

VOTING RESULTS 2024 ORDINARY GENERAL SHAREHOLDERS' MEETING

AGENDA	FOR			AGAINST			ABSTENTION		
	SHARES	VOTES	%	SHARES	VOTES	%	SHARES	VOTES	%
1. Approval of the Annual Accounts 2023	144,267,714	144,267,714	99.5528	54,351	54,351	0.0375	593,696	593,696	0.4097
2. Approval of the Sustainability Report 2023	144,650,436	144,650,436	99.8169	2,711	2,711	0.0019	262,614	262,614	0.1812
3. Approval of the proposal for the distribution of profits obtained in 2023 and the subsequent payment of a dividend charged to those profits	144,911,750	144,911,750	99.9972	2,810	2,810	0.0019	1,201	1,201	0.0009
4. Approval of the Board of Directors' management 2023	143,252,566	143,252,566	98.8523	907,874	907,874	0.6265	755,321	755,321	0.5212
5. Re-election and appointment of directors:									
5.1. Re-election of Mr Marc Thomas Murtra Millar as executive director.	113,651,011	113,651,011	78.4256	31,224,535	31,224,535	21.5467	40,215	40,215	0.0277
5.2. Appointment of Mr Javier Escribano Ruiz as proprietary director acting on behalf of Advanced Engineering and Manufacturing, S.L.	114,497,419	114,497,419	79.0096	30,373,307	30,373,307	20.9593	45,035	45,035	0.0311
6. Authorisation to reduce the advance notice period for the convening of Extraordinary General Meetings of Shareholders	134,636,919	134,636,919	92.9070	10,277,299	10,277,299	7.0919	1,543	1,543	0.0011
7. Approval of the 2024-2026 Medium-Term Incentive, under the terms of Article 219 of the Spanish Companies Act ¹ .	88,106,405	88,106,405	60.7984	6,947,228	6,947,228	4.7940	49,862,128	49,862,128	34.4076
8. Approval of the amendment to the Director Remuneration Policy for 2024, 2025 and 2026 ¹ .	84,512,809	84,512,809	58.3186	7,970,913	7,970,913	5.5004	52,432,039	52,432,039	36.1810
9. Approval of the demerger of the autonomous economic unit comprising the space business operated by Indra Sistemas, S.A. (demerging company) to Indra Espacio S.L.U. (beneficiary company), pursuant to the demerger project approved by the Board of Directors of Indra Sistemas, S.A. on 18 March 2024	143,973,161	143,973,161	99.3496	901,088	901,088	0.6218	41,512	41,512	0.0286
10. Consultative vote on the Annual Remuneration Report for 2023 ¹ :	86,775,307	86,775,307	59.8798	8,665,632	8,665,632	5.9798	49,474,822	49,474,822	34.1404

¹ The voting results of these items of the agenda is due to the abstention of SEPI whose policy is to abstain in any item related to remuneration of directors and senior managers in every AGM of the listed companies in which has a stake.

