



**indra**



# YOU SET THE LIMITS

If you aspire to be part of a team in  
pursuit of excellence, Indra is the answer

[indracompany.com](http://indracompany.com)

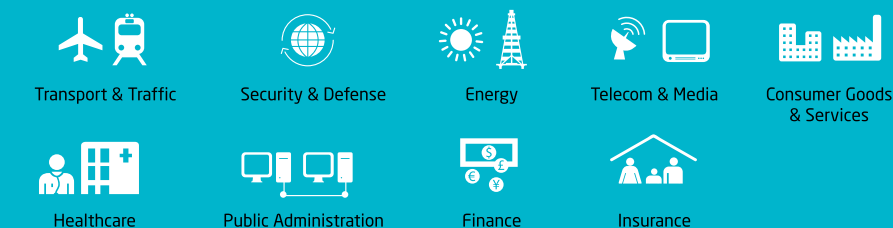
# WE ARE INDRA

INDRA IS A GLOBAL LEADER IN TECHNOLOGY, INNOVATION AND TALENT, SETTING NEW STANDARDS IN THE PROVISION OF HIGH ADDED VALUE SOLUTIONS AND SERVICES FOR THE MAIN SECTORS OF CORPORATE ACTIVITY.

- › WORLD LEADER IN AIR TRAFFIC MANAGEMENT
- › NATIONAL SECURITY AND DEFENCE ACROSS 5 CONTINENTS
- › OVER 300 ELECTORAL PROCESSES MANAGED
- › MANAGING OVER 70% OF THE REVENUE OF LATIN AMERICAN AIRLINE COMPANIES
- › 240 MILLION MOBILE PHONE CUSTOMERS ARE MANAGED USING OUR SYSTEMS
- › 25 MILLION INDIVIDUAL MEDICAL HISTORY RECORDS MANAGED
- › 140 ENERGY COMPANIES IN 40 COUNTRIES USE OUR TECHNOLOGY
- › LEADERS IN INNOVATION AND MANAGEMENT IN THE FINANCIAL SECTOR

## SECTOR SOLUTIONS

WE ARE COMMITTED TO THE DEVELOPMENT OF IN-HOUSE TECHNOLOGIES AND SOLUTIONS WITH A RANGE OF PRODUCTS AND SERVICES THAT COVERS THE ENTIRE VALUE CHAIN, FROM CONSULTANCY, DEVELOPMENT AND INTEGRATION TO OUTSOURCING.



# +42,000

PROFESSIONALS

## LEADERS IN INNOVATION

550 M EUROS INVESTED IN R&D&I OVER THE LAST THREE YEARS

RANKED AS THE SECOND COMPANY IN THE SECTOR IN TERMS OF INVESTMENT IN R&D

38 CENTRES OF EXCELLENCE

8 UNIVERSITY CHAIRS IN ACCESSIBLE TECHNOLOGIES

# WE ARE LOOKING FOR YOU

THIS IS AN INVITATION TO THOSE WHO ARE CAPABLE OF IMAGINING A BETTER AND MORE EFFICIENT, DYNAMIC AND RESPONSIBLE WORLD. AN INVITATION TO THOSE WHO WANT TO MAKE THEIR DREAMS A REALITY. IS THIS FOR YOU?

We are looking for proactive people with an appetite for work and learning and a desire to make a contribution. People who want to attain excellence in their own work and achieve their goals. People with a creative and innovative approach and a regard for teamwork.

We have a high demand for those with technical degrees (engineering, physics and mathematics) and all those with good academic records attesting to their interest and ability.

We are a global company. We highly value the knowledge of other languages and international experience (international studies or grants, internships overseas).

## TRAINING + CHALLENGES = THE BEST FORM OF PROFESSIONAL DEVELOPMENT

You will be able to put together a customized training plan and have access to many different resources to work on your own development. You will complete your training by being assigned challenging positions.

## A CAREER TAILORED TO YOU

You will be able to learn from the different areas in the company, specialising in a specific technology or in a functional area. If you particularly like challenges, we offer tailored career path for High Potentials. In addition, we have the Career Management Process to track your personal development.

## BALANCE, TO GIVE YOUR BEST IN ALL AREAS OF YOUR LIFE

At Indra, our team of professionals highly value flexibility. We have work-life balance measures allowing you to manage your personal needs. We also promote volunteer opportunities allowing you to collaborate with different institutions by contributing your knowledge and time.

## A FLEXIBLE WORKING ENVIRONMENT THAT PROMOTES EQUAL OPPORTUNITIES

We have a plan for men and women that promote equal opportunities, and a programme for integrating those with disabilities.

We want the best professionals. We care about your talent and we want to ensure that you take pride in working with us.

## 10 REASONS TO WORK AT INDRA

WORKING AT INDRA MEANS TAKING ON THE RESPONSIBILITY OF LIFELONG LEARNING IN AN ENVIRONMENT OF INNOVATION AND KNOWLEDGE. COMMITTING YOURSELF TO GIVING YOUR BEST BECAUSE YOUR IDEAS CAN CHANGE THE WORLD.

