Proposals for resolutions and information supporting their content November 2025

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.



INFORMATION MADE AVAILABLE TO SHAREHOLDERS FOR THE PURPOSES OF THE 2025 EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF INDRA SISTEMAS, S.A.

Pursuant to the authorisation provided by Article 515 of the Spanish Capital Companies Act, at the Ordinary General Shareholders' Meeting of Indra Sistemas, S.A. ("Indra", the "Company") held on 26 June 2025 it was agreed to authorise and approve the convening of extraordinary General Shareholders' meetings with a minimum of twenty-one (21) days notice, provided that the Company offers shareholders the effective possibility of voting electronically and this channel is available to all of them. The Company submitted the aforementioned proposal for approval by the Meeting, considering it expedient to draw on a mechanism that allows extraordinary General Shareholders' Meetings to be convened swiftly and in a more flexible way, in the event that it becomes necessary for the General Shareholders' Meeting to approve certain resolutions, as is the case.

Pursuant to the contents of the resolution of the Meeting, the authorisation was granted until the date of the next Ordinary General Shareholders' Meeting.

This document contains the information prepared by the Company's Board of Directors to provide shareholders with wide-ranging and detailed knowledge of the items forming the subject of the agenda for the coming Extraordinary General Shareholders' Meeting (the "Meeting" or the "General Shareholders' Meeting"), the justification for those items and the proposed resolutions that the Board of Directors has agreed to submit to the Extraordinary General Shareholders' Meeting in respect of each item. The Board of Directors, in line with its policy of applying best practices in matters of corporate governance and transparency of information, and pursuant to the contents of the Spanish Companies Act ("SCA"), made this information available to the Company's shareholders the moment the notice convening the General Shareholders' Meeting was published, in order to facilitate their proper understanding and allow them to cast their votes based on the fullest knowledge of the matter in question.

Under item one on the agenda, the General Shareholders' Meeting is asked to approve the acquisition of 89.68% of the share capital of Hispasat, S.A.

On 31 January 2025, Indra gave notice of an agreement signed with Redeia Corporación, S.A. ("Redeia") for the acquisition of an 89.68% share capital of Hispasat, S.A. ("Hispasat"), a satellite services operator and supplier. The transaction was subject to the fulfilment, within the time frame set by the parties, of certain conditions precedent, which are essentially regulatory in nature, both in Spain and in other jurisdictions; to approval by Indra's General Shareholders' Meeting; and to the implementation of certain agreements enabling Indra to consolidate, for accounting purposes, Hisdesat Servicios Estratégicos, S.A., a government satellite services operator in the areas of defence, security, intelligence and foreign affairs.

To comply with the condition subsequent related to the approval by Indra's General Shareholders' Meeting of the transaction within the timeframe agreed between the parties, this Extraordinary General Shareholders' Meeting is convened.



Item two on the agenda includes the following proposals: i) the re-election of María Belén Amatriain Corbi as an independent director for a statutory three-year period; ii) the re-election of Virginia Arce Peralta as an independent director for a statutory three-year period; iii) the re-election of Bernardo José Villazán Gil as an independent director for the statutory period of three years; iv) the ratification and re-election of María Teresa Busto del Castillo as an independent director for the statutory period of three years; v) the appointment of Mónica Helena Espinosa Caldas as an independent director for a statutory three-year period; vi) the appointment of María Aránzazu Díaz-Lladó Prado as an independent director for a statutory three-year period; and vii) the re-election of Juan Moscoso del Prado Hernández as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales for the statutory period of three years.

The agreements related to the re-election of three independent directors and one proprietary director are submitted to this extraordinary General Shareholders' Meeting as a result of the expiry of their terms on 28 October 2025. In addition, the ratification and re-election of Ms. Busto as a director is proposed, following her appointment by cooption on 30 September 2025, pursuant to the contents of Articles 244 and 529 decies of the SCA. Lastly, the appointment of two new female independent directors is proposed for the purposes of maintaining the percentage representation of the different categories of directors and the balanced representation of women and men on the Board, following the expiry of the terms of Coloma Armero Montes and Olga San Jacinto Martínez without their re-election.

The professional profiles of the directors mentioned above are published on the Company's corporate website, along with the relevant reports and/or proposals by the Appointments, Remuneration and Corporate Governance Committee ("ARCGC") and the Board of Directors, as required under Article 529 decies of the SCA, which contain information supporting the assessment of the proposed candidates' skills, experience and merits.

Item three on the agenda gives the Board's Chairman, Deputy Chairwoman, Secretary and Deputy Secretary the right to formalise, register and execute the resolutions adopted by the General Shareholders' Meeting.

Item four on the agenda gives the General Shareholders' Meeting information on the amendments to the Board of Directors Regulations approved by the Board of Directors since the last Ordinary General Shareholders' Meeting.

