

Report/Proposal by the Board of Directors on the ratification, re-election and appointment of Directors

May 2023

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1. Introduction

On 6 March, the Board of Directors of Indra Sistemas, S.A. (“**Indra**” or the “**Company**”) unanimously agreed, mutually with CEO Ignacio Mataix Entero, to begin a succession process for the position of CEO that is linked to definition of the forthcoming strategic plan that the company plans to map out for the coming years.

Mr Mataix undertook to continue in his current post, to coordinate his deferred exit once the process for the selection of a new CEO had been completed, and to collaborate during the transition phase. His cessation and the termination of his service provision contract, along with his resulting resignation as board member, would occur once the process for the selection of a new CEO had been completed.

To this end, the Board agreed to begin the process for the selection of a new CEO, a process that would be led by the Appointments, Remuneration and Corporate Governance Committee (the “**ARCGC**” or the “**Committee**”), which has the necessary competence, pursuant to the contents of the Spanish Companies Act (“**LSC**”) and Indra’s Board of Directors Regulations, to examine and organise succession to the position of the Company’s chief executive and to make proposals to the Board of Directors to ensure that succession occurs in a planned and orderly way.

Following these resolutions, the ARCGC approved a protocol for action (“**Protocol**”) for succession to the position of CEO, which would govern the procedure for selecting a new CEO and whose starting point involved defining the candidate profile or Terms of Reference (“**TR**”). To this end, the ARCGC took account of the skills assignment matrix, with the aim of ensuring the collective suitability of the administrative body as a whole and identifying the qualities (experience, training, etc.) that would need to be adjusted, where applicable, in order to bring greater value to the Board and the Company’s corporate strategy, along with the leadership and management skills required to carry out the corporate mission.

In short, the TR set out the following suitability requirements that would have to be met by any potential candidate: Experience as CEO or Executive Chairman of a listed company or a large company in the industrial sector, preferably with a background in project execution; international experience; known reputation, experience and a proven successful career in an industrial environment; demonstrated transformational abilities and experience; a capacity for analysis and strategic vision in complex environments; a capacity for institutional relations and negotiations and experience in dealing with and managing complex stakeholders, and more particularly, experience in shareholder and investor relations; proven leadership in the management of large and diverse teams, and an ability to generate trust; and a proven ability to deliver projects (capacity to devote the necessary amount of time).

The Committee also established the following as key aspects of the candidate’s reputational footprint: indications of independence (not dependent on any political party and not having held a senior position in the General State Administration during the last three years), and the necessary absence of any conflicts of interest.

Pursuant to the provisions set out in the Protocol, and following a competitive process, the ARCGC approved the selection and engagement of Egon Zehnder (EZ), as a specialist consultant to advise on the process for the selection of a new CEO, establishing a tentative working timetable.

Pursuant to the contents of the Director Selection Policy, the ARCGC agreed that it would forward the TR to all the other members of the Board of Directors, so that if they wished to put a candidate forward they could submit that candidate's CV as quickly as possible for forwarding to EZ.

During the course of the selection process, the ARCGC assessed the suitability of several candidates put forward by EZ, preparing a shortlist and interviewing those whom it considered met the requirements set out in the TR. Once the interviews had been completed, the ARCGC selected the three candidates that it believed to be the best option for the Company, and a report on their suitability was submitted to the Board of Directors. This report also included the name of the proposed candidate who, in the ARCGC's opinion, was the best choice, pursuant to the contents of the Protocol.

During a meeting held on 18 May 2023, the Board of Directors accepted the reasoning set out by the ARCGC and declared the process for the selection of a CEO to be complete, thus causing the immediate resignation of Ignacio Mataix Entero. Following a report from the ARCGC, the Board of Directors agreed the appointment as executive director by means of a co-option procedure of José Vicente de los Mozos, along with his appointment as CEO.

At the same meeting of the Board of Directors held on 18 May 2023, Axel Arendt submitted his resignation as independent director with immediate effect, thus giving rise to a vacancy on the Board of Directors. The Committee met in emergency session and initiated a selection process to cover this vacancy, with advice from the specialist consultant, EZ.

