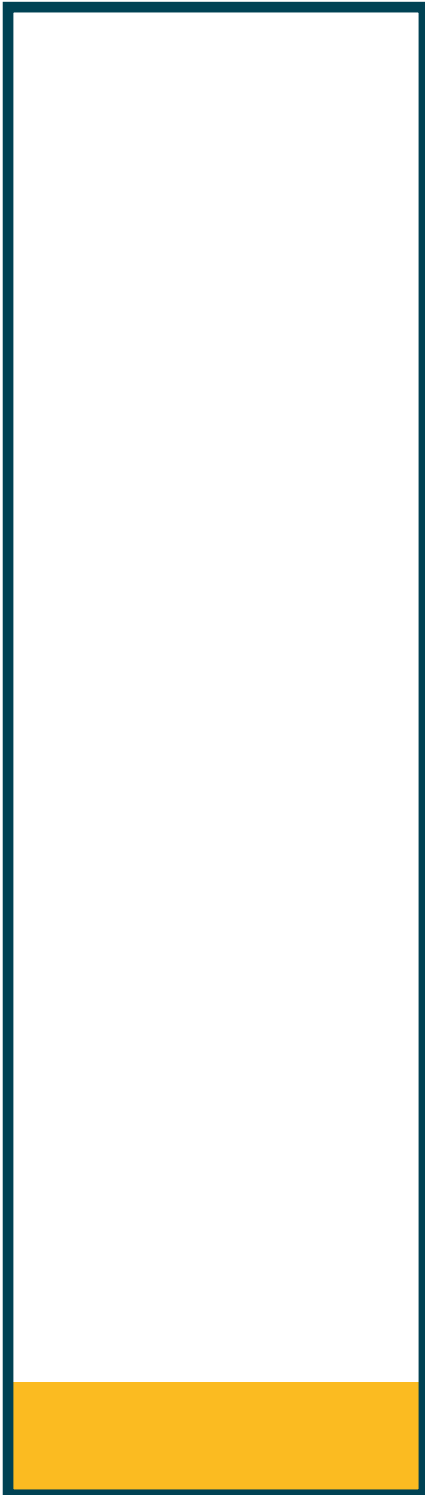


indra



Sustainability

Environmental Policy

30th June 2023

Index

1. Introduction	2
2. Our commitment	2
3. Scope	2
4. Principles of action	3
4.1 Principle of compliance with environmental legislation	3
4.2 Principle of environmental protection	3
4.3 Principle of combating Climate Change	3
4.4 Environmental management principle	4
4.5 Principle of continuous environmental improvement	4
5. Stakeholder engagement	4
6. Relationship with other policies	5

Date

30th June 2023

Initial edition approved by the Board of Directors

1. Introduction

As part of its commitment to the environment and sustainable development, Indra formalises this Environmental Policy (hereinafter, "the Policy").

Indra's Environmental Policy is developed under the principles of the international standard ISO 14001, and establishes the basic principles and the general framework of action for the management of environmental practices that Indra assumes in its business model and strategy.

The monitoring and supervision of the objectives and principles contained in this Policy is the responsibility of the Sustainability Committee, whose conclusions will report to the Board of Directors. The development of the company's environmental strategy is the responsibility of the Strategy and Innovation Department, which reports on this matter to the Sustainability Committee.

This Policy will be communicated to all the company's professionals and stakeholders through corporate channels and will be reviewed and updated in line with the evolution of the company's environmental strategy and internal changes in the organisation and its context.

2. Our commitment

At present, one of humanity's greatest challenges is to respond to global environmental challenges and especially to the fight against Climate Change. Technology is a key tool to respond to these challenges.

As a technology company, we are committed to contributing to sustainable development through innovative technology that is environmentally friendly and has a positive impact on the planet.

We also recognise the impact of the company's activities on the environment and are committed to developing a business model that respects the environment.

3. Scope

This Policy applies to all persons who form part of the Indra Group, and therefore all professionals are obliged to know, understand and comply with the provisions contained in this Policy, especially affecting those professionals who, due to their position of responsibility, manage teams or have decision-making, execution or influence powers.

The management of environmental issues requires the involvement of various areas of the company such as business units, general services, procurement, risk and M&A, which must assume the necessary responsibilities to comply with the company's environmental commitments and carry out due diligence processes when significant environmental risks are detected.