All of the foregoing information and the other documents mentioned in the notice convening the Meeting, along with the notice itself, will be permanently available on the Company's website (www.indracompany.com) from the moment that the notice convening the Meeting is published.

The Board of Directors
4 November 2025



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Notice convening the General Shareholders' Meeting

Extraordinary General Shareholders' Meeting

By resolution of the Board of Directors, pursuant to the authorisation granted by the Ordinary General Shareholders' Meeting held on 26 June 2025 to reduce the minimum notice period for extraordinary general shareholders' meetings, the shareholders are hereby convened to hold the Extraordinary General Shareholders' Meeting of Indra Sistemas, S.A., at the registered office located in Alcobendas (Madrid), Avenida de Bruselas 35, on 27 November 2025, at 12:00 p.m. (CET), at first call or, if there is no quorum, on the following day, 28 November 2025, at the same time and place, at second call, to deliberate and resolve on the matters included in the following

AGENDA

One. Authorisation for the acquisition of 89.68% of the share capital of Hispasat, S.A.

Two. Ratification, re-election and appointment of directors:

- 2.1. Re-election of María Belén Amatriain Corbi as independent director.
- **2.2.** Re-election of Virginia Arce Peralta as independent director.
- 2.3. Re-election of Bernardo José Villazán Gil as independent director.
- **2.4.** Ratification and re-election of María Teresa Busto del Castillo as independent director.
 - **2.5.** Appointment of Mónica Helena Espinosa Caldas as independent director.
 - **2.6.** Appointment of María Aránzazu Díaz-Lladó Prado as independent director.
- **2.7.** Re-election of Juan Moscoso del Prado Hernández as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales.

Three. Authorisation and delegation of powers for the formalisation, entry and execution of the resolutions adopted by the General Meeting.

Four. Information for the General Meeting on the changes made to the Board of Directors Regulations.

SUBMISSION OF NEW PROPOSALS FOR RESOLUTIONS

Shareholders who hold at least three per cent of the share capital may submit reasoned proposals for resolutions under the terms provided for in article 519.3 of the Spanish Companies Act.



Such request must be made by means of a certified notification indicating the identity of the shareholder exercising the right and the number of shares they hold, which must be received at the registered office within five days of the publication of this call notice of a meeting. The Company will ensure the dissemination of these proposed resolutions and any documentation that may be attached.

RIGHT TO INFORMATION

Shareholders may request in writing from the Board of Directors up to the fifth day prior to the date scheduled for the Extraordinary General Shareholders' Meeting, or verbally during the Meeting, such information or clarifications as they may deem necessary and ask such questions as they deem appropriate regarding i) the matters included in the Agenda; as well as ii) the information accessible to the public that has been provided by the Company to the National Securities Market Commission (CNMV) since 26 June 2025, the date of the last General Shareholders' Meeting, or regarding the auditor's report.

In the written communication that shareholders send to the Company to exercise their right to information prior to the Extraordinary General Shareholders' Meeting, they must identify themselves by providing an official document accrediting their identity and the details of the shares they hold.

From the publication of the notice convening the Extraordinary General Shareholders' Meeting until the Meeting is held, any shareholder may examine at the Company's registered office, consult it on the Company's website (www.indracompany.com) or request the delivery and shipment for free the information listed below:

- (i) The notice convening the Extraordinary General Shareholders' Meeting.
- (ii) The total number of Company shares and voting rights on the date of the notice convening the meeting.
- (iii) The full text of the proposals for resolutions corresponding to the items on the Agenda and supporting information on the content thereof that is legally required or which it has otherwise been deemed appropriate to make available to the shareholders.
- (iv) In relation to item one on the agenda, the report prepared by the Board of Directors on the proposed resolution for approval of the acquisition of 89.68% of the share capital of Hispasat, S.A., together with the report prepared by the Auditing and Compliance Committee on the financial conditions and accounting impact of the Transaction in accordance with Recommendation 44 of the Code of Good Governance for Listed Companies.
- (v) The identity, curriculum vitae and category to which the directors whose ratification, re-election and appointment is proposed belong, as well as the proposals and reports of the Board and of the Appointments, Remuneration and Corporate



Governance Committee referred to in Article 529 decies of the Spanish Companies Act.

- (vi) Regarding item four on the agenda, the report prepared by the Board of Directors on the amendments made to the Board of Directors' Regulations since the last Ordinary General Shareholders' Meeting was held, as well as the text that results from the introduction of these amendments.
- (vii) The procedures established by the Company for granting proxies and voting by remote means of communication, as well as for remote attendance at the General Meeting and the cards made available to shareholders for this purpose. Notwithstanding the foregoing, detailed information on these procedures is set out in this call notice.