Finally, on 23 May 2023, Amber Capital UK, LLP, manager of the "Amber Capital Investment Management ICAV – Amber Global Opportunities Fund", "Amber Capital Investment Management ICAV – Amber Selective Opportunities Fund II" and "Priviledge-Amber Event Europe" Funds, and Amber Capital Italia, SGR, SpA, manager of the "Alpha Ucits Sicav/Amber Equity Fund", acting in representation of these Funds (hereinafter referred to jointly as "**Amber**"), requested the appointment of Pablo Jiménez de Parga Maseda as proprietary director, in representation of their interests.

Given the percentage shareholding owned by Amber (7.24% of Indra's share capital, according to a communication submitted to the CNMV by Amber on 23 May), which would allow it to exercise a proportional right of representation on the Board, and with the aim of ensuring that at least fifty percent of the Board's members are independent directors, the ARCGC has agreed: (i) to report the appointment of the proprietary director requested by Amber; and (ii) to propose the appointment of the two independent directors named below.

If these proposals are approved, the Board will comprise sixteen members, of which half will continue to be independent, and Recommendation 17 of the Code of Good Governance for Listed Companies ("CGGLC") will still be met. In addition, there will be a notable increase in the percentage of women directors (which will rise to 37.5% of all Board Members and 75% of

independent directors), notwithstanding the fact that in order to achieve this, the maximum number of directors indicated in Recommendation 13 of the CGGLC will be exceeded by one.

2. Purpose

In the event of the appointment, ratification or re-election of members of the Board of Directors, Article 518 e) of the LSC requires that the general information that the Company must publish at the time of convening a General Shareholders' Meeting must include details of the identity of each of these members, their CV and the category to which each of them belongs, together with the proposal and reports referred to in Article 529 decies of the said Act.

In addition, sections 4 and 6 of Article 529 decies of the LSC and section 3 of Article 20 of the Regulations of the Board of Directors establish that proposals for the appointment or re-election of members of the Board of Directors shall be made by the Committee, where this involves independent directors, and by the Board of Directors itself, following a report from the said Committee, in all other cases. Among other duties, Article 529 quindecies of the LSC gives the ARCGC the power to submit proposals to the Board of Directors regarding the appointment or re-election of independent directors, for submission for deliberation by the General Shareholders' Meeting, and to give a prior report on the proposals for the appointment of the remaining board members.

Bearing the foregoing requirements in mind, the ARCGC has made the following assessments: (i) with respect to the appointment of the executive director whose selection process is explained in the introduction to this report, it has made an assessment of the report issued by EZ on his skills, experience and capacity to devote time to his duties, in the terms set out in section 3 below; and (ii) with respect to the proposed appointments of independent directors, it has made an assessment of the reports that EZ has issued on the candidates analyzed, in which the latter assesses the criteria established for the selection process, the skills and experience of each candidate and his or her capacity to devote the necessary time to the performance of his or her duties, and it has selected as the finalists in this process the two candidates proposed for appointment in sections 4 and 5 below.

In relation to the request made by Amber regarding the appointment of a director representing the Board of Directors, the ARCGC has analyzed the skills, knowledge and experience of the candidate proposed, in the terms set out in section 6 below.

From the moment that the General Shareholders' Meeting is convened, the section reserved for the said Meeting on the Company's website (www.indracompany.com), will offer shareholders comprehensive information on the identity, CV and category of each of the candidates whose ratification, re-election and appointment as director is being proposed.

3. Proposed ratification and re-election of José Vicente de los Mozos Obispo as executive director

In the decision to appoint Mr de los Mozos Obispo by co-option, both the Committee and the Board assessed the personal and professional reliability of the candidate, the suitability of his know-how, skills and experience, his capacity to devote the necessary time to the job and the absence of any interests that might be incompatible with the performance of his duties.

Pursuant to the contents of Articles 244 and 529 decies of the LSC, a director appointed using the co-option procedure will remain in his or her post until the next General Shareholders Meeting, and for this reason it is proposed at this Meeting that José Vicente de los Mozos Obispo's appointment as an executive director by co-option be ratified and that he be re-elected for the statutory period of three years.