The Policy extends to representatives, suppliers and other third parties who provide services for Indra or who, in any way, act on behalf of Indra, such as agents, intermediaries or subcontracted companies, regardless of the territory in which they carry out their activity (hereinafter "collaborator(s)").

Indra's international presence means that the company coexists with a great diversity of legal systems, working and socio-cultural environments. For this reason, this Policy and its implementation will respect the legal frameworks in force in those countries where the company has a presence and will serve as an inspiration to act

beyond the legal requirements in those countries with less demanding regulatory frameworks.

4. Principles of action

The Environmental Policy is the reference framework for the effective integration of environmental issues in the decision-making process, in the development of products and services, and in the relationship with the company's main stakeholders.

Therefore, Indra is committed to the following global principles that promote environmental protection and the minimisation of environmental impact.

4.1 Principle of compliance with environmental legislation

- Ensure compliance with **legal requirements** derived from local, national and international environmental regulations and voluntary requirements assumed by the organisation, especially those related to emissions and energy, use of raw materials and materials and waste management.

4.2 Principle of environmental protection

- Minimise **energy use** and promote the use of renewable energy.
- To carry out a rational and efficient management of **resources** and **water**.
- Apply the principles of **circular economy** and **eco-design** in products and services, taking into account, among others, energy consumption, the use of raw materials and materials and the life cycle of the product.
- Minimise **waste** generation by applying the principles of reduction, reuse and recycling.
- Apply the principles of **precaution and prevention** to avoid and reduce pollution.
- Protect **biodiversity** and natural areas.

4.3 Principle of combating Climate Change

- Assume a commitment to the **fight against Climate Change** in line with the objectives of the Paris Agreement and transfer this commitment to all areas of the company's activities, from energy and emissions management to agreements with third parties, including membership of associations and forums.
- Drive the transition to a low-carbon company and **minimise greenhouse gas (GHG) emissions** from the company's activity throughout the value chain.
- Set and review **science-based** short-, medium- and long-term **emission reduction targets (SBTs)** aligned with the Paris Agreement goals to achieve carbon neutrality by 2050.
- Integrate climate change and the recommendations of the **Task Force on Climate Related Financial Disclosure** (TCFD), or other reference

organisations, into climate governance and climate risk and opportunity reporting.

4.4 Environmental management principle

- Effectively manage the **environmental risks** included in the company's overall risk management process.
- Implement an **environmental management system** that prevents, minimises and mitigates the impact on the environment derived from Indra's activity throughout the value chain, including: internal operations and work centres; suppliers, with special attention to service providers and suppliers of distribution and logistics activities; and the products and services offered to customers.
- Incorporate relevant **climate** and **environmental variables** into operations and facilities **management** and investment **decision-making**.
- Establish appropriate measures to ensure that the **supply chain** and other partners apply the principles adopted in this Policy.
- Promote the development of innovative **technology** that contributes to meeting society's **environmental challenges** through solutions for sustainable **mobility**, **energy** transition and **digitalisation**, among others.

4.5 Principle of continuous environmental improvement

- To apply the principle of **continuous environmental improvement** in the environmental management system and in the company's performance.
- To constitute the reference framework for establishing the medium and long-term **objectives** necessary to comply with the commitments established in this Policy.
- To establish **environmental management plans** and **programmes** with measurable objectives and to evaluate their results through indicators.

5. Stakeholder engagement

In order to effectively convey these principles of action, Indra assumes and promotes specific commitments with its stakeholders.

- Promote a **culture of responsible environmental management** in the company, raising awareness and providing training and information to all levels of the organisation and stakeholders.
- To effectively transfer the principles of action contained in this Policy to suppliers and other collaborators, incorporating **environmental criteria** in **purchasing** and **contracting**.
- Develop **products** and **services** that help our **customers** to be **more environmentally sustainable** in their operations.
- Collaborate with **customers** and other **organisations** to promote a **low carbon economy**.

- Promote initiatives with **local communities** for the protection of the environment and the fight against climate change, promoting the active participation of Indra professionals.
- **Communicate** Indra's **environmental performance** regularly and **transparently** to all stakeholders.

6. Relationship with other policies

Indra has a governance model and a set of rules that seek not only to comply with applicable regulations, but also to incorporate the best national and international practices and recommendations on sustainability and the environment.

This Policy is complemented by the rest of Indra's internal regulations and, particularly:

- Code of Ethics and Legal Compliance
- Sustainability Policy
- Energy Policy
- Procurement Policies and Procedures
- Sustainability Policy for Suppliers