With a view to ensuring that the Company can provide this documentation as quickly as possible, it is recommended that shareholders wishing to obtain a copy of all or some of the documents listed above send their request by e-mail to accionistas@indracompany.com, or use the forms provided for this purpose on the Company's corporate website (www.indracompany.com).

Valid requests for information, clarifications or questions that shareholders may make in exercise of their right to information in writing and any responses provided by the directors will be included on the Company's corporate website (www.indracompany.com).

SPECIAL REPORTING INSTRUMENTS

In accordance with the provisions of Article 539 of the Spanish Companies Act, the Company has a corporate website, www.indracompany.com to enable shareholders to exercise their right to information and to distribute the information required by current legislation.

From the publication of this notice until the start of the General Meeting, an Electronic Shareholders' Forum will be set up on the aforementioned website of the Company, which both shareholders and voluntary associations of shareholders constituted and registered in the special Register set up for this purpose at the National Securities Market Commission (Comisión Nacional del Mercado de Valores) can gain access.

The rules on access to and use of the Electronic Shareholders' Forum can be found on the Company's corporate website in the section relating to the General Shareholders' Meeting convened.

ATTENDANCE AND VOTING RIGHTS

Shareholders who have their shares registered in the relevant book-entry register five days before the date of the meeting may attend the General Meeting. Each share shall carry the right to one vote at the General Meeting.



The proposed resolutions included under item two on the agenda shall each be voted on individually and separately.

In the event that the attendance, proxy or voting cards issued by the deposit entities do not provide an individual breakdown of each of the proposals, shareholders may record their separate and individual vote for each proposal on the card itself or on the card that the Company has made available to its shareholders as of the date of the notice convening the General Meeting on its website (www.indracompany.com). Otherwise, it shall be understood that the way in which the vote is cast refers to the entirety of the proposed resolutions contained in item two on the agenda.

The attendance, proxy or voting card used must be duly completed and signed and returned to the Company.

PROCEDURE FOR GRANTING PROXIES AND EXERCISING VOTING RIGHTS BY REMOTE MEANS OF COMMUNICATION. REMOTE LINK ATTENDANCE

The Board of Directors, by virtue of the authority conferred by Articles 14 of the Bylaws and 7, 7 bis, 8 and 12 of the General Meeting Regulations, has authorised the following procedures and established the following requirements for the exercise of proxy and voting rights by remote means of communication at this Extraordinary General Shareholders' Meeting:

1. Proxy through remote means of communication

Shareholders who do not attend the General Meeting may delegate their proxy to another person, who need not be a shareholder, by any of the means indicated below.

The designated proxy attending the General Meeting must prove his or her identity in the same manner as that required of the shareholders in attendance. The proxy may only exercise representation and vote by attending the General Meeting.

Any delegation or representation that does not contain the name of the person to whom delegation is made, or that is conferred generically to the Board of Directors, shall be understood to be conferred in favour of the Secretary of the General Meeting.

Unless the shareholder indicates otherwise, the delegation conferred extends to proposals for resolutions other than those formulated by the Board and to matters which, although not appearing on the agenda of the meeting, may be submitted to a vote at the General Meeting, as permitted by law.

Pursuant to the provisions of Articles 523 and 526 of the Spanish Companies Act, it is hereby stated that if the proxy is a director of the Company, he/she may be in a situation of conflict of interest in relation to item two (if his/her ratification, re-election or appointment is submitted to the Meeting under that item), as well as with regard to matters which, although not appearing on the agenda of the meeting, may be submitted to a vote at the General Shareholders' Meeting as permitted by law.



In all cases of delegation in favour of the Secretary of the General Meeting or a member of the Board of Directors in which the proxy card does not include express instructions to vote against or abstain, it shall be understood for all purposes that the person represented has given precise instructions to vote in favour of all the proposals for resolutions formulated by the Board of Directors in each item on the agenda.

In the event that the proxy extends to proposals for resolutions other than those of the Board or to matters not included on the agenda as indicated above, if the proxy is granted to the Secretary of the General Meeting or to a member of the Board of Directors and the proxy card does not include express instructions to vote in favour or abstain in these cases, it shall be understood for all purposes that the proxy has given precise instructions to vote against such proposals.

1.1. Postal delivery or correspondence

The proxy shall be granted by filling in the section included for this purpose on the attendance, proxy or voting card provided by the deposit entity to the shareholder or on the proxy card that the Company makes available to the shareholders on its corporate website (www.indracompany.com) in the section relating to the General Shareholders' Meeting. Shareholders can obtain a Company proxy card by downloading and printing it from the website; picking it up at the registered office of the Company; or simply asking the Shareholders' Office to send it to them free of charge.

The duly completed and signed card must be sent by post or delivered by hand to the registered office (Oficina del Accionista, Av. de Bruselas 35, Alcobendas 28108, Madrid).