- As regards the suitability of the experience and know-how of the director whose ratification and re-election is being proposed, the Committee has taken the following into account:

Mr de los Mozos Obispo has had an extensive international professional career during which he has held a number of executive positions at the highest level, where he has gained wide-ranging knowledge in the areas of corporate management, planning, project implementation and strategy, as well as in the appraisal and management of highly qualified human resources.

He also has broad experience and an extensive track record in the management and transformation of multinational companies, such as Renault, Nissan and FICOSA, which has provided him with an in-depth knowledge of the design and implementation of large-scale industrial transformation plans.

His relationship skills, his approach to communication and decision-making, his capacity to adjust to different cultural and organizational contexts, and his experience of dealing with complex stakeholders, were all aspects that played a determining role in the assessment of his candidature.

- The Board of Directors has been informed about the verification carried out by the ARCGC that Mr de los Mozos Obispo's other professional duties – as shown in his professional profile which is available for consultation by shareholders – allow him sufficient time to devote himself to the effective performance of his duties as executive director.
- Finally, with regard to his classification as director, given his status as CEO and the delegation to him of all the duties of the Board of Directors (except for those that cannot be delegated by law or under the terms of Indra's own internal regulations), the Committee confirmed the Board that he would be classified as an executive director.

In view of all of the foregoing, and pursuant to the contents of Articles 518 and 529 decies of the Spanish Capital Companies Act, the Board of Directors has approved to submit to the General

Shareholders' Meeting the proposal for the ratification and re-election of José Vicente de los Mozos Obispo as an executive director of the Company:

"To ratify the appointment of José Vicente de los Mozos Obispo, selected by co-option by means of a resolution adopted by the Board of Directors at a meeting held on 18 May 2023, and to re-elect him to the position of executive director for the statutory period of three years, upon the proposal of the Board of Directors, following a report from the Appointments, Remuneration and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry."

4. Report on the ARCGC proposal of the appointment of María Ángeles Santamaría Martín as an independent director

As mentioned in the introduction of this report, the ARCGC was advised by EZ in the selection of this candidate.

In accordance with the good practice set out in the Technical Guide 1/2019 on Appointments and Remuneration Committees (the "**Technical Guide 1/2019**"), which we mentioned in our introduction, you are hereby informed that this candidate was not referred by any board member.

Ms Santamaría has been selected in accordance with the criteria set out above, given her know-how, skills and experience, her capacity to devote the necessary time to the performance of her duties and her compliance with the aforementioned requirements necessary to be classified as an independent director of the Company.

- As regards the suitability of the experience and know-how displayed by the director whose appointment is proposed:

She has had an extensive professional career during which she has held a number of positions at the highest level, where she has gained wide-ranging knowledge in the areas of corporate management, planning, control and strategy.

Her professional career has mainly been spent working in companies operating in the energy industry.

She also has an international profile and extensive experience in the appraisal and management of highly qualified human resources and sustainability.

- As regards her capacity to devote the necessary time to the performance of her duties:

The Board of Directors has been informed about the verification carried out by the Commission and EZ with Ms Santamaría concluding that her other professional duties, as shown in her professional profile – which is available for consultation by shareholders – do not prevent her from devoting herself to the effective performance of her duties as

independent director of Indra and comply with Article 33 of the Board of Directors' Regulations.

- As regards her compliance with the requirements necessary for her to act as independent director:

The ARCGC and EZ have also confirmed to the Board of Directors that there are no personal or professional circumstances that might affect her classification as an independent director of the Company.

Following this analysis, the Board of Directors has agreed to submit to the General Shareholders Meeting this report justifying the following proposal made by the ARCGC regarding the following proposal:

"To appoint María Ángeles Santamaría Martín to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry."

5. Proposed appointment of Elena García Armada as an independent director

As mentioned in the introduction of this report, the ARCGC was advised by EZ in the selection of this candidate.

In accordance with the good practice set out in Technical Guide 1/2019, you are hereby informed that this candidate was not referred by any board member.

Ms García has been selected in accordance with the criteria set out above, given her know-how, skills and experience, her capacity to devote the necessary time to the performance of her duties and her compliance with the aforementioned requirements necessary to be classified as an independent director of the Company.