You will be able to take part in a **wide range of projects** with top professionals across all sectors.

We have presence in over **120 countries** which will allow you to work with people from different cultures.

We will give you the opportunity to **improve your knowledge**, designing new solutions and services.

**Innovation** is part of how we do things and your ideas can turn into projects.

Each one of you is unique and so is each of **your professional careers**. At Indra, you can shape your career according to your needs, ambitions and interests.

You will never be alone in your responsibility toward lifelong learning. **You will benefit from tailored training** packages which will allow you to keep yourself updated and to continue growing, setting yourself for professional challenges.

You will receive a **competitive salary** that matches your needs.

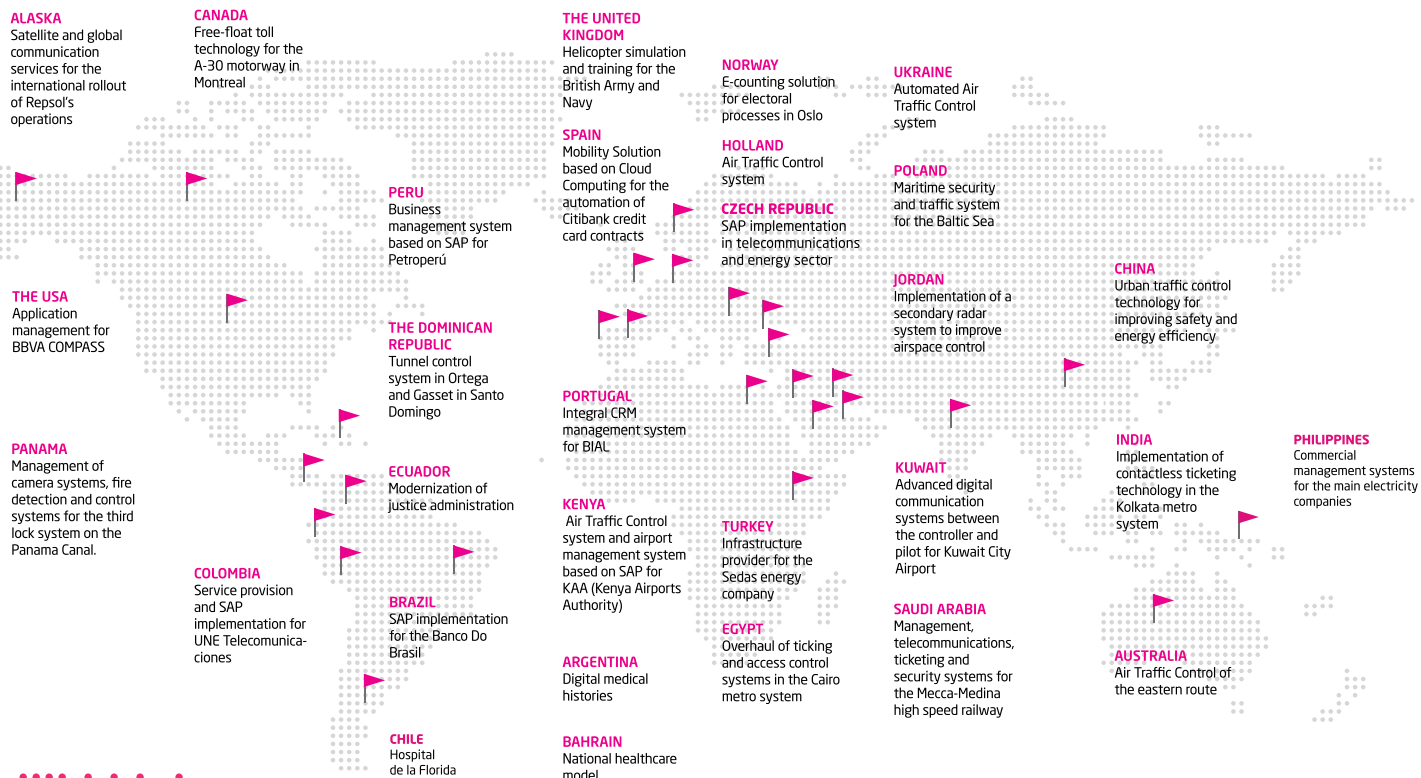
You will be part of a diverse team of professionals and you will benefit from initiatives ensuring **equal opportunities** for everyone working at our company regardless of age, culture, career path or profile.

We want you to give your best in all areas of your life. For this reason, we offer **work-life balance measures**, volunteer programmes.

Because **you** set the **limits**.

# HIGHLIGHTED PROJECTS

International experience, local development



Projects in more than 120 countries  
Offices in more than 45 countries

Access to [indracompany.com](http://indracompany.com), sign up,  
and check our job offers.



**indra**

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Indra reserves the right to  
modify these specifications  
without notice.