No more than one representative may attend the General Meeting, who must be notified of his or her appointment and, where applicable, voting instructions. When the proxy is conferred to a member of the Board of Directors or the Secretary of the General Meeting, the proxy shall be deemed to have been granted upon receipt at the registered office of the documents evidencing the proxy.

1.2. Electronic communications via the "Participation Platform"

Proxies may be granted and notified to the Company electronically using the "Participation Platform", which will be set up for this purpose on the Company's corporate website (www.indracompany.com), in the section relating to the General Shareholders' Meeting. This will become active from the date on which the notice convening the General Shareholders' Meeting is published.

In order to gain access to the system and use its applications, shareholders must have previously registered as Registered Users, providing evidence of both their identity and their status as shareholder by completing the relevant registration form, pursuant to the Terms and Conditions published on the Company's website.

Shareholders will prove their identity by means of a valid digital ID card or an authorised and currently valid digital certificate (as required under Spanish Act 6 of 11 November 2020,



which governs certain issues relating to trusted digital services), issued by the Spanish Public Certification Authority (Autoridad Pública de Certificación Española, CERES), a division of the Spanish National Mint (Fábrica Nacional de Moneda y Timbre, FNMT), or by other Certification Service Providers.

Once they have proved their identity and status as a Company shareholder in one of the foregoing ways, they will be granted authorised access to the system and entered as a Registered User. Confirmation of this status will be sent by email to the address provided for this purpose during the registration process, and from that moment on the shareholder will be able to grant a proxy.

Access by Registered Users to the system will at all times be conditional upon their maintaining the status of shareholder.

A detailed explanation of the procedure to be followed by the shareholder to exercise this right can be found on the Participation Platform under the option "Proxies and remote voting".

2. Voting by remote means of communication

Shareholders may exercise their voting rights on the items on the Agenda, without the need to attend the General Shareholders' Meeting and prior to it, using the means indicated below. Shareholders casting their vote in this way shall be deemed to be present for the purposes of the constitution of the General Meeting.

2.1. Postal delivery or correspondence

Voting rights may be exercised by this procedure by filling in the voting section included for this purpose on the attendance, proxy or voting card provided by the deposit entity to the shareholder or by filling in the card that the Company makes available to shareholders on its corporate website (www.indracompany.com) in the section on the General Shareholders' Meeting. Shareholders may obtain a Company voting card by downloading and printing it from the website; by picking it up at the registered office of the Company; or by asking the Shareholders' Office to send it to them free of charge.

As indicated in the "ATTENDANCE AND VOTING RIGHTS" section herein, the proposed resolutions included under item two on the agenda will each be subject to an individual and separate vote. In the event that the attendance, proxy or voting cards issued by the deposit entities do not provide an individual breakdown of each of the proposals, shareholders may record their separate and individual vote for each proposal on the card itself or on the card that the Company has made available to its shareholders as of the date of the notice convening the General Meeting on its website (www.indracompany.com). Otherwise, it shall be understood that the way in which the vote is cast refers to the entirety of the proposed resolutions contained in item two on the agenda.

The duly completed and signed card must be sent by post or delivered by hand to the registered office (Oficina del Accionista, Av. de Bruselas 35, Alcobendas 28108, Madrid).



In the event that the voting direction is not indicated on the card, it shall be understood that the shareholder votes in favour of the proposals for resolutions made by the Board of Directors in each item on the Agenda published in the notice convening the meeting.

2.2. Electronic communications via the "Participation Platform"

Votes may be cast electronically via the "Participation Platform", which will be provided for this purpose on the Company's corporate website (www.indracompany.com) in the section on the General Shareholders' Meeting, and which will become active from the date on which the notice convening the General Meeting is published.

In order to gain access to the system and use its applications, shareholders must have previously registered as Registered Users, providing evidence of both their identity and their status as shareholder by completing the relevant registration form, pursuant to the Terms and Conditions published on the Company's website.

Shareholders will prove their identity by means of a valid digital ID card or an authorised and currently valid digital certificate (as required under Spanish Act 6 of 11 November 2020, which governs certain issues relating to trusted digital services), issued by the Spanish Public Certification Authority (Autoridad Pública de Certificación Española, CERES), a division of the Spanish National Mint (Fábrica Nacional de Moneda y Timbre, FNMT), or by other Certification Service Providers.

Once they have proved their identity and status as a Company shareholder in one of the foregoing ways, they will be granted authorised access to the system and entered as a Registered User. Confirmation of this status will be sent by email to the address provided for this purpose during the registration process, and from that moment on the shareholder will be able to cast his/her vote.

Access by Registered Users to the system will at all times be conditional upon their maintaining the status of shareholder.

A detailed explanation of the procedure to be followed by the shareholder to exercise this right can be found on the Platform under the option "Proxies and remote voting".

