

## REMOTE VOTING CARD

This card is valid for voting on a remote basis in the Annual Shareholders Meeting that will be held at the registered office located at Alcobendas [Madrid], Avenida de Bruselas 35, at 12:30 p.m on June 25, 2025 at first call or, in the event the legally required quorum is not reached, the next day, June 26, 2025 at the same time and place on second call.

The card, duly completed and signed, must be sent by post or delivered by hand to the registered office [Oficina del Accionista, Av. de Bruselas 35, Alcobendas 28108, Madrid] and be received before **9:00 a.m. (CEST) on June 25, 2025**.

### SHAREHOLDER DATA:

<b>Name and Surname/ Corporate Name (i)</b>	
<b>Official ID shareholder number</b>	
<b>Total number of shares</b>	
<b>Entity/ies where shares are deposited</b>	
<b>Securities account/s</b>	

<sup>(i)</sup> In the case that the shareholder were a legal entity, the representative who signs the form shall be entitled as such effects and provide pertinent evidence (copy of power, public deed of Director appointment, etc.).

The Company reserves the right to compare the information provided by each shareholder against the information provided by Iberclear, entity in charge of the accounting record of the Company's shares. In the event of a discrepancy between the number of shares communicated by the shareholder issuing his proxy or vote by electronic means or by means of the attendance, proxy or voting card (whether a card issued by a depositary or one made available by the Company on the corporate website -www.indracompany.com-) and the number recorded in the book-entry records communicated by Iberclear, for the purposes of quorum and voting, only the number of shares recorded in the Iberclear registry shall be considered valid.

Please indicate below the option regarding your vote decision for each item of the Agenda annexed to this voting card.

**In case you do expressly indicate your vote intention by ticking the boxes below, it will be assumed that your vote is in favor of the proposals made by the Board of Directors regarding the items of the Agenda.**

Items on the Agenda	1	2	3	4	5	6	7.1	7.2	7.3	7.4	7.5	7.6	8	9	10	11	12	13	14
For																			
Against																			
Abstain																			

<b><u>Shareholder signature</u> <sup>(i)</sup></b>

Shareholders who vote using this procedure will be deemed to be present for the purposes of the quorum of the General Meeting.

In....., on..... of 2025

## **DATA PROTECTION**

The personal data provided by shareholders or proxy representatives to the Company in the exercise of their rights to information, attendance, proxy-granting and voting at the General Meeting or provided by the banking institutions and securities companies and agencies with which such shareholders have their shares deposited, through Iberclear, as well as the data generated at the General Meeting and any data obtained through the recording thereof (i.e. image and voice) shall be processed by the Company for the purpose of managing the development, fulfilment and control of the shareholder relationship and, if applicable, of the existing proxy, and the calling, holding, audiovisual recording and public dissemination of the General Meeting.

The processing of your data is necessary for the purposes described and the legitimacy of such processing is based on your relationship as a shareholder and compliance with legal obligations. With respect to the capture and dissemination of images, the legitimate interest of the Company in the dissemination of the General Meeting for the purposes of transparency in the deliberations and the results of the votes, and the consent of the data subject given when attending the General Meeting (in person or remotely).

Please note that the entire proceedings of the General Shareholders Meeting will be recorded by audio-visual and/or voice recording in order to make it easier for shareholders who cannot or do not wish to attend the meeting to follow it and to disseminate it appropriately. Therefore, the shareholder or proxy holder, by accessing the premises where the General Shareholders Meeting is held, expressly consents that his or her image may be processed and disseminated by the means made available by the Company, which for these purposes shall be live broadcasting via the Company's website ([www.indracompany.com](http://www.indracompany.com)).

The data will be accessible by the notary who will attend the General Meeting and may be provided to third parties in the exercise of the right to information provided for by law or accessible to the public from any territory, including from outside the European Union, insofar as they are contained in the documentation available on the corporate website ([www.indracompany.com](http://www.indracompany.com)) or stated at the General Meeting, the development of which may be the subject of public dissemination on said website.

In general, personal data will be processed during the shareholding relationship and, once it has ended, during the period of limitation of any legal or contractual liabilities that may arise for the Company. With regard to data processing subject to consent, the data will be processed until the data subject withdraws previously granted consent.

Shareholders are also informed that they may exercise their rights to access, rectification, erasure, opposition, portability and limitation of processing by sending an e-mail to the following address: [dpo@indra.es](mailto:dpo@indra.es).

Shareholders are also informed of their right to file a complaint or request related to the protection of their personal data with the Spanish Data Protection Agency (Agencia Española de Protección de Datos).

Should the attendance, proxy and voting card include personal data relating to individuals other than the holder and in the event that a third party attends the meeting as the shareholder's proxy, the shareholder must inform the third party of the above-mentioned points regarding the processing of personal data and comply with any other requirements that may be applicable for the correct transfer of personal data to the Company, and the Company shall not be required to take any additional action with respect to the data subjects.

## AGENDA

**One.** Approval of the Annual Accounts and Management Report for Indra Sistemas, S.A. and its Consolidated Group for the financial year ended on 31 December 2024.

**Two.** Approval of the Consolidated Non-Financial Information Statement and Sustainability Information for Indra Sistemas, S.A. and its subsidiaries, for the financial year ended on 31 December 2024.

**Three.** Approval of the proposal for the distribution of profits obtained in the 2024 financial year and the subsequent payment of a dividend charged to those profits.

**Four.** Approval of the Board of Directors' management performance during the financial year ended on 31 December 2024.

**Five.** Re-election of Deloitte Auditores, S.L. as the accounts auditor for the Company and its Consolidated Group and as sustainability data verifying agent for the 2025 financial year.

**Six.** Appointment of PricewaterhouseCoopers Auditores, S.L. as the accounts auditor for the Company and its Consolidated Group and as sustainability data verifying agent for the 2026, 2027 and 2028 financial years.

**Seven.** Ratification, re-election and appointment of directors:

7.1. Ratification and re-election of Ángel Escribano Ruiz as executive director.

7.2. Appointment of Eva María Fernández Góngora as independent director.

7.3. Appointment of Josep Oriol Piña Salomó as independent director.

7.4. Re-election of Jokin Aperribay Bedialauneta as proprietary director, acting on behalf of Sapa Placencia Holding, S.L.

7.5. Re-election of Antonio Cuevas Delgado as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales.

7.6. Re-election of Miguel Sebastián Gascón as proprietary director, acting on behalf of Sociedad Estatal de Participaciones Industriales.

**Eight.** Authorisation to reduce the advance notice period for the convening of Extraordinary General Meetings of Shareholders, with a minimum notice period of twenty-one days, pursuant to the authorisation provided by Article 515 of the Spanish Capital Companies Act.

**Nine.** Approval of the amendment to the Director Remuneration Policy for 2024, 2025 and 2026.

**Ten.** Approval of amendment to article 2 of the Bylaws (corporate purpose).

**Eleven.** Authorisation for the derivative acquisition of treasury shares in the Company, either directly or through subsidiaries.

**Twelve.** Consultative vote on the Annual Remuneration Report for 2024.

**Thirteen.** Authorisation and delegation of powers for the formalisation, entry and execution of the resolutions adopted by the General Meeting.

**Fourteen.** Information for the General Meeting on the amendments made to the Board Regulations.