- As regards the suitability of the experience and know-how displayed by the director whose appointment is proposed:

She has a strong technological profile having developed most of her career in the scientific field specialising in robotics.

She also has an international profile and extensive experience in the appraisal and management of highly qualified human resources and sustainability.

She is the CEO and joint founder of Marsi Bionics, a Technology-Based Company ("EBT") with a high impact on the development of disruptive technologies for the health sector, where she has gained wide-ranging know-how and skills in the areas of corporate management, planning, control, strategy and ESG.

- As regards her capacity to devote the necessary time to the performance of her duties:

The Board of Directors has been informed about the verification carried out by the Commission and EZ with Ms García concluding that her other professional duties, as shown in her professional profile, – which is available for consultation by shareholders – do not prevent her from devoting herself to the effective performance of her duties as independent director of Indra and comply with Article 33 of the Board of Directors' Regulations.

- As regards her compliance with the requirements necessary for her to act as independent director:

The ARCGC and EZ have also confirmed to the Board of Directors that there are no personal or professional circumstances that might affect her classification as an independent director of the Company.

Following this analysis, the Board of Directors has agreed to submit to the General Shareholders Meeting this report justifying the following proposal made by the ARCGC regarding the following proposal:

"To appoint Elena García Armada to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry."

6. Report on the appointment of Pablo Jiménez de Parga Maseda as proprietary director

Taking account of Technical Guideline 1/2019, the ARCGC has made an appraisal of the candidate proposed by Amber.

6.1. Profile - Pablo Jiménez de Parga Maseda (CV provided by Amber)

Born in Barcelona in 1964.

He obtained a Degree in Law, graduating *summa cum laude* with extraordinary mention, from Madrid's Complutense University, where he also studied for a Doctorate in Mercantile Law. He was subsequently Associate Professor of Mercantile Law at Madrid's Complutense University and Rey Juan Carlos University.

He has practised as a lawyer since 1989, and was a Member of the Governing Board of the Madrid Bar Association.

He was Managing Partner of the law firm Jiménez de Parga for more than 20 years, until its merger in 2019 with the law firm ECIJA, where he currently holds the position of Executive Vice President.

ECIJA has 35 offices in Spain, Portugal and 15 countries in Latin America, with a multidisciplinary team of more than 1,000 professionals, and it was named by the Financial Times as the most innovative legal firm in Continental Europe in 2022.

Mr Jiménez de Parga has extensive experience in advising clients on corporate and business law, and he has an established reputation in defending cases in the Courts of Justice.

In the mercantile sphere, he specialises in advising both Spanish and international companies in the areas of commercial contracting and company law, with a particular focus on matters involving corporate governance, and he is Secretary to the Board of Directors at a number of companies, some of which are listed on the markets.

As regards litigation, he has been professionally involved in a large number of the most important court cases heard in recent years in the business and corporate sectors, and he has taken part in hearings held by the Spanish Supreme Court, the National Court of Spain and other Courts of Justice.

He also has extensive experience of mercantile arbitration processes. He has been Chair of the Madrid Bar Association's Court of Arbitration, and is currently an arbitrator for both the Madrid Court of Arbitration and the Madrid Bar Association's Court of Arbitration.

6.2. Board Assessment

Based on the information analyzed, the Board of Directors has reached the following conclusions:

- that he is eminently capable and has the necessary experience to perform his duties as director in accordance with the criteria established in the Board of Directors' Regulations and does not have any other interests incompatible with the position.
- that Mr Jiménez de Parga Maseda's other professional duties, as shown in his professional profile – which is available for consultation by shareholders – do not prevent him from devoting himself to the effective performance of his duties as independent director of Indra and comply with Article 33 of the Board of Directors' Regulations.
- that as he has been proposed at the request of Amber in order to represent their interests, the director will be classified as a proprietary director:

Following its analysis, the Board of Directors has approved to submit to the General Shareholders' Meeting the following proposal:

“To appoint Pablo Jiménez de Parga Maseda to the position of proprietary director on behalf of Amber Capital UK LLP and Amber Capital Italia SGR S.p.A, for the statutory period of three years, at the proposal of the Board of Directors and following a report from the Appointments, Remuneration and Corporate Governance Committee. The personal details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry.”