3. Common rules to the exercise of proxy and voting rights by remote means of communication

3.1. Data verification

The Company reserves the right to check the information provided by each shareholder against the information provided by Iberclear, the entity in charge of the accounting registration of the Company's shares. In the event of any discrepancy between the number of shares notified by the shareholder issuing their proxy vote or vote by electronic communication or by means of the attendance, proxy or voting card (whether this is a card issued by a deposit entity or a card made available by the Company on the corporate website www.indracompany.com) and the number of shares recorded in the registry



entries notified by Iberclear, only the number of shares recorded in the Iberclear Register shall be deemed valid for quorum and voting purposes.

3.2. Legal entities

Where shareholders are legal entities, the Company reserves the right to require evidence of the sufficiency and validity of the power of attorney of the private individual acting on behalf of the shareholder. The legal entity must also notify any modification or revocation of the powers held by its representative and, therefore, the Company declines any liability until such notification is made.

3.3. Deadline for receipt by the Company

In order to be valid, proxies granted and votes cast by remote means of communication must be received by the Company by 9:00 a.m. (CET) on 27 November 2025, the date on which the General Meeting is scheduled to be held at first call.

3.4. Revocation and priority

- (i) Proxies and the exercise of voting rights cast by remote means of communication are always revocable, and must be expressly revoked by the same means used to cast them, within the period established for such casting.
- (ii) The attendance of shareholders at the General Meeting, as well as attendance resulting from a vote cast remotely prior to the holding of the General Meeting, implies the revocation of any proxy, irrespective of the date and form of the proxy.
- (iii) The attendance of the shareholder at the General Meeting entails the revocation of the vote cast by remote means of communication.
- (iv) The casting of votes and the granting of proxies by electronic means shall, in any event, prevail over votes cast by the same shareholder by delivery or postal correspondence.
- 3.5. Responsibility for the safekeeping of the electronic certificate and signature creation devices
- (i) Shareholders are solely responsible for the diligent use of their electronic ID and electronic signature creation data, as well as the safekeeping of the electronic certificate for the exercise of their proxy or remote voting rights by electronic means.
- (ii) It is for the shareholder using the electronic signature to prove that the electronic certificate used has not been revoked or suspended or otherwise expired or rendered unusable at the time of generating the electronic signature.

4. Remote link attendance

Notwithstanding the provisions of the preceding paragraphs and in accordance with the provisions of article 14 of the Bylaws and 7 bis of the Regulations of the General Meeting,



the Board of Directors has agreed that attendance at the General Meeting may also be by remote link that allows real-time connection with the venue where the General Meeting is held ("remote link attendance").

Shareholders who wish to attend the Meeting remotely may do so via the "Participation Platform", which will be activated on the Company's corporate website (www.indracompany.com), in the section relating to the General Shareholders' Meeting, where shareholders must have previously registered as Registered Users, providing evidence of both their identity and their status as shareholder by completing the relevant registration form, pursuant to the Terms and Conditions published on the Company's website.

Shareholders will prove their identity by means of a valid digital ID card or an authorised and currently valid digital certificate (as required under Spanish Act 6 of 11 November 2020, which governs certain issues relating to trusted digital services), issued by the Spanish Public Certification Authority (Autoridad Pública de Certificación Española, CERES), a division of the Spanish National Mint (Fábrica Nacional de Moneda y Timbre, FNMT), or by other Certification Service Providers.

Once they have completed the registration process and proved their identity and status as a Company shareholder in one of the foregoing ways, they will be granted authorised access to the system and entered as a Registered User. In order to access the Platform, users must enter their email address and the password provided during the registration process.

Instructions for using the Platform can also be found on the Platform itself. Remote link attendance will be possible from any device with Internet access. Physical attendance at the General Meeting shall render electronic attendance by the shareholder (or his/her proxy) ineffective.

4.1. Pre-registration

In order to be able to attend the General Meeting via remote link, in addition to registering on the "Participation Platform", shareholders (or their proxies) must register by selecting the "Remote Attendance" option and then clicking on "Request for remote attendance" on the aforementioned "Participation Platform" between 00:00 hours (CET) on 22 November 2025 and 23:59 hours (CET) on 26 November 2025.

4.2. Connection and registration on the day of the General Meeting

Shareholders (or their proxies) must access the "Participation Platform" and select the "Remote Attendance" option between 11:00 a.m. and 12:00 p.m. (CET) on the day of the General Meeting, identifying themselves with their email address and the password provided during the registration process. No registration will be accepted outside this timeframe.



In the event that there is insufficient quorum at first call, the Company will publish this on the corporate website, confirming that the General Meeting will be held at second call. In this case, shareholders (or their proxies) who have connected and registered at first call must complete the registration process again on the day on which the General Meeting is held at second call, in order to be able to attend the meeting.

