Identity, resume and category to which the directors whose ratification, reelection and appointment is proposed belong

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.



José Vicente de los Mozos



Born in Sau Paulo (Brasil) in 1962. He holds a degree in Aeronautical Engineering from the Polytechnic University of Madrid, a Master's degree in Production Techniques from CESEM in Madrid and an Executive Program from Stanford University (SEP).

He is currently, and from 2020, Chairman (non executive) at IFEMA, where he has played a key role in the transformation and development of the institution, leading several ecological and sustainability initiatives.

Moreover, he is Chairman at Spanish National Association of Automobile Manufacturers (ANFAC) from 2018 to 2022.

He is a member of Senior Adviser at Sidenor.

In 1988 he became part of the team of engineers at the Factory of Bodywork Assembly in Valladolid at Renault Spain.

In 1993 he moved to Paris to carry out different tasks of responsibility in the Engineering Management of Renault and later returned to Spain as head of the Stuffing Department of the Bodywork Assembly Factory of Valladolid and, later, to be responsible for the Sheet Metal and Stuffing Departments of the Palencia plant.

In 2002 he joined Nissan Motor Ibérica in Barcelona as assistant to the Industrial Director, and was later appointed Director of Nissan Motor in 2005. A year later, he became vice president, in charge of all industrial operations of Nissan Spain.

In 2008 he joined the company FICOSA (automotive supplier) as General Director of Automotive.

In 2009 he returned to Renault as Group Vehicle Manufacturing Director and then European Manufacturing and Logistics Director. In 2018, he was appointed Managing Director of Manufacturing and Logistics for the Renault Group worldwide. He was also a member of the Executive Committee of the Renault Group and Chairman of the Board of Directors of Renault España.



He is also the holder of the Gold Medal of Castilla y León and the holder of numerous awards and recognitions, including an Honorary Doctorate from the University of Valladolid.

In May 2023 he has been appointed Chief Executive Officer of Indra.

Category:

Executive

In Indra:

- Management Committee: Chairman
- Board of directors: CEO

Boards of Directors of other unlisted companies to which the person belongs:

• Chairman (non executive) at IFEMA

First and subsequent appointments:

• 18 de mayo de 2023

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%



María Ángeles Santamaría



Born in Morocco in 1961

She has a degree in Engineering from ICAI (electrical specialty) from the Universidad Pontificia de Comillas.

She has been CEO of Iberdrola España, a subsidiary of the group in Spain from 2018 to June 2022. Previously, she was director of Iberia and International of Iberdrola Renovables, assuming the direction of Business Development in Spain, Portugal, Mexico and Brazil.

She has been a member of the Board of Directors of several companies of the Iberdrola group (a company to which she has been linked for two decades of her life), or participated by Iberdrola, and has played an important role in the renewable energy sector as a member of the Board of the European Wind Energy Association (Wind Europe) and the Renewable Energy Industry Advisory Board of the International Energy Agency (RIAB), among others.

Her participation in different business forums and associations has given her the opportunity to disseminate and propose solutions around the energy transition. She has been an active member of several institutions and associations such as the Spanish Chamber of Commerce, Real Instituto Elcano, Círculo de Empresarios, Asociación de las Compañías Eléctricas Españolas (AELEC) or Enerclub, among others. She is among the most influential people in the energy sector and the business world, appearing in different selective rankings (Expansión newspaper, El Periódico newspaper, HR Observatory or the TOP 100 leaders).

Category:

Independent

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%

Elena García Armada



Born in Valladolid in 1971

She holds a PhD in Industrial Engineering from the Universidad Politécnica de Madrid (2002) and is a Senior Scientist of the Consejo Superior de Investigaciones Científicas (2007) at the Centro de Automática y Robótica (CAR) CSIC-UPM.

He carried out his research training at the Institute of Industrial Automatics of CSIC with stays in prestigious foreign research centers such as the Massachusetts Institute of Technology (MIT), obtaining his PhD in 2002 on strategies for stabilizing the movement of walking robots in natural and hostile environments. The results of his doctoral thesis have been cited in the prestigious Springer Handbook of Robotics, as well as in several international scientific journals.

Since his incorporation to the CSIC's Senior Scientists Scale in 2007, he has focused his activity, with a strong technological profile, in leading the development of a new line of research within the Applied Robotics Department of the CAR that tries to solve the main scientific-technological challenges in the application of robotics to the service of human beings.

He has led research projects with great success and obtained pioneering results in the international scientific field that have been awarded on numerous occasions and received mentions by scientific publishers and other prestigious institutions, in addition to the Recognition for Scientific Merits annually since 2012 awarded by the President of the CSIC.

Among her distinctions, the Gold Medal of the City of Madrid (2018) stands out.

Ms. Garcia represents Spanish science in important committees: she is a member of the jury of the Princess of Asturias Award for Scientific and Technical Research in its 2019 edition, member of the Innovation and Knowledge Transfer Working Group of the Ministry of Science, Innovation and Universities and member of the Industrial Activities Board of the IEEE Robotics and Automation Society, among other committees.

Promoter and founder in 2013 of the company Marsi Bionics (www.marsibionics.com) which has received numerous distinctions in the business world.

Category:

Independent



Identity, resume and category to which the directors whose ratification, reelection and appointment, is proposed belong

Ownership Interest:

Direct: --

Indirect: -

Total Percentage: --%

ındra

Pablo Jiménez de Parga



Born in Barcelona in 1964.

Graduated in Law, with Extraordinary Prize of Degree, from the Complutense University of Madrid, where he also completed his Doctorate courses in Commercial Law. Subsequently, he was Associate Professor of Commercial Law at the Universidad Complutense and at the Universidad Rey Juan Carlos in Madrid.

Pablo Jiménez de Parga has been a practicing lawyer since 1989 and was a member of the Governing Board of the Madrid Bar Association.

He was Managing Partner of Jiménez de Parga Law Firm for more than 20 years, until its merger in 2019 with ECIJA, a law firm of which he is currently Executive Vice President. ECIJA has 35 offices in Spain, Portugal and 15 Latin American countries, with a multidisciplinary team of more than 1000 professionals, and has been recognized by Financial Times as the most innovative law firm in Continental Europe in 2022.

Pablo Jiménez de Parga has extensive experience in advising clients in business and corporate law, and is a reference in the defense of cases before the Courts of Justice.

In the commercial field, he is specialized in advising companies, both Spanish and international, on commercial contracts and corporate law, with special dedication to corporate governance issues, being Secretary of the Board of Directors of numerous companies, some of them listed.

In the procedural field, he has intervened professionally in many of the main legal cases of recent years in the business and corporate sector, having participated in trials held before the Supreme Court, the Audiencia Nacional and other Courts of Justice.

He also has extensive experience in commercial arbitration. He has been President of the Court of Arbitration of the Madrid Bar Association and is currently an arbitrator of the Madrid Court of Arbitration and the Court of Arbitration of the Madrid Bar Association.

Category:

Proprietary (Proposal of Amber Capital)

Ownership Interest:

Indra

Identity, resume and category to which the directors whose ratification, reelection and appointment, is proposed belong

Direct: --

Indirect: -

Total Percentage: --%

ındra

Avda. de Bruselas, 35 28018 Alcobendas Madrid, España T +34 914 805 000

indracompany.com