7. Composition of the members of the Board of Directors and its Committees

The composition of the Board that would result if the aforementioned proposals prepared or passed on by the Committee are approved by the Ordinary General Shareholders' Meeting is as follows:

Composition of the Board of Directors 2023	
External Directors	14
Independent Directors	8
Proprietary Directors	5
Other external directors	1
Executive Directors	2
Total number of Directors	16

The Committee considers that with the composition that will result from these proposals, the combined members of the Board will offer the Company the necessary know-how, skills, qualifications and experience, in accordance with the attached matrix of competencies and know-how.

Both the Board of Directors and the Committee are aware of the importance of encouraging gender equality and of the value of appointing women to the Board who meet the requirements relating to know-how and suitability and the time required to perform directorial duties, and they have made a determined effort to identify candidates who meet the required profile. These criteria, which are included in the Director Selection Policy, have been applied in the process for the selection of candidates for independent director, particularly bearing in mind that, since the events of the last Ordinary General Shareholders' Meeting, it has not been possible to achieve a number of women on the Board of Directors that meets the recommendations made in this regard.

If the General Shareholders' Meeting approves the foregoing proposals for ratification, re-election and appointment of directors, the total number of women on the Board will rise to six, representing 37.5% of the total number of board members. Women also represent 75% of the independent directors.

Pursuant to the provisions of Article 16.3 of the Board of Directors Regulations, after the General Shareholders' Meeting and following a report from the ARCGC, the Board will review the composition of its Committees, taking account of the know-how, skills and experience of each of the directors reflected in the attached skills assignment matrix. This review will take account of the suitability of this know-how with regard to the issues that are to be dealt with as part of the duties to be performed by each of the Committees, and it will also take account of the principle for rotating directors among the various committees, ensuring that there is a majority of independent directors on the Auditing and Compliance Committee, the ARCGC and the Sustainability Committee.

APPENDICES

1. Matrix of competencies and know-how resulting from these proposals
2. Identity, CV and category of each of the directors whose ratification and re-election and/or appointment is being proposed.

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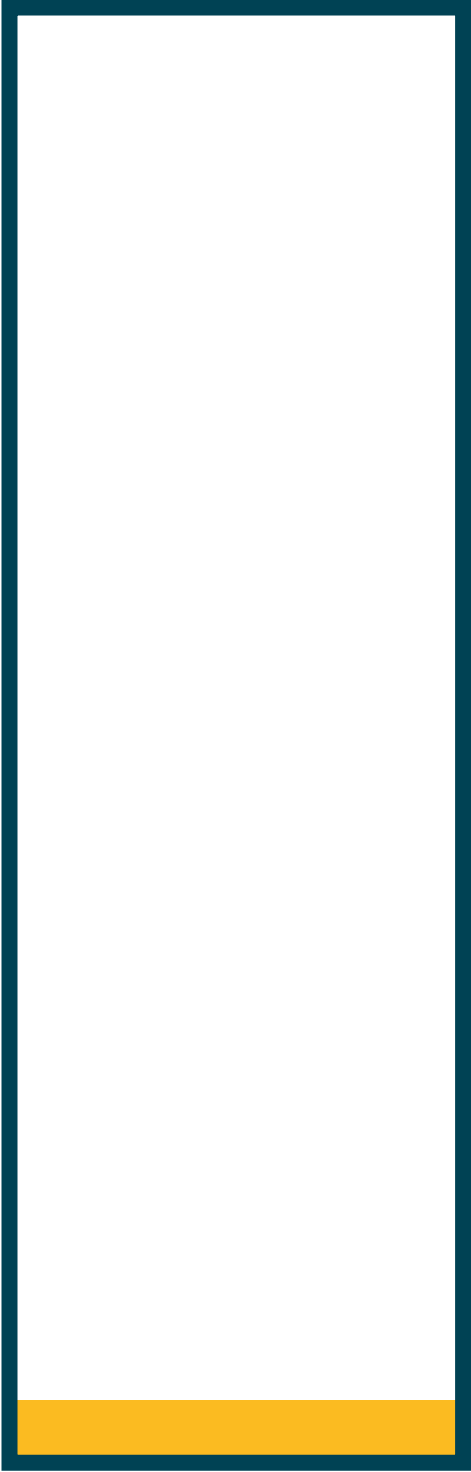
indracompany.com