4.3. Intervention

Shareholders (or their proxies) who, in exercising their right to information, wish to speak at the General Meeting or make proposals for resolutions in the cases permitted by law, must do so from the time of their connection and registration on the day of the General Meeting, attaching their intervention, question or proposal through the intervention procedure set up for this purpose in the "Participation Platform", under the option "Remote Attendance".

Interventions may thus be submitted until such time as the Chairman declares the General Meeting to be validly constituted.

Shareholders (or their proxies) who wish their intervention to be recorded in the minutes of the General Meeting must expressly indicate this in the text of the minutes.

Requests for information thus formulated shall be answered during the meeting itself or in writing within seven days following the General Meeting.

4.4. Voting

Voting on the proposals for resolutions included in the Agenda may be carried out through the voting procedure set up for this purpose in the "Participation Platform", under the option "Remote Attendance", from the time the shareholder (or his/her proxy) has logged in and registered at the General Meeting in accordance with the procedure set out in section 4.2. above until the end of the intervention period in the room where the General Meeting is held.

Should the shareholder (or his/her proxy) fail to indicate the way he/she wishes to vote, it shall be understood in all cases that he/she votes in favour of the resolutions proposed by the Board of Directors in each item on the agenda.

With regard to proposed resolutions on matters that, as permitted by law, need not appear on the agenda, anyone attending by remote link may cast their votes when the Chairman so indicates following the reading of the proposal. If a shareholder (or his/her proxy) does not indicate the way in which he/she wishes to vote with regard to proposals for resolutions on matters which do not need to be included on the Agenda (where this is permitted in Law), it shall always be understood that they have voted against the proposal in question.



5. Service availability

The Company shall not be liable for any damages that may be caused to the shareholder as a result of breakdowns, overloads, downed communication lines, connection failures, technological incompatibility, malfunctioning of the postal service or any other eventuality of the same or a similar nature, beyond the Company's control, which may hinder or prevent the shareholder from granting proxy and casting votes by remote means of communication, or from attending the General Shareholders' Meeting by remote means of communication.

Whenever remote link attendance at the General Shareholders' Meeting is not possible as detailed in section 4 due to technical circumstances not attributable to the Company, or if there is a temporary or permanent interruption of communication during the meeting, this circumstance may not be invoked by the shareholder as an unlawful deprivation of his or her rights.

DATA PROTECTION

The personal data provided by shareholders or proxy representatives to the Company when exercising their inherent rights as shareholders to information, attendance, proxygranting and voting at the General Shareholders' Meeting or provided by the banking institutions and securities companies and agencies with which such shareholders have their shares deposited, through Iberclear, as well as the data generated at the General Shareholders' Meeting and any data obtained through the recording thereof (i.e. image and voice) shall be processed by the Company for the purpose of managing the development, fulfilment and control of the shareholder relationship and, if applicable, of the existing proxy, and the convening, holding, audio-visual recording and public distribution of the General Shareholders' Meeting.

The processing of your data is necessary for the purposes described and the legitimacy of such processing is based on your relationship as a shareholder and compliance with legal obligations. With respect to the generation and distribution of images, the Company's legitimate interest in reporting the General Shareholders' Meeting in order to ensure the transparency of the matters discussed and the results of the votes taken, and the consent given by the party concerned when delegating their proxy, voting or attending the General Shareholders' Meeting (in person or remotely).

Please note that the entire proceedings of the General Shareholders' Meeting will be recorded by audio-visual and/or voice recording in order to make it easier for shareholders who cannot or do not wish to attend the meeting to follow it and to distribute it appropriately. Therefore, by accessing the venue where the Extraordinary General Shareholders' Meeting is held or by attending via remote channels, the shareholder or his/her proxy representative expressly consents that his/her image and voice may be processed and distributed using the means made available by the Company, which for these purposes shall be live broadcasting via the Company's website (www.indracompany.com).



The data will be accessible by the notary who will attend the General Shareholders' Meeting and may be provided to third parties in the exercise of their right to information provided for by law or accessible to the public from any territory, including from outside the European Union, insofar as they are contained in the documentation available on the corporate website (www.indracompany.com) or are stated at the General Shareholders' Meeting, the development of which may be publicly distributed thereon.

In general terms, personal data will be processed during the shareholding relationship and, once it has ended, during the period of limitation of any legal or contractual liabilities that may arise for the Company. With regard to data processing subject to consent, the data will be processed until the data subject withdraws previously granted consent.

Shareholders are also informed that they may exercise their rights of access, correction, deletion, objection, portability and restriction of processing by sending an e-mail to the following address: dpo@indra.es.

Shareholders are also informed of their right to file a complaint or request related to the protection of their personal data with the Spanish Data Protection Agency (Agencia Española de Protección de Datos).

