

Alcobendas, October 1, 2015

**SPANISH STOCK EXCHANGE COMMISSION (CNMV)**

Pursuant to article 82 of the Spanish Stock Market Act we hereby inform you of the following:

**RELEVANT FACT**

The Board of Directors, previous report of the Appointment, Remuneration and Corporate Governance Committee at the session held today has unanimously resolved to pass the following resolution:

To appoint Mr. Javier Lázaro Rodríguez as new Chief Financial Officer (CFO) to replace Mr. Juan Carlos Baena, who will leave the Company.

This change will become effective in the in the coming weeks.

The foregoing is reported for all pertinent effects.

Yours faithfully,

Carlos González  
Vicesecretary of the Board of Directors