directors applicable for fiscal years 2018, 2019 and 2020.
- 8. Consultative vote on the Annual Compensation Report 2017.
- 9. Authorization for the delivery of shares to Executive Directors and Senior Managers.
- 10. Approval and delegation of authority to formalize, enter and carry out the resolutions adopted at the Meeting.

With regard to item Ninth of the Agenda, and in accordance with the supporting information made available to shareholders at the time of the call of the Meeting, it is informed that the average price of Indra's share in the 60 stock exchange sessions prior today is 11.14€ and, consequently, the maximum number of shares that can be delivered in application of Medium Term Compensation (MTC) amounts to 2,015,081 shares, with a maximum of 444,129 shares to the CEO, a maximum of 315,188 shares to the Vice President Director for IT and a maximum of 315,188 shares to the Vice President Director for T&D. A maximum of 940,576 shares will correspond to the rest of beneficiaries of the MTC.

It should be noted that said maximum number of shares corresponds to the maximum over fulfillment (133%) of all objectives under the MTC, as determined under the Compensation Policy.

It is also pointed out for information purposes only, that Shareholders approved at the 2015 Meeting, in application of the terms of the Medium Term Compensation 2015-2017, the delivery of a maximum of 2,212,212 shares to Executive Directors and Senior Managers (for maximum Medium Term Compensation of 22,100 m€). From this authorized maximum number, 1,191,818 shares were finally delivered.

Likewise, it is noted that, as stated in the Compensation Policy approved in item 7 of the Agenda, the amount of the MTC of the CEO for the 2018-2020 period is the same as the previous period 2015-2017, without having been increased.

All the resolutions approved as well as the voting result of each of them are published from the date hereof in the corporate website as provided in article 525 of the Spanish Companies Act.

Moreover, it is informed that the Board of Directors approved, prior proposal of the Nomination, Compensation and Corporate Governance Committee, the following resolutions:

1. To appoint Mr. Alberto Terol Esteban as <u>Vice-Chairman</u> of the Board of Directors, replacing Mr. Daniel García-Pita.



2. To appoint Mr. Ignacio Martín San Vicente as member of the <u>Nomination</u>, <u>Compensation and Corporate Governance Committee</u>, replacing Mr. Daniel García-Pita. Consequently, the composition of this Committee is as follows:

Chairman:	Mr. Alberto Terol <i>(independent)</i>
Members:	Ms. Silvia Iranzo <i>(independent))</i>
	Mr. Santos Martínez-Conde <i>(proprietary)</i>
	Mr. Ignacio Martín San Vicente <i>(independent))</i>
	Mr. Adolfo Menéndez <i>(proprietary)</i>

3. To appoint Mr. Santos Martínez-Conde and Mr. Luis Lada as members of the <u>Executive</u> <u>Committee</u>. Consequently, the composition of this Committee is as follows:

Chairman:	D. Fernando Abril-Martorell <i>(executive)</i>
Members:	D. Enrique de Leyva <i>(independent)</i>
	D. Luis Lada <i>(independent)</i>
	D. Santos Martínez-Conde <i>(proprietary)</i>
	D. Adolfo Menéndez <i>(proprietary)</i>
	D. Ignacio Santillana <i>(independent)</i>
	D. Alberto Terol <i>(independent)</i>

All of which is announced to all appropriate effects.

Yours faithfully,

Carlos González Soria Vice-Secretary to the Board of Directors