Should the attendance, proxy and voting card include personal data relating to individuals other than the holder and in the event that a third party attends the General Meeting as the shareholder's proxy, the shareholder must inform the third party of the above-mentioned points regarding the processing of personal data and comply with any other requirements that may be applicable for the correct transfer of personal data to the Company, and the Company shall not be required to take any additional action with respect to the data subjects.

ATTENDANCE OF A NOTARY AT THE GENERAL MEETING

The Board of Directors has agreed to request the presence of a Notary Public to draw up the minutes of the General Shareholders' Meeting, in accordance with the provisions of Article 203.1 of the Spanish Companies Act.

Shareholders are informed that the General Meeting is expected to be held at second call, i.e. on 28 November 2025 at 12:00 p.m. (CET).

From one hour prior to the start of the General Meeting and at the place where the Meeting has been convened, shareholders or their valid proxies may present their respective attendance and proxy cards and, where appropriate, documents accrediting legal representation to the staff in charge of the shareholders' register.

Please note that access to the registered office will be granted in strict order of arrival. Should maximum room capacity be reached, no further entry will be possible. For this reason, please be advised that once the maximum capacity has been reached, and access to the venue where the General Meeting is held is therefore no longer possible, it may no



longer be possible to participate by remote means of communication if these have already been closed in accordance with the deadlines and procedures set out in this notice.

Ana María Sala Andrés

Secretary to the Board of Directors



ITEM ONE ON THE AGENDA: AUTHORISATION FOR THE ACQUISITION OF 89.68% OF THE SHARE CAPITAL OF HISPASAT S.A.

Proposal for resolution

"On 31 January 2025, Orbitude, S.L.U. – currently known as Indra Space, S.L.U. – (the "Buyer"), a company wholly owned by Indra Sistemas, S.A., which acted as guarantor of the Buyer, entered into a sale and purchase agreement with Redeia Sistemas de Telecomunicaciones, S.A.U. (the "Seller"), a company wholly owned by Redeia Corporación, S.A., which acted as guarantor of the Seller, for the acquisition of shares representing 89.68% of the share capital of Hispasat, S.A. (hereinafter, the "Transaction"). The Transaction will enable Indra Sistemas, S.A. to increase its existing interest in Hisdesat Servicios Estratégicos, S.A. and to include that company within its accounting consolidation perimeter.

This sale and purchase agreement is subject to the fulfilment of certain conditions precedent, including the approval of the Transaction by the General Shareholders' Meeting of Indra Sistemas, S.A. ("Indra"), as it concerns the acquisition of an essential asset, as set out in the report issued by the Board of Directors on 4 November 2025. This report, together with the favourable report issued by the Auditing and Compliance Committee on the financial conditions and accounting impact of the Transaction – in accordance with Recommendation 44 of the Code of Good Governance for Listed Companies (CGGLC) and Article 18.6.3 a) of the Board of Directors Regulations – was made available to shareholders on the date of publication of the notice convening this Extraordinary General Shareholders' Meeting.

The report issued by the Board of Directors also includes the main terms and conditions of the Transaction, as well as its financial justification and implications for Indra, concluding that the Transaction is in the corporate interest and recommending its approval by the General Shareholders' Meeting. Pursuant to the foregoing, it is agreed to approve and authorise the Transaction for all purposes and, in particular, for the purposes set out in Article 160.f) of the Consolidated Text of the Spanish Companies Act, approved by Royal Legislative Decree 1 of 2 July 2010.

In addition, it is agreed to delegate to the Board of Directors (with express authority to delegate these powers to the director or directors deemed pertinent), to the Chairman of the Board of Directors and to the CEO, all the powers that are necessary or expedient for the complete execution of the Transaction, including the signature of any documents, public or private, as well as any actions that are necessary or expedient for its due completion."

Justification of the proposal

From the moment the notice convening the meeting is published on the Company's website, the shareholders are able to consult the report prepared by the Board of Directors on the proposed resolution for approval of the acquisition of 89.68% of the



share capital of Hispasat, S.A., together with the report prepared by the Auditing and Compliance Committee on the financial conditions and accounting impact of the Transaction dated on 30 January 2025 – in accordance with Recommendation 44 of the Code of Good Governance for Listed Companies.

ITEM TWO ON THE AGENDA: RATIFICATION, RE-ELECTION AND APPOINTMENT OF DIRECTORS.

The following proposals will be the subject of separate votes:

Proposals for resolution

In accordance with the supporting reports and proposals prepared by the Appointments, Remuneration and Corporate Governance Committee and the Board of Directors:

2.1. Re-election of María Belén Amatriain Corbi as independent director

"To re-elect María Belén Amatriain Corbi to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable report from the Board of Directors. The details of the proposed director have been recorded on the Company registry page."

2.2. Re-election of Virginia Arce Peralta as independent director

"To re-elect <u>Virqinia Arce Peralta</u> to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable report from the Board of Directors. The details of the proposed director have been recorded on the Company registry page."

