



Identity, resume and category to which the directors whose ratification and reelection is proposed belong

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

Luis Abril



Born in Burgos in 1974. He has a degree in Economic and Business Science from ICADE, a degree in Law from ICADE and a Master MBA Company Administration from MIT-Sloan School of Management. Before joining Indra he worked at companies including McKinsey & Company (of which he was a partner) and SBC Warburg. He joined Indra in 2014 as Head of for the Energy vertical. Since 2017 he is responsible for Energy, Industry, Consumption and Business Management Solutions. In 2021, he also took over the responsibilities of the “Phygital” (IoT, IT-OT...) and Product areas.

In April 2022 he was appointed Executive Director of Indra and Managing Director of IT business.

Category:

Executive

In Indra:

- Board of directors: Directors

First and subsequent appointments:

- 21 April 2022

Ownership Interest:

Direct: 41,291

Indirect: -

Total Percentage: 0.0237%

Francisco Javier García



Born in Madrid in 1957. He holds a degree in Market Business Administration, and is Doctor honoris causa from the University of Stuttgart (2008).

He is currently independent director at Acerinox, S.A. and member of its Executive Committee and Appointments, Remuneration and Corporate Governance Committee, independent Chairman at Tubacex, S.A. and member of its Strategy and Monitoring Committee, Chairman at Fersa Bearings, S.A. and member of the Supervisory Board of Directors at Hochtief AG. Chairman of the Advisory Board of UNED.

He has been awarded with the Grand Cross of the Order of Civil Merit.

In 1993, he went to work for Volkswagen as head of the Group's 'Electrics/ Electronics' purchasing area. From 1997 to 2007, he was a member of the Executive Committee of the Volkswagen brand, becoming vice-chairman of the Volkswagen Group since 2000 until 2018.

In 1995, he was appointed executive vice-chairman of SEAT, S.A., becoming director in 1997 and Chairman of the Board from 2007.

He was also Chairman of Volkswagen Navarra and of VGED (Volkswagen Group Spain Distribution) and member of the Board of Directors of Audi AG, FAW Volkswagen (China), Shanghai Volkswagen and Scania AB, as well as the Supervisory Board of Porsche AG. He was also Chairman of the Board of Directors of Volkswagen Brazil and Volkswagen Argentina, and member of the Board of Directors of Criteria Caixa.

Between June 2009 and July 2012, he was Chairman of ANFAC (Spanish Association of Automobile and Truck Manufacturers) and later a member of it. He also held a leading position on the German automotive manufacturers association (VDA).

Category:

Independent

In Indra:

- Board of directors: Directors

Boards of Directors of other listed companies to which the person belongs:

- Director at Acerinox, S.A.

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- Director at Tubacex, S.A.
- Director at Hochtief, A.G.

Boards of Directors of other unlisted companies to which the person belongs:

- Director at Fersa Bearing, S.A.
- Director at Vida-Caixa, S.A. de Seguros y Reaseguros

First and subsequent appointments:

- 28 April 2022

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---%

Isabel Torremocha



Born in Madrid in 1964. Degree in Chemistry from the Universidad Autónoma of Madrid in 1989. Specialization course in Plastics and Rubber from the CSIC, Leadership Program of the IMD Business School, PDD from IESE Business School and Corporate Finance Course of the IE Business School.

Ms. Torremocha began her career at Philips Iberia, joining Andersen Consulting (currently Accenture) in 1991 where she followed her career in the Telecommunications, Media and HighTech sector. At Accenture she was Managing Director and member of the Board of Directors of Accenture España.

During her last period of tenure at Accenture, as Director of Transformation Opportunities, Ms. Torremocha spearheaded the creation and development of opportunities related to strategic transformation in the areas of information technology, outsourcing of business processes and digital transformation in Spain, Portugal and Africa.

She has held international positions beforehand, notably as Director of Operations in Europe, Africa and Latin America, with responsibility for the implementation of the business strategies in these regions.

She has also been responsible for diversity and equality in the division of Telecommunications, Media and High Technology for Europe, Africa and Latin America, defining plans for the fasttracking of professional women in managerial positions and succession plans.

In 2018 and 2019 she has been a collaborator and mentor in the Start-Ups accelerator "Atelier by ISEM" of the University of Navarra.

She is currently an Independent Director at Repsol, S.A., Chairwoman of Audit and Compliance Committee and member of Sustainability Committee. She is also is Patron and Chairwoman of the Appointments Committee in the "Plan Internacional" Foundation, member of Consejo Estratégico de Centro Tecnológico CEIT (País Vasco), member of Instituto de Consejeros y Administradores (ICA) and member of Asociación Española de Directivos (AED).

Category:

Independent

In Indra:

Identity, resume and category to which the directors whose ratification and reelection is proposed belong

- Audit and Compliance Committee: Directors
- Appointments, Remuneration and Corporate Governance Committee: Directors
- Board of directors: Directors

Boards of Directors of other listed companies to which the person belongs:

- Independent Director at Repsol, S.A.

