



Particular Policy

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Transport and Defense Safety Policy

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Transport and Defense Safety Policy

As an innovative and leading company in integrated Transportation, Defense and Security, and ATM solutions for various platforms, Indra considers safety as a top priority within the company's business.

In the Transport and Defense markets, Indra is committed to:

- a. **Striking a balance** between commercial objectives and safety risks, always keeping in mind that Safety is the top priority over commercial pressures;
- b. **Supporting** the development and integration of a safety culture in all our activities through the provision of appropriate resources that also recognizes the importance and value of effective safety management;
- c. **Clearly outlining** the safety obligations and responsibilities for all personnel. All personnel have an individual responsibility for their own actions while managers will be held accountable for the safety results within their organizations;
- d. **Proactively developing and improving** our safety processes to comply with legislative and regulatory norms and relevant standards and also, wherever possible, to exceed requirements;
- e. **Establishing and implementing** proactive hazard identification and safety risk management processes stemming from the consequences of hazards generated by products and services, for the prevention of failures, accidents or errors in the design, construction, maintenance and operation of the system in compliance with the expectations of each customer and/or market;
- f. Enforcing the principles related to "**human factors**". Taking into account everything that can damage the system coming from human action and all the damage that the system can cause to the personnel, either by functional, physical or operational failures;
- g. **Implementing Safety reporting procedures** related to product safety, including notification of product and service occurrences; reporting of Safety issues and hazards within the organization; and voluntary reporting by employees;
- h. **Establishing a fair culture**. Individuals should not be punished for actions, omissions or erroneous decisions that are in accordance with their experience, training and internal procedures. However, gross negligence, intentional violations and destructive acts shall never be tolerated;
- i. **Ensuring** that all personnel receive adequate and appropriate security information and training, are security competent and are only assigned tasks commensurate with their capabilities;
- j. **Guaranteeing** that the products and services supplied externally to support our products comply with these principles and with any safety standards or regulations applicable to the products they supply;
- k. Enforcing the principle of **continuous improvement** by tracking product safety performance based on realistic targets and reviewing them and lessons learned.

Indra's Transport and Defense Division safeguards strict adherence to the Quality and Safety Policy and guarantees it to its customers. All Indra's Transport and Defense personnel shall be held accountable for adhering to and implementing the above objectives, safety procedures and applicable regulations.