2.3. Re-election of Bernardo José Villazán Gil as independent director

"To re-elect <u>Bernardo José Villazán Gil</u> to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable report from the Board of Directors. The details of the proposed director have been recorded on the Company registry page."

2.4. Ratification and re-election of María Teresa Busto del Castillo as independent director

"To ratify the appointment of <u>María Teresa Busto del Castillo</u>, by co-option by means of a resolution adopted by the Board of Directors at a meeting held on 30 September 2025, and to re-elect her to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable



report from the Board of Directors. The details of the proposed director have been recorded on the Company registry page."

2.5. Appointment of Mónica Helena Espinosa Caldas as independent director

"To appoint <u>Mónica Helena Espinosa Caldas</u> to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable report from the Board of Directors. The details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry."

2.6. Appointment of María Aránzazu Díaz-Lladó Prado as independent director

"To appoint María Aránzazu Díaz-Lladó Prado to the position of independent director for the statutory period of three years, upon the proposal of the Appointments, Remuneration and Corporate Governance Committee and with a favourable report from the Board of Directors. The details of the proposed director shall be recorded for the purposes of their entry at the Mercantile Registry."

2.7. Re-election of Juan Moscoso del Prado Hernández as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales

"To re-elect <u>Juan Moscoso del Prado Hernández</u> to the position of proprietary director representing the shareholder Sociedad Estatal de Participaciones Industriales, for the statutory period of three years, at the proposal of the Board of Directors, following a favourable report from the Appointments, Remuneration and Corporate Governance Committee. The details of the proposed director have been recorded on the Company registry page."

Justification of proposals and additional documentation

From the moment that the notice convening the meeting is published, the following documents are made available to shareholders on the Company's website: i) the supporting reports and proposals prepared by the ARCGC and the Board of Directors pursuant to the terms of Article 529 decies of the SCA, which assess the skills, experience and merits of the candidates whose ratification, reelection and appointment is proposed, which include the skills matrix that would result from this General Meeting approval of the above proposals; and ii) complete information on their identity, CV and the category of director to which they belong, for the purposes of the provisions contained in Article 518.e) of the SCA.



ITEM THREE ON THE AGENDA: AUTHORISATION AND DELEGATION OF POWERS FOR THE FORMALISATION, ENTRY AND EXECUTION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING

Proposal for resolution

To delegate to the Chairman of the Board of Directors, the Deputy Chairwoman of the Board of Directors, the Secretary to the Board of Directors and the Deputy Secretary to the Board of Directors, powers to allow each of them individually to formalise and publicly record the resolutions adopted at this Meeting and, in particular, to interpret, correct, execute and implement the said resolutions. The power to correct will include the right to make any amendments or additions that may be necessary or advisable as a consequence of any observations or requirements made by the market regulatory bodies, the Stock Markets, the Mercantile Registry and any other public authority with powers relating to the resolutions adopted.

ITEM FOUR ON THE AGENDA: INFORMATION FOR THE MEETING ON THE AMENDMENTS MADE TO THE BOARD OF DIRECTORS REGULATIONS

Pursuant to the contents of Article 528 of the SCA and the provisions set out in the Board of Directors Regulations, the Extraordinary General Shareholders' Meeting is informed that, at its meeting held on 26 June 2025, the Board of Directors agreed to amend Articles 3, 8, 10, 11, 12, 13, 16, 19, 19 *bis*, 19 *ter*, 20, 23, 27 and 31, and to repeal Article 19 *quater* of the Regulations governing the Company's Board of Directors and its Committees, based on the following grounds:

- To merge the contents of Articles 19 (which regulated the Appointments and Corporate Governance Committee) and 19 *bis* (which regulated the Remuneration Committee) into a single article (Article 19) in order to regulate the composition, functioning and rules of the new Appointments, Remuneration and Corporate Governance Committee, and to provide that it shall be composed of a minimum of three (3) and a maximum of seven (7) members, as reported to the CNMV through an "Other Relevant Information" notice dated 26 June 2025.
- To regulate the composition, functioning and rules of the Sustainability Committee in Article 19 bis (formerly regulated in Article 19 ter).
- To regulate the composition, functioning and rules of the Strategy Committee in Article 19 ter (formerly regulated in Article 19 quater, which is repealed), and to set a maximum number of eight (8) members.
- To amend the references to the Appointments and Corporate Governance Committee and the Remuneration Committee so that they refer to the Appointments, Remuneration and Corporate Governance Committee, and to



make other formal amendments arising from the aforementioned proposed amendment.

Additional documentation

The report prepared by the Board of Directors under the terms of Article 528 of the SCA, which explains the reasons behind the amendments made to the Board of Directors Regulations, as well as the text that results from these amendments, can be consulted by shareholders on the Company's website from the moment the notice convening the meeting is published.



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