

# VOTING RESULTS 2025 ORDINARY GENERAL SHAREHOLDERS' MEETING

AGENDA	FOR			AGAINST			ABSTENTION		
	SHARES <sup>1</sup>	VOTES	%	SHARES <sup>1</sup>	VOTES	%	SHARES <sup>1</sup>	VOTES	%
1. Approval of the Annual Accounts 2024	130,548,001	130,548,001	99.8146	29,332	29,332	0.0224	213,203	213,203	0.1630
2. Approval of the Consolidated Non-Financial Information Statement and Sustainability Information 2024	130,686,351	130,686,351	99.9203	66,939	66,939	0.0512	37,246	37,246	0.0285
3. Approval of the proposal for the distribution of profits obtained in 2024 and the subsequent payment of a dividend charged to those profits	130,785,451	130,785,451	99.9961	1,525	1,525	0.0012	3,560	3,560	0.0027
4. Approval of the Board of Directors' management performance 2024	130,411,286	130,411,286	99.7100	117,496	117,496	0.0898	261,754	261,754	0.2002
5. Re-election of Deloitte Auditores, S.L. as the accounts auditor and as sustainability data verifying agent 2025	130,615,860	130,615,860	99.8664	137,062	137,062	0.1048	37,614	37,614	0.0288
6. Appointment of PricewaterhouseCoopers Auditores, S.L. as the accounts auditor and as sustainability data verifying agent 2026, 2027 y 2028	130,684,033	130,684,033	99.9186	101,132	101,132	0.0773	5,371	5,371	0.0041
7. Ratification, re-election and appointment:									
7.1. Ratification y re-election of Ángel Escribano Ruiz as executive director	128,821,603	128,821,603	98.4946	1,963,143	1,963,143	1.5010	5,790	5,790	0.0044
7.2. Appointment of Eva María Fernández Góngora as independent director	130,515,176	130,515,176	99.7895	268,416	268,416	0.2052	6,944	6,944	0.0053
7.3. Appointment of Josep Oriol Piña Salomó as independent director	129,683,658	129,683,658	99.1537	1,098,261	1,098,261	0.8397	8,617	8,617	0.0066
7.4. Re-election of Jokin Aperribay Bedialauneta as proprietary director, acting on behalf of Sapa Placencia Holding, S.L.	124,643,491	124,643,491	95.3001	4,372,996	4,372,996	3.3435	1,774,049	1,774,049	1.3564
7.5. Re-election of Antonio Cuevas Delgado as proprietary director, acting on behalf of SEPI	124,523,815	124,523,815	95.2086	4,475,979	4,475,979	3.4222	1,790,742	1,790,742	1.3692
7.6. Re-election of Miguel Sebastián Gascón as proprietary director, acting on behalf of SEPI	123,656,098	123,656,098	94.5451	7,110,939	7,110,939	5.4369	23,499	23,499	0.0180
8. Authorisation to reduce the advance notice period for the convening of extraordinary General Meetings of Shareholders, with a minimum notice period of 21 days	128,530,384	128,530,384	98.2719	2,256,721	2,256,721	1.7254	3,431	3,431	0.0027
9. Approval of the amendment to the Director Remuneration Policy for 2024, 2025 and 2026 <sup>2</sup>	80,770,918	80,770,918	61.7559	441,499	441,499	0.3376	49,578,119	49,578,119	37.9065

10. Approval of the amendment to article 2 of the Bylaws (corporate purpose)	130,780,629	130,780,629	99.9924	3,532	3,532	0.0027	6,375	6,375	0.0049
11. Authorisation for the derivative acquisition of treasury shares in the Company, either directly or through subsidiaries	130,560,728	130,560,728	99.8243	223,151	223,151	0.1706	6,657	6,657	0.0051
12. Consultative vote on the Annual Remuneration Report for 2024 <sup>2</sup>	78,308,568	78,308,568	59.8733	1,247,499	1,247,499	0.9538	51,234,469	51,234,469	39.1729
13. Authorisation and delegation of Powers for the formalisation, entry and execution of the resolutions adopted by the General Meeting	129,307,813	129,307,813	98.8663	2,022	2,022	0.0015	1,480,701	1,480,701	1.1322
14. Information for the General Meeting on the amendments made to the Board Regulations	-	-	-	-	-	-	-	-	-

<sup>1</sup> Number of shares for which valid votes have been cast. The General Meeting was constituted with a quorum of 74.04% of the share capital.

<sup>2</sup> The voting results of these items of the agenda is due to the abstention of SEPI whose policy is to abstain in any item related to remuneration of directors and senior managers in every AGM of the listed companies in which has a stake.