indra

Competence
Management experience
First-rate corporate management (CEO, COO)
Senior positions in Public Administration and Public Function
Experience in Board of Directors of listed companies
Board of Directors / Committees Member
Board Chairman / Committees chairman / Lead Independent Director
Sector
TI
Defense / Aerospace / Transport
Industrial
Services
International experience
Europe
Latam / EE.UU.
Emea
Functional
CFO / Controller
Risk Management / Audit Partner
Production / Manufacturing / Operations
Talent / Senior Management / Compensation
ESG
Cibersecurity
Engineering
Legal / Corporate Governance
Duration of office
0 a 3 years
4 a 9 years
10 years or more

[illegible]

Independent D.
 Proprietary D.
 Executive D.
 Other External I



Identity, resume and
category to which the
directors whose ratification,
reelection and appointment
is proposed belong

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

José Vicente de los Mozos



Born in Sau Paulo (Brasil) in 1962. He holds a degree in Aeronautical Engineering from the Polytechnic University of Madrid, a Master's degree in Production Techniques from CESEM in Madrid and an Executive Program from Stanford University (SEP).

He is currently, and from 2020, Chairman (non executive) at IFEMA, where he has played a key role in the transformation and development of the institution, leading several ecological and sustainability initiatives.

Moreover, he is Chairman at Spanish National Association of Automobile Manufacturers (ANFAC) from 2018 to 2022.

He is a member of Senior Adviser at Sidenor.

In 1988 he became part of the team of engineers at the Factory of Bodywork Assembly in Valladolid at Renault Spain.

In 1993 he moved to Paris to carry out different tasks of responsibility in the Engineering Management of Renault and later returned to Spain as head of the Stuffing Department of the Bodywork Assembly Factory of Valladolid and, later, to be responsible for the Sheet Metal and Stuffing Departments of the Palencia plant.

In 2002 he joined Nissan Motor Ibérica in Barcelona as assistant to the Industrial Director, and was later appointed Director of Nissan Motor in 2005. A year later, he became vice president, in charge of all industrial operations of Nissan Spain.

In 2008 he joined the company FICOSA (automotive supplier) as General Director of Automotive.

In 2009 he returned to Renault as Group Vehicle Manufacturing Director and then European Manufacturing and Logistics Director. In 2018, he was appointed Managing Director of Manufacturing and Logistics for the Renault Group worldwide. He was also a member of the Executive Committee of the Renault Group and Chairman of the Board of Directors of Renault España.

He is also the holder of the Gold Medal of Castilla y León and the holder of numerous awards and recognitions, including an Honorary Doctorate from the University of Valladolid.

In May 2023 he has been appointed Chief Executive Officer of Indra.

Category:

Executive

In Indra:

- Management Committee: Chairman
- Board of directors: CEO

Boards of Directors of other unlisted companies to which the person belongs:

- Chairman (non executive) at IFEMA

First and subsequent appointments:

- 18 de mayo de 2023

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%

María Ángeles Santamaría



Born in Morocco in 1961

She has a degree in Engineering from ICAI (electrical specialty) from the Universidad Pontificia de Comillas.

She has been CEO of Iberdrola España, a subsidiary of the group in Spain from 2018 to June 2022. Previously, she was director of Iberia and International of Iberdrola Renovables, assuming the direction of Business Development in Spain, Portugal, Mexico and Brazil.

She has been a member of the Board of Directors of several companies of the Iberdrola group (a company to which she has been linked for two decades of her life), or participated by Iberdrola, and has played an important role in the renewable energy sector as a member of the Board of the European Wind Energy Association (Wind Europe) and the Renewable Energy Industry Advisory Board of the International Energy Agency (RIAB), among others.