Boards of Directors of other unlisted companies to which the person belongs:

- Patron of the Fundación Plan Internacional

First and subsequent appointments:

- 24 June 2019

Ownership Interest:

Direct: 14,204

Indirect: -

Total Percentage: 0.0080%

Antonio Cuevas



Born in Puente Genil (Cordoba) in 1949. He holds a degree in Technical Architecture from the University of Seville. He has completed several courses and specialization programs (at the Instituto de Empresa [Business Institute], the Executive Management Program for Congressmen at Spain's Advanced Center for Defense Studies [CESEDEN, initials in Spanish], the 26th National Defense Course and two Specialized Courses on national defense strategy).

He is the co-author of several publications and articles and has been a guest speaker at conferences related to the processes of globalization and off-shoring, the competitiveness of Industry, the Aerospace Sector, the transformation of the Energy Sector, technological convergence with Europe and the incorporation into the National Defense Directives of new sectors, such as energy.

Since 2012 he is Chairmanship's Senior Adviser at KPMG and since 2013 he has held the position of member of the Advisory Board of Caixabank in Andalusia.

For more than fifteen years, he worked in companies in different fields such as Industry, Architecture and Urban Development.

During the period 1986-2011, he was a member of Spain's Congress for the constituency of Seville. He has been a member of several parliamentary committees: the Public Works Committee, the Industry, Tourism and Trade Committee, and the Committees of Energy, Defense, the Economy, the All-Party Committee for the European Union and the All-Party Committee of Scientific Research and Technological Development, among others.

During the last two legislatures (2004-2011) he was President of the Committee on Industry, Tourism and Trade, President of the Spanish Space Group at the biannual Interparliamentary Conferences which, with the participation of the European Space Agency (ESA), were held in Madrid, Paris, Brussels and Rome. He has also held the post of Rapporteur in charge of relations with Spain's Nuclear Safety Council.

Category:

Proprietary (Proposal of SEPI)

In Indra:

- Strategy Committee: Directors

Identity, resume and category to which the directors whose ratification and reelection is proposed belong

- Appointments, Remuneration and Corporate Governance Committee: Directors
- Board of directors: Directors

First and subsequent appointments:

- 24 June 2019
- 31 January 2019

Ownership Interest:

Direct: 15,324

Indirect: -

Total Percentage: 0.0086%

Miguel Sebastián



Born in Madrid, in 1957.

Mr. Sebastián holds degrees in Business and Economics from the Complutense University of Madrid and a PhD. in Economic Sciences from Minnesota University (USA) as well as a doctorate from the Autonomous University of Madrid.

In the academic field, he has been deputy director of the magazine "Moneda y Crédito" and a member of scientific committees of the Revista Española de Economía [Spanish Journal of Economics], of FEDEA [initials in Spanish of the Fundación de Estudios de Economía Aplicada - Applied Economics Foundation] and of NOMISMA. He is Professor of Fundamentals of Economic Analysis, in the Faculty of Economic Sciences of the Complutense University of Madrid.

He has worked in the General Planning Office of the Ministry of Economy and Finance and in the Research Service of the Bank of Spain and was Vice-President of Intermoney. In 1996, he was appointed Chief Economist (Director of the Research Department and Deputy Director-General) of the Bilbao Vizcaya Bank and, after the merger, he took up this position in the Bilbao Vizcaya Argentaria Bank until 2003. Consultant for several multilateral organizations and member of the Executive Committee of the International Conference of Commercial Bank Economists and of the Board of Directors of the Spanish Association of Economics and International Finance.

He has been a member of the Editorial Board of Expansión and of Actualidad Económica. He has worked on several projects with the media outlets El Mundo, 20minutes, Alnavío.com, El Independiente and La Informacion.com. He currently publishes a fortnightly column in El Español/Invertia and is a collaborator with La Sexta, Cadena SER and other media, and is an occasional consultant at GLG Research.

In the political sphere, he was coordinator of the Economic Program of the Spanish Socialist Party (PSOE) in the 2004 General Election and Director of "Economistas 2004". In 2004, he was appointed Director of the Economic Office of the President of the Government (with the rank of Secretary of State). In 2005, he was appointed Coordinator of the National Reform Program of Spain ("Mr. Lisbon"). In December 2006 he was nominated as the PSOE Candidate for the Mayoral Office of Madrid. In April 2008, he was appointed Minister of Industry, Tourism and Commerce of the Government of Spain, a position he held throughout the 9th legislatura until December 2011.

Category:

Proprietary (Proposal of SEPI)

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In Indra:

- Audit and Compliance Committee: Directors
- Sustainability Committee: Directors
- Board of directors: Directors

Other gainful activities:

- Occasional consultant at GLG Research
- Collaborator with La Sexta, Cadena SER, El Español/Invertia and other media
- Professor at Universidad Complutense de Madrid

First and subsequent appointments:

- 24 June 2019
- 31 January 2019

Ownership Interest:

Direct: 14,644

Indirect: -

Total Percentage: 0.0082%

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