Her participation in different business forums and associations has given her the opportunity to disseminate and propose solutions around the energy transition. She has been an active member of several institutions and associations such as the Spanish Chamber of Commerce, Real Instituto Elcano, Círculo de Empresarios, Asociación de las Compañías Eléctricas Españolas (AELEC) or Enerclub, among others. She is among the most influential people in the energy sector and the business world, appearing in different selective rankings (Expansión newspaper, El Periódico newspaper, HR Observatory or the TOP 100 leaders).

Category:

Independent

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%

Elena García Armada



Born in Valladolid in 1971

She holds a PhD in Industrial Engineering from the Universidad Politécnica de Madrid (2002) and is a Senior Scientist of the Consejo Superior de Investigaciones Científicas (2007) at the Centro de Automática y Robótica (CAR) CSIC-UPM.

He carried out his research training at the Institute of Industrial Automatics of CSIC with stays in prestigious foreign research centers such as the Massachusetts Institute of Technology (MIT), obtaining his PhD in 2002 on strategies for stabilizing the movement of walking robots in natural and hostile environments. The results of his doctoral thesis have been cited in the prestigious Springer Handbook of Robotics, as well as in several international scientific journals.

Since his incorporation to the CSIC's Senior Scientists Scale in 2007, he has focused his activity, with a strong technological profile, in leading the development of a new line of research within the Applied Robotics Department of the CAR that tries to solve the main scientific-technological challenges in the application of robotics to the service of human beings.

He has led research projects with great success and obtained pioneering results in the international scientific field that have been awarded on numerous occasions and received mentions by scientific publishers and other prestigious institutions, in addition to the Recognition for Scientific Merits annually since 2012 awarded by the President of the CSIC.

Among her distinctions, the Gold Medal of the City of Madrid (2018) stands out.

Ms. Garcia represents Spanish science in important committees: she is a member of the jury of the Princess of Asturias Award for Scientific and Technical Research in its 2019 edition, member of the Innovation and Knowledge Transfer Working Group of the Ministry of Science, Innovation and Universities and member of the Industrial Activities Board of the IEEE Robotics and Automation Society, among other committees.

Promoter and founder in 2013 of the company Marsi Bionics (www.marsibionics.com) which has received numerous distinctions in the business world.

Category:

Independent

Identity, resume and category to which the directors whose ratification, reelection and appointment, is proposed belong

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%

Pablo Jiménez de Parga



Born in Barcelona in 1964.

Graduated in Law, with Extraordinary Prize of Degree, from the Complutense University of Madrid, where he also completed his Doctorate courses in Commercial Law. Subsequently, he was Associate Professor of Commercial Law at the Universidad Complutense and at the Universidad Rey Juan Carlos in Madrid.

Pablo Jiménez de Parga has been a practicing lawyer since 1989 and was a member of the Governing Board of the Madrid Bar Association.

He was Managing Partner of Jiménez de Parga Law Firm for more than 20 years, until its merger in 2019 with ECIJA, a law firm of which he is currently Executive Vice President. ECIJA has 35 offices in Spain, Portugal and 15 Latin American countries, with a multidisciplinary team of more than 1000 professionals, and has been recognized by Financial Times as the most innovative law firm in Continental Europe in 2022.

Pablo Jiménez de Parga has extensive experience in advising clients in business and corporate law, and is a reference in the defense of cases before the Courts of Justice.

In the commercial field, he is specialized in advising companies, both Spanish and international, on commercial contracts and corporate law, with special dedication to corporate governance issues, being Secretary of the Board of Directors of numerous companies, some of them listed.

In the procedural field, he has intervened professionally in many of the main legal cases of recent years in the business and corporate sector, having participated in trials held before the Supreme Court, the Audiencia Nacional and other Courts of Justice.

He also has extensive experience in commercial arbitration. He has been President of the Court of Arbitration of the Madrid Bar Association and is currently an arbitrator of the Madrid Court of Arbitration and the Court of Arbitration of the Madrid Bar Association.

Category:

Proprietary (Proposal of Amber Capital)

Ownership Interest:

Identity, resume and category to which the directors whose ratification, reelection and appointment, is proposed belong

Direct: --

Indirect: -

Total Percentage: --%

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